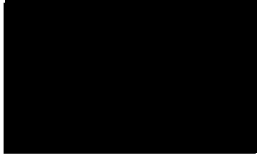




**Response to Applicant
Form 4A**

June 28, 2023



Dear [Redacted]

Re: Your request for access to information under Part II of the **Access to Information and Protection of Privacy Act, 2015** [Our File # 2023-11]

On May 2, 2023, the Town of Paradise received your request for access to the following records/information:

1. *Please provide the revenue and expenses for the Recreation department including budget actuals and difference by code for 2021 & 2022*
2. *Please provide the five (5) step chart of salary ranges for non-union employees & the step number they are currently in also the three (3) step salary ranges for union employees & the step they are currently in.*
3. *Please provide the law firms hired by the town for 2021 & 2022.*
4. *Please provide the number of lawsuits against the Town of Paradise for 2021 & 2022, the amount sued for each case, who is the Plaintiff and the amount paid out in settlement for each case.*
5. *Please provide the amount of overtime worked by each department for 2021, 2022 & to date 2023.*
6. *Please provide the # of staff hired in 2021, 2022 & to date in 2023 by department & job title.*
7. *Please provide the vehicles & equipment purchased in 2021, 2022 & 2023, name of vehicle & equipment description and purchase price.*
8. *Please provide a list of streets from the water and sewer priority list that is not done & the estimated capital cost to complete each street.*
9. *Why did the Council approve an extra \$2,000 plus for BDO to do the 2021 audit? An audit is to do the financial statements under general Accepted Accounting Principles (GAAP) which includes samples from A/R, A/P, General accounting & payroll etc. which the BDO price for 2021 & 2022 (83 thousand plus included, so explain why the extra amount.*
10. *Please provide a list of management (non-union) & union staff by position & department for 2021 & 2022*

11. Please provide the audited financial statements for 2022
12. Municipal affairs instructed the Town of Paradise to approve the Towns monthly payroll at a public meeting some time ago. It was done for a while. Why is it no longer done?
13. Why was the property, business & commercial taxes raised in your 2023 budget when there was a surplus of \$2.8 million in 2021. Also, your property & other tax increased by \$3 million over 2022 (31m in 2022 to 34 m in 2023).
14. Why did we spend \$63,000 of the taxpayer's money to a firm in Alberta to do a strategic 5 yr. town plan when we have a planning department costing the taxpayers of Paradise approx. a million dollars a year? This was done for a 3 year plan. A recreation master plan & more, It seems that the Town has to go outside to have firms tell you how to plan the Town. Please explain.

I am pleased to inform you that a decision has been made by the ATIPP Coordinator for the Town of Paradise to provide access to the requested information. Please be advised that there are no records responsive at this time corresponding to your request item #11 (i.e., Please provide the audited financial statements for 2022). Some of the other records and information requested, including: 2021 Recreation and Community Services financial information, 2021 overtime amounts, and 2021 hiring information have been previously provided and made public in response to a prior request (ATIPP 2022-05).

Please be advised that you may ask the Information and Privacy Commissioner to review the processing of your access request, as set out in section 42 of the Access to Information and Protection of Privacy Act, 2015 (the Act). The address and contact information of the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P. O. Box 13004, Stn. A
St. John's, NL. A1B 3V8
Telephone: (709) 729-6309
Toll-Free: 1-877-729-6309
Facsimile: (709) 729-6500

You may also appeal directly to the Supreme Court within 15 business days after you receive the decision of the public body, pursuant to section 52 of the Act.

If you have any further questions, please feel free to contact me by telephone or by email.

Sincerely,



Terrilynn Smith
ATIPP Coordinator

1. Please provide the revenue and expenses for the Recreation department including budget actuals and difference by code for 2021 & 2022

Account Description	Account	Budget	Actuals	Difference
RPY Center Revenue	5300-0000	\$ 50,000.00	\$ 33,258.50	\$ 16,741.50
Fitness Centre	5301-0000	\$ 48,000.00	\$ 63,220.05	-\$ 15,220.05
Programming	5302-0000	\$ 31,800.00	\$ 22,405.19	\$ 9,394.81
After School & Easter Programs	5303-0000	\$ 60,000.00	\$ 48,807.00	\$ 11,193.00
Community Skate	5304-0000	\$ 17,500.00	\$ 26,687.87	-\$ 9,187.87
Commission Sales - Arena	5305-0000	\$ 40,000.00	\$ 19,571.32	\$ 20,428.68
Arena Ice Rental Revenue	5306-0000	\$ 600,000.00	\$ 694,389.07	-\$ 94,389.07
Other Arena Rental Revenue	5307-0000	\$ -	\$ 16,108.48	-\$ 16,108.48
Sponsorships - Arena	5308-0000	\$ 7,000.00	\$ 13,652.21	-\$ 6,652.21
St. Thomas Hall Revenue	5309-0000	\$ 8,100.00	\$ 10,150.00	-\$ 2,050.00
Milton Rd. Ballpark Revenue	5310-0000	\$ 6,000.00	\$ 6,674.99	-\$ 674.99
Diane Whalen Soccer Revenue	5315-0000	\$ 34,500.00	\$ 1,580.00	\$ 32,920.00
Summer Program Revenue	5320-0000	\$ 60,000.00	\$ 69,750.00	-\$ 9,750.00
Summer Program Grants *	5325-0000	\$ 15,000.00	\$ 1,125.00	\$ 13,875.00
Sunsplash Revenue	5330-0000	\$ 3,000.00	\$ 6,710.00	-\$ 3,710.00
Special Events	5332-0000	\$ 30,590.00	\$ 12,085.00	\$ 18,505.00
Winter Carnival Revenue	5335-0000	\$ 5,000.00	\$ 810.00	\$ 4,190.00
Total		\$ 1,016,490.00	\$ 1,046,984.68	-\$ 30,494.68

* Please note that the Town did receive funding in 2022 totaling \$25,872 for Canada Summer Jobs. However, such was recorded as "Other Federal Funding" as opposed to Recreation Revenue.

* 2022 Financial Statements are still under review - figures subject to change

* 2021 figures previously provided

Town of Paradise

Expenses for the Recreation Department by code for 2022:

Account Description	Account	Budget	Actuals
6701-6005	Salaries- Recreation Admin	\$ 457,665.00	\$ 424,305.79
6702-6005	Benefits- Recreation Admin	\$ 87,289.00	\$ 70,117.10
6705-6005	Staff Clothing	\$ 5,500.00	\$ 3,474.28
6709-6005	Salaries- Parks & Trails	\$ 167,177.00	-\$ 1,514.95
6710-6005	Benefits- Parks & Trails	\$ 18,666.00	-\$ 80.21
6715-6010	Youth Center - Programs	\$ 15,000.00	\$ 631.06
6716-6010	Youth Center - Supplies	\$ 7,000.00	\$ 3,368.44
6717-6010	Program Costs - CFS	\$ 21,300.00	\$ 14,905.73
6719-6010	Fitness Programming	\$ 21,600.00	\$ 18,935.06
6720-6010	Heat & light utility	\$ 75,600.00	\$ 91,910.55
6721-6010	Propane expense	\$ 1,650.00	\$ -
6722-6010	Maintenance & repairs	\$ 124,000.00	\$ 106,708.55
6723-6010	Security system	\$ -	\$ 4,035.56
6724-6010	Cleaning- RPYCC	\$ 168,901.00	\$ 171,649.95
6727-6010	Salaries- RPYCC	\$ 445,140.00	\$ 434,780.21
6728-6010	Benefits- RPYCC	\$ 71,795.00	\$ 73,408.01
6730-6015	Heat & light utility	\$ 6,550.00	\$ 4,855.77
6731-6015	Maintenance & repairs	\$ 43,500.00	\$ 29,015.15
6732-6015	Cleaning- St. Thomas Community Centre	\$ 10,000.00	\$ 5,005.68
6740-6020	Heat & light utility	\$ 6,000.00	\$ 12,492.24
6741-6020	Maintenance & repairs	\$ 12,000.00	\$ 11,295.57
6742-6020	Phone\security lines	\$ 504.00	\$ -
6743-6020	Cleaning- Milton Rd Clubhouse	\$ 5,004.00	\$ 5,005.68
6744-6013	Concession Building Heat	\$ 11,000.00	\$ 9,211.13
6745-6013	Cleaning-Concession Building	\$ 14,400.00	\$ 19,734.05
6746-6013	Courts and Parks - Paradise	\$ 20,400.00	\$ 47,407.36
6747-6013	Splash Pad Maintenance	\$ -	\$ 331.44
6749-6013	Gazebo, Trail and Amenities	\$ -	\$ 2,079.77
6750-6013	Security	\$ -	\$ 170.77
6750-6025	Milton Road softball field	\$ -	\$ 0.31
6751-6025	Milton Road softball field	\$ -	\$ 2,763.58
6752-6025	Milton Road softball field	\$ 6,000.00	\$ 13,180.24
6755-6025	Milton Road ball filed misc.	\$ -	\$ 618.41
6758-6030	Dianne Whelan soccer hut	\$ 10,000.00	\$ 9,758.49
6759-6030	Dianne Whelan soccer hut	\$ 11,000.00	\$ 9,783.56
6760-6030	Dianne Whelan soccer hut	\$ 504.00	\$ -
6761-6030	Cleaning- Dianne Whelan	\$ 5,004.00	\$ 5,005.68
6763-6030	Dianne Whelan upper soccer	\$ 25,200.00	\$ 17,548.29
6764-6030	Dianne Whelan Soccer Field	\$ -	\$ 8,568.07
6765-6032	Peter Barry Duff - H & L	\$ 6,000.00	\$ 8,157.22
6766-6032	Peter Darry Duff - Repair	\$ 15,000.00	\$ 23,183.79
6767-6032	Peter Barry Duff - Phones	\$ 504.00	\$ 78.21
6768-6032	Cleaning-Peter Barry Duff	\$ 5,004.00	\$ 7,508.64
6769-6032	Peter Barry Duff - Supplies	\$ 600.00	\$ 95.83
6771-6035	Duff Park expenses	\$ 20,000.00	\$ 28,821.64
6772-6035	Trails maintenance	\$ 67,500.00	\$ 67,518.51
6776-6035	Playground maintenance	\$ 30,000.00	\$ 17,546.06
6777-6035	Equipment rentals	\$ 6,000.00	\$ 4,975.57

6784-6035	Town Beautification	\$ 10,000.00	\$ 19,814.66
6790-6014	Salaries- Arena	\$ 524,307.00	\$ 556,482.93
6791-6014	Benefits- Arena	\$ 104,539.00	\$ 98,911.41
6792-6014	Heat & Light - Arena	\$ 239,400.00	\$ 227,244.34
6793-6014	Building Maintenance - Arena	\$ 117,500.00	\$ 161,244.73
6794-6014	Cleaning - Arena- Paradise	\$ 162,000.00	\$ 162,000.00
6795-6014	Maintenance Contracts - Arena	\$ 32,000.00	\$ 23,209.00
6796-6014	Ice Maintenance Supplies	\$ 35,000.00	\$ 36,554.29
6801-6040	Salaries- Day Camp	\$ 115,939.00	\$ 88,657.27
6802-6040	Benefits- Day Camp	\$ 8,406.00	\$ 7,671.39
6805-6040	Day Camp Supplies	\$ 6,000.00	\$ 3,877.04
6806-6040	Bus, facility & tours	\$ 9,000.00	\$ 2,482.60
6811-6040	Salaries- Other Summer Programs	\$ 45,760.00	\$ 53,606.79
6812-6040	Benefits- Other Summer Programs	\$ 3,318.00	\$ 11,078.17
6820-6045	Sunplash Festival	\$ 29,700.00	\$ 24,231.52
6821-6045	Winter Carnival	\$ 26,500.00	\$ 15,380.61
6822-6045	Awards Program	\$ 10,800.00	\$ 7,585.90
6823-6045	Christmas Festival	\$ 53,000.00	\$ 23,758.53
6824-6045	Annual Events	\$ 32,200.00	\$ 30,717.26
6825-6045	Community Initiatives	\$ 51,400.00	\$ 33,452.86
6826-6045	Canada Day Celebrations	\$ 27,500.00	\$ 22,198.37
6827-6045	Miscellaneous Events	\$ 15,000.00	\$ -
6828-6045	Salaries- Special Events	\$ 56,290.00	\$ 60,197.35
6829-6045	Benefits- Special Events	\$ 10,122.00	\$ 13,237.33
6840-6055	Salaries- Recreation Programs	\$ 132,518.00	\$ 118,809.39
6841-6055	Benefits- Recreation Programs	\$ 32,005.00	\$ 30,211.55
Total		\$ 3,916,161.00	\$ 3,620,967.13

2. Please provide the five (5) step chart of salary ranges for non-union employees & the step number they are currently in also the three (3) step salary ranges for union employees & the step they are currently in.

10. Please provide a list of management (non-union) & union staff by position & department for 2021 & 2022.

Management/Non-Bargaining Salary Scale (Annual)		2023				
Band	Position	Step 1 Annual	Step 2 Annual	Step 3 Annual	Step 4 Annual	Step 5 Annual
3	Admin Assistant, Corporate Services; Admin Assistant, Administration; Communications and Marketing Coordinator	54,668.42	58,085.20	61,501.97	64,918.75	68,335.53
4		-	-	-	-	-
5	Network Administrator	63,485.91	67,453.78	71,421.65	75,389.52	79,357.39
6	Human Resources Officer; Communications Officer; Safety and Training Coordinator; Recreation Supervisor; Finance Supervisor; Asset Management Coordinator; Procurement Specialist; GIS Specialist	67,894.65	72,138.07	76,381.48	80,624.90	84,868.32
7	Project Manager; Engineer	72,303.40	76,822.36	81,341.32	85,860.28	90,379.25
8	Foreperson	76,964.92	81,582.82	86,477.79	91,666.46	96,249.78
9	Managers (except Engineering and HR)	85,717.00	90,860.02	96,311.62	102,090.32	107,194.84
10	Manager of Engineering; Manager of Human Resources	91,283.04	96,988.23	102,693.42	108,398.61	114,103.80
11	Directors	115,244.83	122,159.53	129,489.09	137,258.45	144,121.36
12	Chief Administrative Officer	145,562.58	154,296.34	163,554.11	173,367.36	182,035.73

Management/Non-Bargaining - STEP

Position Title	Step
Administrative Assistant, Corporate Services	5
Administrative Assistant, Executive	5
Chief Administrative Officer	5
Communications and Marketing Coordinator	3
Communications Officer	1
Director, Corporate Services	5
Director, Infrastructure and Engineering	5
Director, Planning and Protective Services	5
Director, Public Works	3
Director, Recreation and Community Services	2
Engineer	4
Facility Manager	5
Finance Supervisor	5
Foreperson	5
Foreperson	3
Foreperson	5
Foreperson	5
Foreperson	5
Foreperson, Municipal Enforcement	5
Human Resources Officer	5
Human Resources Officer	5
Manager, Communications	5
Manager, Development	5
Manager, Engineering	5
Manager, Finance	5
Manager, Human Resources	5
Manager, Purchasing and Risk Management	5
Network Administrator	5
Network Administrator	4
Procurement Specialist	4
Recreation Manager	2
Recreation Operations Manager	2
Recreation Supervisor	1
Safety and Training Coordinator	5

Union Salary Scale - July 1, 2022 to June 30, 2023			
Classification	Step 1	Step 2	Step 3
Accountant	46,834.54	52,688.85	58,543.17
Accounting Clerk	44,343.17	49,886.06	55,428.96
Administrative Assistant	41,491.42	46,677.85	51,864.28
Building Inspector	54,548.89	61,367.50	68,186.11
Development Technician	52,867.09	59,475.47	66,083.86
Engineering Technician	53,728.88	60,444.99	67,161.10
Equipment Operator	50,982.33	57,355.12	63,727.91
Fitness Attendant	37,730.87	42,447.23	47,163.59
Inventory Control Co-Ordinator	52,540.28	59,107.81	65,675.34
IPW Co-Ordinator	52,611.14	59,187.53	65,763.94
Labourer	46,016.02	51,768.02	57,520.02
Mechanic	58,354.22	65,648.48	72,942.76
Municipal Enforcement Officer	52,916.33	59,530.87	66,145.42
Planner	61,048.13	68,679.15	76,310.17
Planning Technician	53,838.56	60,568.38	67,298.20
Policy and Research Officer	56,189.28	63,212.95	70,236.59
Recreation Coordinator	50,344.00	56,637.00	62,930.00
Receptionist - Clerk Typist	38,553.49	43,372.68	48,191.87
Recreation Labourer	46,016.02	51,768.02	57,520.02
Recreation Technician	40,175.23	45,197.13	50,219.03
Recreation Worker	37,730.87	42,447.23	47,163.59
Refuse Collector	51,233.04	57,637.16	64,041.29
Refrigerator Operator	50,713.72	57,052.94	63,392.15
Records Management Clerk	43,747.06	49,215.43	54,683.82
Rink Attendant/Labourer	46,016.02	51,768.02	57,520.02
Senior Building Inspector	61,048.13	68,679.15	76,310.17
Water and Sewer Operator	51,519.56	57,959.50	64,399.45
Senior Water and Sewer Operator	55,412.21	62,338.73	69,265.26

Mechanic	3.00	72,942.76
Mechanic	3.00	72,942.76
Municipal Enforcement Officer	1.00	52,916.33
Municipal Enforcement Officer	1.00	52,916.33
Municipal Enforcement Officer	3.00	66,145.42
Planner	3.00	76,310.17
Planning Technician	1.00	53,838.56
Receptionist - Clerk Typist	1.00	38,553.49
Receptionist - Clerk Typist	1.00	38,553.49
Receptionist - Clerk Typist	1.00	38,553.49
Receptionist - Clerk Typist	2.00	43,372.68
Receptionist - Clerk Typist	3.00	48,191.87
Receptionist - Clerk Typist	3.00	48,191.87
Receptionist - Clerk Typist	3.00	48,191.87
Records Management Clerk	3.00	54,683.72
Recreation Labourer	3.00	57,520.02
Recreation Labourer	3.00	57,520.02
Recreation Labourer	3.00	57,520.02
Recreation Worker	1.00	37,730.87
Recreation Worker	1.00	37,730.87
Recreation Worker	1.00	37,730.87
Recreation Worker	1.00	37,730.87
Recreation Worker	1.00	37,730.87
Recreation Worker	1.00	37,730.87
Recreation Worker	2.00	42,447.23
Recreation Worker	2.00	42,447.23
Recreation Worker	3.00	47,163.59
Recreation Worker	3.00	47,163.59
Recreation Worker	3.00	47,163.59
Recreation Worker	3.00	47,163.59
Refrigerator Operator	3.00	63,392.15
Refuse Collector	3.00	64,041.29
Refuse Collector	3.00	64,041.29
Refuse Collector	3.00	64,041.29
Refuse Collector	3.00	64,041.29
Rink Attendant/Labourer	1.00	46,016.02
Rink Attendant/Labourer	2.00	51,768.02
Rink Attendant/Labourer	2.00	51,768.02
Rink Attendant/Labourer	3.00	57,520.02
Rink Attendant/Labourer	3.00	57,520.02
Rink Attendant/Labourer	3.00	57,520.02
Rink Attendant/Labourer	3.00	57,520.02
Senior Building Inspector	3.00	76,310.17
Water and Sewer Operator	3.00	64,399.45
Water and Sewer Operator	3.00	64,399.45
Water and Sewer Operator	3.00	64,399.45
Water and Sewer Operator	3.00	64,399.45

Water and Sewer Operator II	3.00	69,265.26
IPW Co-Ordinator	3.00	65,763.94
Policy and Research Officer	3.00	70,236.59
Recreation Coordinator	1.00	50,344.00
Recreation Coordinator	1.00	50,344.00
Recreation Coordinator	3.00	62,930.00
Recreation Coordinator	3.00	62,930.00

3. Please provide the law firms hired by the town for 2021 & 2022

4. Please provide the number of lawsuits against the Town of Paradise for 2021 & 2022, the amount sued for each case, who is the Plaintiff and the amount paid out in settlement for each case.

2021 & 2022 Legal Claim		
Plaintiff	Amount Sued	Amount Paid out
T & F Properties	Not Specified	-
Index Investments	Not Specified	-
Avalon Towing	73,500	-
Tera & Cory Cooper	Not specified	-
HML Holdings	\$10,000	-
Paul and Donna O'Brien	Not Specified	-
Michael Dobbin	Not Specified	-
Elizabeth Cook	Not Specified	-
Elizabeth & Sid Greely	Not Specified	-
Shirley & William French	22,500	-

Law Firms hired: Stewart Mckelvey

5. Please provide the amount of overtime worked by each department for 2021, 2022 & to date in 2023.

Union Overtime by Department - Total		
Department	2022	2023 - to June 9, 2023
Corporate Services	1,939.53	3,593.67
Planning & Protective Services	41,475.59	10,678.50
Infrastructure & Public Works	235,179.18	226,679.81
Recreation	66,503.64	22,938.96
	347,119.94	263,890.94

Note: 2021 figures provided in response to ATIPP 2022-05.

6. Please provide the # of staff hired in 2021, 2022 & to date in 2023 by department & job title.

* Unless otherwise specified new hires were to replace / fill already existing positions

* 2021 hires previously provided

Union Employees - New Hires for 2022		
Job Title	Department	Start Date
Accounting Clerk	Corporate Services	2022-05-16
Development Technician	Planning & Protective Services	2022-10-05
Equipment Operator	Infrastructure & Public Works	2022-11-21
Equipment Operator	Infrastructure & Public Works	2022-11-21
Equipment Operator	Infrastructure & Public Works	2022-12-19
Equipment Operator	Infrastructure & Public Works	2022-12-19
Municipal Enforcement Officer	Planning & Protective Services	2022-11-14
Planning Technician	Planning & Protective Services	2022-05-24
Planning Technician	Planning & Protective Services	2022-10-11
Receptionist - Clerk Typist	Recreation	2022-09-06
Rink Attendant/Labourer	Recreation	2022-06-09

Union Employees - New Hires for 2023		
Job Title	Department	Start Date
Building Inspector	Planning & Protective Services	09/01/2023
Building Inspector	Planning & Protective Services	06/02/2023
Labourer	Infrastructure & Public Works	06/03/2023
Municipal Enforcement Officer	Planning & Protective Services	09/01/2023
Receptionist - Clerk Typist	Recreation	13/02/2023
Receptionist - Clerk Typist	Recreation	10/04/2023
Recreation Worker	Recreation	23/01/2023
Recreation Worker	Recreation	23/01/2023
Recreation Worker	Recreation	23/01/2023
Recreation Worker	Recreation	30/01/2023

Town of Paradise
 Non Bargaining Employees - New Hires for 2022, 2023

Year Hired	Department	Position
2022	Infrastructure & Engineering	Manager of Engineering
2022	Corporate Services	Marketing and Communications Coordinator
2022	Corporate Services	Network Administrator - <i>New Position</i>
2022	Recreation & Community Services	Recreation Operations Manager - <i>Reclassification of Arena Supervisor</i>
2022	Corporate Services	Communications Officer - <i>New Position</i>
2022	Recreation & Community Services	Recreation Supervisor
2023	Infrastructure & Engineering	Engineer
2023	Corporate Services	Communications Officer (Maternity Leave Replacement)

7. Please provide the vehicles & equipment purchased in 2021, 2022 & 2023, name of vehicle & equipment description and purchase price.

Equipment Name and Description	Year	Price
5 Zero Degree Lawn Mowers	2021	\$41,963.00
2 - Small 5x10 utility trailers	2021	\$7,369.00
Quad with Tracks and Blade	2021	\$21,920.00
1 Cone Spreader	2021	\$1,200.00
3" Wood Mulcher	2021	\$7,256.50
2 ATV/UTV Utility Trailers	2021	\$1,584.70
Walk Behind Lawn Aerator	2021	\$4,151.00
Field Groomer	2021	\$4,370.00
Razor 18' Snowclearing blade	2021	\$15,809.00
Tailgate Lift (2)	2021	\$9,775.00
Front Blade for Pickup	2021	\$10,889.00
Salter for Pickup	2021	\$10,350.00
Small Pickups (6)	2022	\$227,513.00
3500 Series FlatBed Truck	2022	\$49,800.00
Sidewalk Blower with Attachments	2022	\$206,885.00
Tandem with Snowclearing Attachments _ Public Works	2022	\$318,748.00
3 - Refuse Truck Replacement - Public Works	2022	\$1,202,152.00
Small Pickups (4) - public works	2022	\$155,029.00
Street Sweeper Truck	2023	\$407,500.00
3 Tandems with Snowclearing Attachments	2023	\$1,133,014.00
Rear Loading Waste Truck	2023	\$382,375.00



Town of Paradise Water & Sewer Priority List

PRIORITY	STREET	LENGTH (m)	# OF HOUSES	Class D Estimate
1	Stephens Road	200	3	\$1,107,000
2	Neary Road	500	10	\$1,758,000
3	Windmill Road	105	4	\$674,000
4	Bayview Heights	100	2	\$475,000
5	Carberry Place	450	3	\$1,199,000
6	Drovers Road	525	4	\$1,093,000
7	Dakota Place	290	1	\$220,000*
8	Topsail Pond Road to Topsail Pond River	725	24	\$2,353,000
9	Harcourt Road	145	3	\$569,000
10	Gosse's Road	120	1	\$489,000



Water and Sewer Priority List

Home / Recycling, Garbage & Roads / Water and Sewer Priority List

Last updated: April 2023

Priority	Street	Status	Length (m)	# of houses
1	Stephens Road	Funding in Place - Planned 2023 Construction	200	3
2	Neary Road	Funding in Place - Planned 2023/2024 Construction	500	10
3	Windmill Road	Pending funding	105	4
4	Bayview Heights	Pending funding	100	2
5	Carberry Place	Pending funding	450	3
6	Drovers Road	Pending funding	525	4

7	Dakota Place	Pending funding	290	2
8	Topsail Pond Road to Topsail Pond River	Pending funding	725	24
9	Harcourt Road	Pending funding	145	3
10	Gosse's Road	Pending funding	120	1

Contact Us

Town of Paradise

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Designed by eSolutionsGroup (<https://www.esolutionsgroup.ca>).

9. Why did the Council approve an extra \$2,000 plus for BDO to do the 2021 audit? An audit is to do the financial statements under general Accepted Accounting Principles (GAAP) which includes samples from A/R, A/P, General accounting & payroll etc. which the BDO price for 2021 & 2022 (83 thousand plus included, so explain why the extra amount.

Council approved the additional \$2,000 for BDO due to work completed by BDO during that audit that was outside the scope of the audit.

12. Municipal affairs instructed the Town of Paradise to approve the Towns monthly payroll at a public meeting some time ago. It was done for a while. Why is it no longer done?

Council approves all payroll costs and salary scales during the budget process.

13. Why was the property, business & commercial taxes raised in your 2023 budget when there was a surplus of \$2.8 million in 2021. Also, your property & other tax increased by \$3 million over 2022 (31m in 2022 to 34 m in 2023).

Inflation and supply chain impacts and labour shortages has increased the costs of providing existing services. Without an increase the Town would be faced with reducing programs and services.

14. Why did we spend \$63,000 of the taxpayer's money to a firm in Alberta to do a strategic 5 yr. town plan when we have a planning department costing the taxpayers of Paradise approx. a million dollars a year? This was done for a 3 year plan. A recreation master plan & more, It seems that the Town has to go outside to have firms tell you how to plan the Town. Please explain.

The Town hired firms to engage residents, user groups, developers and business community to gather their ideas on the future vision for the Town and to work with Council and senior staff as they develop goals and objectives based on the areas of importance as identified by residents and other stakeholders during the engagement process. This strategic plan is an overarching plan that guides the overall strategy and direction of the Town. It is different from the Town Plan "Imagine Paradise" which is managed by the Town's Planning and Protective Services Department.