



August 13, 2021



Re: Your request for access to information under Part II of the **Access to Information and Protection of Privacy Act, 2015** [Our File # 2021-19]

On July 15, 2021, the Town of Paradise received your request for access to the following records/information:

1. *PLEASE PROVIDE A LIST OF ALL PROPERTIES FROM THE ANNUAL ASSESSMENT ROLE THAT IS CLASSIFIED AS VACANT UNDER THE COLUMN PROP/OCC – THE LIST SHOULD INCLUDE THE NAME OF THE OWNER AND ASSESSMENT VALUE.*
2. *WHAT IS THE TOWN'S POLICY WITH REGARD TO VACANT PROPERTY? AND THE TAXATION OF VACANT PROPERTIES? WHAT IS THE MILLRATE FOR VACANT PROPERTIES? WHAT WERE THE TAX REVENUES FROM VACANT PROPERTIES? WHAT WERE THE TOTAL ARREARS WITH REGARD TO VACANT PROPERTIES?*
3. *PLEASE PROVIDE ALL RECORDS RELATED TO THE DIRECTORS OF THE TWO (2) POSITIONS OF THE DIRECTOR OF INFRASTRUCTURE AND DIRECTOR OF PUBLIC WORKS IN 2020 AND 2021. THIS WOULD INCLUDE ANY REPORTS OR MEMOS TO OR FROM THE CAO OR COUNCIL REGARDING THIS CHANGE.*
 - *PLEASE PROVIDE THE JOB DESCRIPTION FOR: THE FORMER DIRECTOR OF INFRASTRUCTURE AND PUBLIC WORKS, THE NEW DIRECTOR OF INFRASTRUCTURE, THE NEW DIRECTOR OF PUBLIC WORKS, PLEASE PROVIDE ANY EVALUATIONS OF THESE POSITIONS SETTING THEIR SALARIES*
 - ANY RECORDS THAT EXPLAIN /JUSTIFICATION FOR THE SALARY INCREASE FOR THE FORMER DIRECTOR OF INFRASTRUCTURE AND PUBLIC WORKS FOLLOWING THE CREATION OF THE NEW POSITION*
 - ANY RECORDS THAT EXPLAIN OR JUSTIFY WHY FORMER SALARY FOR DIRECTOR OF INFRASTRUCTURE AND PUBLIC WORKS WAS NOT SPLIT BETWEEN THE TWO NEW POSITIONS*
4. *WHY DID THE CHANGE HAVE THE TAXPAYERS OF PARADISE PAY A DOUBLE SALARY WHEN IT WAS ORIGINALLY ONE POSITION?*
5. *PLEASE PROVIDE THE TOTAL COST FOR FIREWORKS FOR 2017, 2018, 2019 AND 2020*

I am pleased to inform you that a decision has been made by the ATIPP Coordinator for the Town of Paradise to provide access to the requested information.

Access to some of the information within the requested records has been refused in accordance with the following exceptions to disclosure, as specified in the Access to Information and Protection of Privacy Act, 2015 (the Act):

29. Policy Advice or Recommendations

29.1. The head of a public body may refuse to disclose to an applicant information that would reveal (a) advice, proposals, recommendations, analyses, or policy options developed by or for a public body or minister.

28. Local public body confidences

28.1 The head of a local public body may refuse to disclose to an applicant information that would reveal (c) the substance of deliberations of a meeting of its elected officials or governing body or a committee of its elected officials or governing body, where an Act authorizes the holding of a meeting in the absence of the public.

40. Disclosure harmful to personal privacy

40.1. The head of a public body shall refuse to disclose personal information to an applicant where the disclosure would be an unreasonable invasion of a third party's personal privacy.

Please be advised that you may ask the Information and Privacy Commissioner to review the processing of your access request, as set out in section 42 of the Access to Information and Protection of Privacy Act, 2015 (the Act). A request to the Commissioner must be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner.

The address and contact information of the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P. O. Box 13004, Stn. A
St. John's, NL. A1B 3V8
Telephone: (709) 729-6309
Toll-Free: 1-877-729-6309
Facsimile: (709) 729-6500

You may also appeal directly to the Supreme Court within 15 business days after you receive the decision of the public body, pursuant to section 52 of the Act.

If you have any further questions, please feel free to contact me by telephone or email.

Sincerely,

Terrilynn Smith
ATIPP Coordinator

Below are properties currently classified as vacant in the 2021 MAA Assessment Roll.

Receivable balances related to these properties as at December 31, 2020 are

\$ 570,953.24
 2021 Tax Revenue recognized for these properties totals
 \$ 958,753.34

2021 Municipal Assessment Roll Vacant Properties in The Town of Paradise

Parcel ID	Own1	Own2	Civic From	Civic To	Street Name	Land	Building	Taxable	Non-Taxable
268863	BLUNDON,	MALCOLM	1723		TOPSAIL ROAD	96,900.00	-	96,900.00	-
268868	BLUNDON,	MALCOLM SIDNEY	1735		TOPSAIL ROAD	94,400.00	-	94,400.00	-
258178	CALVARY BAPTIST CHURCH INC		81	- 85	KARWOOD DRIVE	904,500.00	-	904,500.00	-
125249	DEPT OF FISHERIES & LAND RESOURCES		5	- 15	BEACH ROAD	5,000.00	-	-	5,000.00
125333	DEPT OF FISHERIES & LAND RESOURCES		325		BUCKINGHAM DRIVE	64,600.00	-	-	64,600.00
127072	DEPT OF FISHERIES & LAND RESOURCES		95		NEARY ROAD	43,800.00	-	-	43,800.00
127086	DEPT OF FISHERIES & LAND RESOURCES		466	- 468	NEARY ROAD	18,200.00	-	-	18,200.00
198381	DEPT OF FISHERIES & LAND RESOURCES		470		ROUND POND ROAD	57,000.00	-	-	57,000.00
127876	DEPT OF FISHERIES & LAND RESOURCES		1338	- 1348	ST. THOMAS LINE	150,200.00	-	-	150,200.00
195518	DEPT OF FISHERIES & LAND RESOURCES		1364		ST. THOMAS LINE	97,600.00	-	-	97,600.00
128497	DEPT OF FISHERIES & LAND RESOURCES		43	- 45	TOPSAIL ROAD	458,900.00	-	-	458,900.00
264520	DEPT OF TRANSPORTATION AND WORKS		1180	- 1184	TOPSAIL ROAD	1,551,600.00	-	-	1,551,600.00
212519	FAIRVIEW INVESTMENTS LTD		11		BLUE JAY PLACE	26,300.00	-	26,300.00	-
198768	JEHOVAH'S WITNESS		11		KENMOUNT ROAD	481,500.00	-	481,500.00	-
264517	NEWFOUNDLAND & LABRADOR ENGLISH SCH DIST		1492	- 630	SGT. DONALD LUCAS DR	51,900.00	-	-	51,900.00
182661	NEWFOUNDLAND AND LABRADOR HOUSING CORP		320		MCNAMARA DRIVE	42,200.00	-	-	42,200.00
182670	NEWFOUNDLAND AND LABRADOR HOUSING CORP		100		MCNAMARA DRIVE	360,000.00	-	-	360,000.00
182678	NEWFOUNDLAND AND LABRADOR HOUSING CORP		626		MCNAMARA DRIVE	18,900.00	-	-	18,900.00
128307	NEWFOUNDLAND AND LABRADOR HOUSING CORP		1186		MCNAMARA DRIVE	188,100.00	-	-	188,100.00
128801	NEWFOUNDLAND AND LABRADOR HYDRO		35		THREE ISLAND POND RD	535,000.00	-	-	535,000.00
128517	PENTECOSTAL ASSEMBLIES OF NEWFOUNDLAND		1492		TOPSAIL ROAD	266,000.00	-	266,000.00	-
127912	R.C. EPISCOPAL CORPORATION OF ST. JOHNS		626		ST. THOMAS LINE	470,000.00	-	-	470,000.00
266127	SCHOOL BOARD FOR NLESD		1186		KENMOUNT ROAD	364,000.00	-	364,000.00	-
259263	TOWN OF PARADISE		35		ACHARYA DRIVE	21,500.00	-	-	21,500.00
125129	TOWN OF PARADISE		32		ARCHIBALD DRIVE	87,700.00	-	-	87,700.00
203915	TOWN OF PARADISE		24		AURORA PLACE	1,300.00	-	-	1,300.00
203914	TOWN OF PARADISE		21		AURORA PLACE	700.00	-	-	700.00
125250	TOWN OF PARADISE		17	- 35	BEACH ROAD	7,200.00	-	7,200.00	-
203921	TOWN OF PARADISE		40		BRITTANY DRIVE	152,200.00	-	-	152,200.00
203777	TOWN OF PARADISE		158		BUCKINGHAM DRIVE	68,500.00	-	-	68,500.00
186038	TOWN OF PARADISE		5	- 9	CAMEO DRIVE	50,000.00	-	-	50,000.00
125413	TOWN OF PARADISE		8	- 10	CANTERBURY DRIVE	36,000.00	-	-	36,000.00
125414	TOWN OF PARADISE		12	- 14	CANTERBURY DRIVE	36,000.00	-	-	36,000.00
203922	TOWN OF PARADISE		12		CANTERBURY DRIVE	257,500.00	-	-	257,500.00
200602	TOWN OF PARADISE		12		CARLINGFORD STREET	300.00	-	-	300.00
203827	TOWN OF PARADISE		40		CARLINGFORD STREET	5,000.00	-	-	5,000.00
203828	TOWN OF PARADISE		40		CARLINGFORD STREET	1,000.00	-	-	1,000.00
195076	TOWN OF PARADISE		3		CARLINGFORD STREET	7,300.00	-	-	7,300.00
195194	TOWN OF PARADISE		43		CARLINGFORD STREET	14,100.00	-	-	14,100.00
190713	TOWN OF PARADISE		99		CARLSLE DRIVE	103,800.00	-	-	103,800.00
206676	TOWN OF PARADISE		99		CARLSLE DRIVE	24,400.00	-	-	24,400.00
203924	TOWN OF PARADISE		1		CHRISTINE CRESCENT	90,500.00	-	-	90,500.00
200064	TOWN OF PARADISE		8		CLOUDBERRY DRIVE	48,000.00	-	-	48,000.00
268967	TOWN OF PARADISE		4		COPPER CANYON CLOSE	16,400.00	-	16,400.00	-
268966	TOWN OF PARADISE		3		COPPER CANYON CLOSE	4,400.00	-	4,400.00	-

125759	TOWN OF PARADISE	50		CORCORAN'S ROAD	9,600.00	-	9,600.00	-
125797	TOWN OF PARADISE	5		DAKOTA PLACE	2,300.00	-	-	2,300.00
125798	TOWN OF PARADISE	11		DAKOTA PLACE	2,500.00	-	-	2,500.00
125965	TOWN OF PARADISE	44	-48	DUFF'S CRESCENT	187,300.00	-	-	187,300.00
125993	TOWN OF PARADISE	69		DUFF'S CRESCENT	205,100.00	-	-	205,100.00
126146	TOWN OF PARADISE	134	-138	ELIZABETH DRIVE	24,700.00	-	-	24,700.00
209525	TOWN OF PARADISE	22		ELLSWORTH STREET	187,500.00	-	187,500.00	-
126287	TOWN OF PARADISE	18		FATHER LACEY PLACE	103,700.00	-	-	103,700.00
191125	TOWN OF PARADISE	2	-30	GOLDFINCH DRIVE	6,100.00	-	-	6,100.00
268964	TOWN OF PARADISE	48	A	GOLDFINCH DRIVE	4,900.00	-	4,900.00	-
191263	TOWN OF PARADISE	2	-6	GOSSE'S ROAD	60,000.00	-	-	60,000.00
203925	TOWN OF PARADISE	53		HORNCASTLE DRIVE	274,800.00	-	-	274,800.00
214421	TOWN OF PARADISE	20		HOWARD AVENUE	10,000.00	-	10,000.00	-
214442	TOWN OF PARADISE	25		HOWARD AVENUE	10,000.00	-	10,000.00	-
206224	TOWN OF PARADISE	36		JONESBERRY CRESCENT	120,000.00	-	120,000.00	-
126703	TOWN OF PARADISE	2	-26	JOSHUA STREET	42,500.00	-	-	42,500.00
200084	TOWN OF PARADISE	46	B	KARWOOD DRIVE	233,500.00	-	-	233,500.00
199838	TOWN OF PARADISE	1294	A	KENMOUNT ROAD	163,200.00	-	-	163,200.00
199839	TOWN OF PARADISE	1300		KENMOUNT ROAD	7,000.00	-	-	7,000.00
200071	TOWN OF PARADISE	2		KESTREL DRIVE	28,300.00	-	-	28,300.00
200085	TOWN OF PARADISE	2	-30	KESTREL DRIVE	8,900.00	-	-	8,900.00
200073	TOWN OF PARADISE	11	-21	KESTREL DRIVE	1,600.00	-	-	1,600.00
200074	TOWN OF PARADISE	25		KESTREL DRIVE	7,900.00	-	-	7,900.00
200072	TOWN OF PARADISE	27		KESTREL DRIVE	18,900.00	-	-	18,900.00
192351	TOWN OF PARADISE	12		LANARK DRIVE	8,500.00	-	-	8,500.00
261418	TOWN OF PARADISE	290		LANARK DRIVE	15,400.00	-	15,400.00	-
203787	TOWN OF PARADISE	334		LANARK DRIVE	70,600.00	-	-	70,600.00
203930	TOWN OF PARADISE	15		LOMBARDY PLACE	80,100.00	-	-	80,100.00
187889	TOWN OF PARADISE	28	A	MCNAMARA DRIVE	482,700.00	-	-	482,700.00
126948	TOWN OF PARADISE	1	-3	MCNAMARA DRIVE	285,600.00	-	-	285,600.00
207143	TOWN OF PARADISE	81		MCNAMARA DRIVE	501,100.00	-	-	501,100.00
200603	TOWN OF PARADISE	97		MILTON ROAD	186,000.00	-	-	186,000.00
127147	TOWN OF PARADISE	29	-33	O'BRIEN'S WAY	6,500.00	-	-	6,500.00
214011	TOWN OF PARADISE	65		PARADISE ROAD	1,000.00	-	-	1,000.00
203931	TOWN OF PARADISE	1	-29	PINEGROVE DRIVE	88,300.00	-	-	88,300.00
127520	TOWN OF PARADISE	9		PLATEAU PARK	71,300.00	-	-	71,300.00
197748	TOWN OF PARADISE	11		PLATEAU PARK	62,500.00	-	-	62,500.00
268922	TOWN OF PARADISE	4		PORT REXTON PLACE	2,000.00	-	2,000.00	-
203803	TOWN OF PARADISE	26		RANGER AVENUE	2,700.00	-	-	2,700.00
182730	TOWN OF PARADISE	28		RANGER AVENUE	105,000.00	-	-	105,000.00
127596	TOWN OF PARADISE	5		REARDON AVENUE	27,100.00	-	-	27,100.00
196841	TOWN OF PARADISE	27		ROB'S ROAD	48,900.00	-	-	48,900.00
259262	TOWN OF PARADISE	13		SANDPIPER PLACE	25,600.00	-	-	25,600.00
203936	TOWN OF PARADISE	4		ST. THOMAS LINE	42,700.00	-	-	42,700.00
128062	TOWN OF PARADISE	437	-451	ST. THOMAS LINE	5,000.00	-	-	5,000.00
128089	TOWN OF PARADISE	599	-621	ST. THOMAS LINE	295,800.00	-	-	295,800.00
128090	TOWN OF PARADISE	623	-627	ST. THOMAS LINE	66,400.00	-	-	66,400.00
194030	TOWN OF PARADISE	1	-5	STANHOPE DRIVE	52,500.00	-	-	52,500.00
203932	TOWN OF PARADISE	38		STEPHANIE AVENUE	9,700.00	-	-	9,700.00
203934	TOWN OF PARADISE	39		STEPHANIE AVENUE	10,000.00	-	-	10,000.00
203935	TOWN OF PARADISE	39		STEPHANIE AVENUE	205,600.00	-	-	205,600.00
195950	TOWN OF PARADISE	37	-41	SUMMIT DRIVE	389,800.00	-	-	389,800.00
128308	TOWN OF PARADISE	330		THREE ISLAND POND RD	249,300.00	-	-	249,300.00

203814	TOWN OF PARADISE	317			THREE ISLAND POND RD	12,100.00	-	12,100.00
203937	TOWN OF PARADISE	248			TOPSAIL POND ROAD	4,100.00	-	4,100.00
128474	TOWN OF PARADISE	171	-211		TOPSAIL POND ROAD	260,600.00	-	260,600.00
128481	TOWN OF PARADISE	1270	-1272		TOPSAIL ROAD	9,800.00	-	9,800.00
191826	TOWN OF PARADISE	1848	-1952		TOPSAIL ROAD	19,200.00	-	19,200.00
128611	TOWN OF PARADISE	1922	-1952		TOPSAIL ROAD	15,000.00	-	15,000.00
128612	TOWN OF PARADISE	1922	-1952		TOPSAIL ROAD	173,100.00	-	173,100.00
128649	TOWN OF PARADISE	1431			TOPSAIL ROAD	79,600.00	-	79,600.00
203939	TOWN OF PARADISE	4			TRAILS END DRIVE	9,300.00	-	9,300.00
268965	TOWN OF PARADISE	105			WESTPORT DRIVE	31,400.00	-	31,400.00
128808	TOWN OF PARADISE	15			WYNNFORD DRIVE	54,700.00	-	54,700.00
265,995.00	OCTAGON DEVELOPMENT CORPORATION	15			ACHARYA DRIVE	105,000.00	-	105,000.00
265,996.00	OCTAGON DEVELOPMENT CORPORATION	62			ACHARYA DRIVE	105,000.00	-	105,000.00
208656	10720 NEWFOUNDLAND INC	64			FRED W. BROWN DRIVE	100,000.00	-	100,000.00
261808	10804 NEWFOUNDLAND LIMITED	12			HOLLAND PLACE	63,000.00	-	63,000.00
126880	11138 NEWFOUNDLAND INC.	5			MALLOW DRIVE	51,500.00	-	51,500.00
128376	11446 NEWFOUNDLAND AND LABRADOR INC.	9	-11		THREE ISLAND POND RD	211,300.00	-	211,300.00
128379	11446 NEWFOUNDLAND AND LABRADOR INC.	265	-267		THREE ISLAND POND RD	120,000.00	-	120,000.00
127808	11472 NEWFOUNDLAND AND LABRADOR LTD.	277			THREE ISLAND POND RD	472,900.00	-	472,900.00
127809	11472 NEWFOUNDLAND AND LABRADOR LTD.	264			ST. THOMAS LINE	108,100.00	-	108,100.00
266113	11472 NEWFOUNDLAND AND LABRADOR LTD.	276	-272		ST. THOMAS LINE	100,000.00	-	100,000.00
266117	11472 NEWFOUNDLAND AND LABRADOR LTD.	10			CHLOE PLACE	100,000.00	-	100,000.00
266118	11472 NEWFOUNDLAND AND LABRADOR LTD.	3			CHLOE PLACE	100,000.00	-	100,000.00
266114	11472 NEWFOUNDLAND AND LABRADOR LTD.	5			CHLOE PLACE	100,000.00	-	100,000.00
268912	1301745 ONTATION LTD.	11			CHLOE PLACE	100,000.00	-	100,000.00
194115	50299 NL & LAB LTD.	30			ORTEGA DRIVE	225,500.00	-	225,500.00
214615	50299 NL & LAB LTD.	281			SUMMIT DRIVE	1,540,000.00	-	1,540,000.00
202830	51039 NEWFOUNDLAND AND LABRADOR LIMITED	135			ST. THOMAS LINE	435,000.00	-	435,000.00
127097	51039 NEWFOUNDLAND AND LABRADOR LIMITED	57			NEARY ROAD	344,500.00	-	344,500.00
127437	51039 NEWFOUNDLAND AND LABRADOR LIMITED	57			NEARY ROAD	120,100.00	-	120,100.00
257497	56907 NEWFOUNDLAND & LABRADOR LTD. ATTN: BOYDE GOSSE	72			PICCO DRIVE	103,000.00	-	103,000.00
268892	60639 NEWFOUNDLAND & LABRADOR LTD.	1229	-1231		KENMOUNT ROAD	513,000.00	-	513,000.00
260494	62902 NEWFOUNDLAND & LABRADOR LIMITED	1910	-1920		TOPSAIL ROAD	15,000.00	-	15,000.00
262140	63477 NEWFOUNDLAND & LABRADOR INC.	63			KARWOOD DRIVE	351,000.00	-	351,000.00
125818	63477 NEWFOUNDLAND & LABRADOR INC.	5			BALSAMWOOD ROAD	227,300.00	-	227,300.00
262134	63477 NEWFOUNDLAND & LABRADOR INC.	69			DAWE'S ROAD	226,800.00	-	226,800.00
262141	63477 NEWFOUNDLAND & LABRADOR INC.	10			BALSAMWOOD ROAD	209,300.00	-	209,300.00
262138	63477 NEWFOUNDLAND & LABRADOR INC.	9			BALSAMWOOD ROAD	209,300.00	-	209,300.00
262133	63477 NEWFOUNDLAND & LABRADOR INC.	46			BALSAMWOOD ROAD	204,800.00	-	204,800.00
262135	63477 NEWFOUNDLAND & LABRADOR INC.	6			BALSAMWOOD ROAD	202,500.00	-	202,500.00
262136	63477 NEWFOUNDLAND & LABRADOR INC.	16			BALSAMWOOD ROAD	202,500.00	-	202,500.00
262137	63477 NEWFOUNDLAND & LABRADOR INC.	22			BALSAMWOOD ROAD	202,500.00	-	202,500.00
262139	63477 NEWFOUNDLAND & LABRADOR INC.	28			BALSAMWOOD ROAD	202,500.00	-	202,500.00
262143	63477 NEWFOUNDLAND & LABRADOR INC.	50			BALSAMWOOD ROAD	202,500.00	-	202,500.00
262145	63477 NEWFOUNDLAND & LABRADOR INC.	43			BALSAMWOOD ROAD	202,500.00	-	202,500.00
259930	65158 NEWFOUNDLAND & LABRADOR LTD.	51			BALSAMWOOD ROAD	202,500.00	-	202,500.00
259917	65158 NEWFOUNDLAND & LABRADOR LTD.	7			DECATUR PLACE	110,000.00	-	110,000.00
259960	65158 NEWFOUNDLAND & LABRADOR LTD.	12			BEAUGART AVENUE	100,000.00	-	100,000.00
263386	66546 NEWFOUNDLAND AND LABRADOR LTD.	93			SEASCAPE DRIVE	100,000.00	-	100,000.00
204225	66546 NEWFOUNDLAND AND LABRADOR LTD.	2			LAKE WYNDYS DRIVE	120,000.00	-	120,000.00
127400	68310 NEWFOUNDLAND & LAB INC.	10			GLENDAREK DRIVE	36,000.00	-	36,000.00
264398	70904 NEWFOUNDLAND & LABRADOR LTD.	10			PARADISE ROAD	740,500.00	-	740,500.00
192658	70904 NEWFOUNDLAND & LABRADOR LTD.	277	-295		ALMA AVENUE	120,000.00	-	120,000.00
		48			GOLDFINCH DRIVE	332,400.00	-	332,400.00

264394	70904	NEWFOUNDLAND & LABRADOR LTD.	5		ALMA AVENUE	120,000.00	-	120,000.00	-
264396	70904	NEWFOUNDLAND & LABRADOR LTD.	7		ALMA AVENUE	120,000.00	-	120,000.00	-
264410	70904	NEWFOUNDLAND & LABRADOR LTD.	21		DEVAUGHN STREET	120,000.00	-	120,000.00	-
261416	74219	NEWFOUNDLAND AND LABRADOR INC.	69		DAWE'S ROAD	734,900.00	-	734,900.00	-
261417	74219	NEWFOUNDLAND AND LABRADOR INC.	69		DAWE'S ROAD	343,200.00	-	343,200.00	-
260645	83516	NEWFOUNDLAND AND LABRADOR CORP	230		ELIZABETH DRIVE	105,000.00	-	105,000.00	-
268913	ACHARYA HOLDINGS LIMITED		349		PARADISE ROAD	700.00	-	700.00	-
126454	ADAMS, GERTRUDE		12		HAYES AVENUE	115,300.00	-	115,300.00	-
126453	ADAMS, GERTRUDE		8		HAYES AVENUE	112,900.00	-	112,900.00	-
127878	ALLAN, GERARD MICHAEL		480	- 486	ST. THOMAS LINE	135,100.00	-	135,100.00	-
128714	ALRE PORPERTIES INC.		1641		TOPSAIL ROAD	1,501,900.00	-	1,501,900.00	-
210966	ANDON INVESTMENTS LIMITED		24	- 28	POLLARD AVENUE	288,000.00	-	288,000.00	-
258626	ARNOLD, KONARD		273		PARADISE ROAD	64,200.00	-	64,200.00	-
257781	ATLANTIC PROPERTY MANAGEMENT LIMITED		84	- 86	BREMIGAN'S BOULEVARD	450,000.00	-	450,000.00	-
257785	ATLANTIC PROPERTY MANAGEMENT LTD.		88	- 92	BREMIGAN'S BOULEVARD	727,900.00	-	727,900.00	-
193845	BABSTOCK, PAUL		22		DAKOTA PLACE	52,800.00	-	52,800.00	-
128010	BAGGS, STEPHANIE DOUGLAS		245		ST. THOMAS LINE	11,000.00	-	11,000.00	-
264514	BAKER, ANN		300		ST. THOMAS LINE	2,300.00	-	2,300.00	-
208167	BARFITT, LUKE		103	- 20	DUFF'S CRESCENT	111,700.00	-	111,700.00	-
127167	BARNES, DARRELL KIMBERLEY		16		ORTEGA DRIVE	190,000.00	-	190,000.00	-
127166	BARNES, FRANK		14		ORTEGA DRIVE	37,000.00	-	37,000.00	-
128388	BARNES, PATRICIA		16		TOPSAIL POND ROAD	39,600.00	-	39,600.00	-
194055	BATSON, PETER KATIE		37		ELLINGTON CLOSE	190,000.00	-	190,000.00	-
125710	BATTEN, STEVEN CHARMAINE JAMES		62		CLEARVIEW HEIGHTS	74,800.00	-	74,800.00	-
127079	BEATTIE, BONNIE		36	- 40	NEARY ROAD	50,000.00	-	50,000.00	-
127103	BEATTIE, BONNIE		75	- 77	NEARY ROAD	10,000.00	-	10,000.00	-
127102	BEATTIE, BONNIE		71	- 73	NEARY ROAD	10,000.00	-	10,000.00	-
127081	BEATTIE, BONNIE		50	- 52	NEARY ROAD	7,500.00	-	7,500.00	-
127096	BEATTIE, BONNIE		57		NEARY ROAD	7,500.00	-	7,500.00	-
127099	BEATTIE, BONNIE		59		NEARY ROAD	5,000.00	-	5,000.00	-
127082	BEATTIE, BONNIE		54	- 56	NEARY ROAD	5,000.00	-	5,000.00	-
264512	BELL, CHRIS MICHELE		382		THREE ISLAND POND RD	48,900.00	-	48,900.00	-
264530	BISHOP, JOHN EMMA		2		CORCORAN'S ROAD	85,500.00	-	85,500.00	-
125488	BISHOP, JOHN EMMA		37	- 41	CARBERRY PLACE	65,300.00	-	65,300.00	-
127044	BISHOP, SAMUEL JACOB		99	- 111	MOONLIGHT DRIVE	40,100.00	-	40,100.00	-
128721	BLUNDON, JUDITH		1731		TOPSAIL ROAD	122,100.00	-	122,100.00	-
268865	BLUNDON, SHELLEY		1727		TOPSAIL ROAD	124,100.00	-	124,100.00	-
268867	BLUNDON, SIDNEY		1733		TOPSAIL ROAD	95,900.00	-	95,900.00	-
127771	BOGGAN, ESTATE OF LUCY		122	- 124	ST. THOMAS LINE	21,500.00	-	21,500.00	-
128747	BOGGAN, LEONARD W.		1911	- 1915	TOPSAIL ROAD	140,500.00	-	140,500.00	-
203554	BOGGAN, WAYNE		118	- 120	ST. THOMAS LINE	16,100.00	-	16,100.00	-
195375	BOLT VENTURES CORP		3	- 33	INWOOD CRESCENT	87,000.00	-	87,000.00	-
190261	BRETON HOLDINGS LIMITED		2	- 6	VINEYARD DRIVE	190,000.00	-	190,000.00	-
260863	BROWN, KENNETH ANGELA		48	- 52	ROUND POND ROAD	208,400.00	-	208,400.00	-
192708	BROWN, LEE JENNIFER MERCER		197		SUMMIT DRIVE	145,000.00	-	145,000.00	-
127677	BUDDEN, JASON		14		SHALLOWAY PLACE	10,500.00	-	10,500.00	-
125857	BURKE, MARY		91	- 93	DEBORAH LYNN HIGHTS	134,200.00	-	134,200.00	-
127088	BUTLER, LARRY		21	- 27	NEARY ROAD	95,500.00	-	95,500.00	-
264904	BYRNE, THOMAS		1	- 17	KENORA CRESCENT	278,100.00	-	278,100.00	-
263455	BYRNE, THOMAS		4	- 20	HANCOCK PLACE	255,500.00	-	255,500.00	-
126836	CAINES, THOMAS		71		LAWLOR'S ROAD	20,400.00	-	20,400.00	-
257780	CAM GROUP INC.		80		BREMIGAN'S BOULEVARD	682,400.00	-	682,400.00	-
127797	CAMEO DEVELOPMENT LTD.		226	- 232	ST. THOMAS LINE	328,000.00	-	328,000.00	-

128048	CARTER, FLORENCE	389				ST. THOMAS LINE	4,000.00	-	4,000.00
191557	CARTER, WAYDE	121	-127			ROUND POND ROAD	102,000.00	-	102,000.00
191561	CARTER, WAYDE	115				ROUND POND ROAD	96,000.00	-	96,000.00
191559	CARTER, WAYDE	117				ROUND POND ROAD	96,000.00	-	96,000.00
191558	CARTER, WAYDE	119				ROUND POND ROAD	96,000.00	-	96,000.00
190256	CEDAR RIDGE DEVELOPMENT LIMITED	41	-47			VINEYARD DRIVE	171,000.00	-	171,000.00
128955	CHAFE, AMANDA NATALIE CHAFE-YUAN	31				WOODVILLE ROAD	18,800.00	-	18,800.00
125947	CHINO HOLDINGS INC.	10	-20			DROVER'S ROAD	234,900.00	-	234,900.00
125948	CHINO HOLDINGS INC.	22	-24			DROVER'S ROAD	140,900.00	-	140,900.00
125946	CHINO HOLDINGS INC.	2	-8			DROVER'S ROAD	132,800.00	-	132,800.00
125950	CHINO HOLDINGS INC.	28	-60			DROVER'S ROAD	123,200.00	-	123,200.00
125951	CHINO HOLDINGS INC.	62				DROVER'S ROAD	61,100.00	-	61,100.00
125956	CHINO HOLDINGS INC.	37	-47			DROVER'S ROAD	61,000.00	-	61,000.00
125957	CHINO HOLDINGS INC.	49				DROVER'S ROAD	60,400.00	-	60,400.00
127306	CLARKE, ALBERT (JR.)	1	-3			PARADISE ROAD	4,900.00	-	4,900.00
127034	CLARKE, ARTHUR	216	-234			MOONLIGHT DRIVE	63,300.00	-	63,300.00
127053	CLARKE, ARTHUR	217	-233			MOONLIGHT DRIVE	25,800.00	-	25,800.00
127050	CLARKE, ARTHUR	185	-187			MOONLIGHT DRIVE	15,500.00	-	15,500.00
125887	CLARKE, BRIAN DAWN	20	-22			DINA PLACE	170,300.00	-	170,300.00
256862	CLARKE, CHAD ROSE	29				DEBORAH LYNN HIGHTS	79,400.00	-	79,400.00
195816	CLARKE, DAVID JEAN SMITH	745	-749			ST. THOMAS LINE	122,100.00	-	122,100.00
208736	CLARKE, DAVID	126	-128			ST. THOMAS LINE	104,700.00	-	104,700.00
208738	CLARKE, DAVID	130				ST. THOMAS LINE	86,500.00	-	86,500.00
127252	CLARKE, DAVID	172				PARADISE ROAD	79,500.00	-	79,500.00
127049	CLARKE, DAVID JEAN SMITH	173	-183			MOONLIGHT DRIVE	26,900.00	-	26,900.00
127033	CLARKE, ELI (ESTATE OF)	202	-214			MOONLIGHT DRIVE	52,300.00	-	52,300.00
127052	CLARKE, ELI (ESTATE OF)	201	-215			MOONLIGHT DRIVE	29,500.00	-	29,500.00
127051	CLARKE, ELI (ESTATE OF)	193	-199			MOONLIGHT DRIVE	17,300.00	-	17,300.00
195533	CLARKE, JENNIFER	74				ST. THOMAS LINE	67,000.00	-	67,000.00
127047	CLARKE, JOHN	135	-157			MOONLIGHT DRIVE	37,600.00	-	37,600.00
127032	CLARKE, KEVIN MELVIN & WAYNE	184	-200			MOONLIGHT DRIVE	19,800.00	-	19,800.00
127048	CLARKE, MARK LEWIS CLARKE, MONA SKINNER	159	-171			MOONLIGHT DRIVE	41,100.00	-	41,100.00
197986	CLARKE, MAUREEN	175				PARADISE ROAD	157,500.00	-	157,500.00
127365	CLARKE, MAUREEN	167				PARADISE ROAD	30,500.00	-	30,500.00
127362	CLARKE, SHIRLEY	163				PARADISE ROAD	94,600.00	-	94,600.00
258478	CLARKE, STEPHEN	51				INWOOD CRESCENT	55,600.00	-	55,600.00
204924	CLARKE, SUSANNAH	189	-191			MOONLIGHT DRIVE	15,500.00	-	15,500.00
127341	CLARKE, TODD DEBBIE	97				PARADISE ROAD	228,000.00	-	228,000.00
195373	CLARKE, WALTER	53				INWOOD CRESCENT	121,900.00	-	121,900.00
125682	CLARKE, WALTER ANNMARIE	80				CLARKE'S HILLVIEW	34,700.00	-	34,700.00
126588	CLARKE, WALTER REUBEN, SHILEY AND MAUREEN	41	-49			INWOOD CRESCENT	582,400.00	-	582,400.00
126878	CLARKE'S TRUCKING & EXCAVATING	10				MALLOW DRIVE	30,200.00	-	30,200.00
200622	COIL & ASSOCIATES	26	-50			BREMIGAN'S BOULEVARD	4,053,100.00	-	4,053,100.00
195821	COISH, GRAHAM EDNA	23				ST. THOMAS LINE	109,400.00	-	109,400.00
192401	COLE, MICHAEL P. JILL	99				ORTEGA DRIVE	41,500.00	-	41,500.00
128416	COMERFORD, JEFFREYU	150	-152			TOPSAIL POND ROAD	172,900.00	-	172,900.00
127830	CONNORS, FRANCIS	316				ST. THOMAS LINE	4,600.00	-	4,600.00
126508	CONSTABLE, DAVID	31	-37			HICKEY'S ROAD	67,600.00	-	67,600.00
126509	CONSTABLE, DAVID	39	-45			HICKEY'S ROAD	25,000.00	-	25,000.00
127831	COOK, COLLEEN (ESTATE OF)	316				ST. THOMAS LINE	2,700.00	-	2,700.00
125793	COS LIMITED	16				DAKOTA PLACE	2,400.00	-	2,400.00
127100	COUCH, MIKE	63	-65			NEARY ROAD	42,500.00	-	42,500.00
266047	CRAWFORD, MATTHEW LACEY KENNEDY	8				FOXGLOVE STREET	58,000.00	-	58,000.00

257971	CROCKER, JORDON				LAWLOR'S ROAD	135,500.00	-	135,500.00	-
202811	DANIELLE SCOTT ENTERPRISES LIMITED			9	MONACO DRIVE	75,000.00	-	75,000.00	-
202812	DANIELLE SCOTT ENTERPRISES LIMITED			11	MONACO DRIVE	75,000.00	-	75,000.00	-
126402	DAVIS, JEFF MADONNA			6	HARCOURT ROAD	97,600.00	-	97,600.00	-
127642	DAWE, CHESLEY		-105	101	ROUND POND ROAD	218,500.00	-	218,500.00	-
127643	DAWE, CHESLEY			109	ROUND POND ROAD	95,800.00	-	95,800.00	-
191555	DAWE, DEBBIE NORVAL		-112	102	ROUND POND ROAD	179,300.00	-	179,300.00	-
197231	DAWE, PETER			141	ORTEGA DRIVE	84,900.00	-	84,900.00	-
126583	DEERING, ERNEST EFFIE		-4	2	INWOOD DRIVE	55,800.00	-	55,800.00	-
257958	DEJONGE, JOANNE		-63	57	MOONLIGHT DRIVE	5,900.00	-	5,900.00	-
263269	DEPT OF TRANSPORTATION AND WORKS			1972	TOPSAIL ROAD	122,100.00	-	-	122,100.00
268921	DONOVAN HOMES LTD			6	PORT REXTON PLACE	86,300.00	-	86,300.00	-
268925	DONOVAN HOMES LTD			12	PORT REXTON PLACE	86,300.00	-	86,300.00	-
268933	DONOVAN HOMES LTD			28	PORT REXTON PLACE	82,500.00	-	82,500.00	-
268927	DONOVAN HOMES LTD			16	PORT REXTON PLACE	86,300.00	-	86,300.00	-
268919	DONOVAN HOMES LTD			3	PORT REXTON PLACE	82,500.00	-	82,500.00	-
268934	DONOVAN HOMES LTD			30	PORT REXTON PLACE	82,500.00	-	82,500.00	-
268924	DONOVAN HOMES LTD			10	PORT REXTON PLACE	82,500.00	-	82,500.00	-
268926	DONOVAN HOMES LTD			14	PORT REXTON PLACE	82,500.00	-	82,500.00	-
268918	DONOVAN HOMES LTD			1	PORT REXTON PLACE	82,500.00	-	82,500.00	-
268891	DONOVAN HOMES LTD.		-1920	1910	TOPSAIL ROAD	118,800.00	-	118,800.00	-
128610	DONOVAN HOMES LTD.		-1920	1910	TOPSAIL ROAD	39,100.00	-	39,100.00	-
266160	DOYCON DEVELOPMENT CORP			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266135	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266128	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266129	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266130	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266131	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266133	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266134	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266148	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266149	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266150	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266151	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266152	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266153	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266154	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266155	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266156	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266157	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266158	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
266159	DOYCON DEVELOPMENT CORPORATION			292	LANARK DRIVE	58,000.00	-	58,000.00	-
204197	DRILLING ADVISORY SERVICES INCORPORATED		-129	125	RIDGEWOOD DRIVE	145,000.00	-	145,000.00	-
125390	DROVER, ROSEMARY			31	CAMROSE DRIVE	40,000.00	-	40,000.00	-
127990	DRUKEN, ALICE (ESTATE OF)			165	ST. THOMAS LINE	73,200.00	-	73,200.00	-
197749	DRUKEN, MICHAEL F. (JR.)		-15	13	PLATEAU PARK	48,700.00	-	48,700.00	-
193642	DUFF, GLAD			122	TOPSAIL POND ROAD	196,900.00	-	196,900.00	-
199740	DUFF, MARK			67	CARBERRY PLACE	151,800.00	-	151,800.00	-
125493	DUFF, MARK		-65	63	CARBERRY PLACE	59,100.00	-	59,100.00	-
125491	DUFF, MICHAEL (ESTATE OF)		-57	53	CARBERRY PLACE	136,200.00	-	136,200.00	-
204681	DUFF, PETER GLADSTONE			1977	TOPSAIL ROAD	73,900.00	-	73,900.00	-
125979	DUFF, TODD			114	DUFF'S CRESCENT	105,900.00	-	105,900.00	-
266107	DUFFETT, JOHN		-24	22	SHALLOWAY PLACE	30,600.00	-	30,600.00	-

127619	DUFFS HIGHLAND	2	- 6	WASHINGTON DRIVE	144,000.00	144,000.00	-	144,000.00
204696	DUFF'S HIGHLAND FARMS	281		SUMMIT DRIVE	1,473,200.00	1,473,200.00	-	1,473,200.00
127978	DUFF'S HIGHLAND FARMS	133		ST. THOMAS LINE	681,000.00	681,000.00	-	681,000.00
128608	DUFF'S HIGHLAND FARMS	1886	- 1908	TOPSAIL ROAD	260,400.00	260,400.00	-	260,400.00
127630	DUFF'S HIGHLAND FARMS	17	- 21	WASHINGTON DRIVE	144,000.00	144,000.00	-	144,000.00
185127	DUFF'S HIGHLAND FARMS	11	- 17	BRITTANY DRIVE	75,000.00	75,000.00	-	75,000.00
197198	DUFFY CAPITAL INC.	7	- 11	MAVERICK PLACE	801,500.00	801,500.00	-	801,500.00
198005	DUKE, RANDY	251		TOPSAIL POND ROAD	172,100.00	172,100.00	-	172,100.00
127179	DUNN, PETER H.	22		TRANQUIL PLACE	149,600.00	149,600.00	-	149,600.00
127178	DUNN, STEPHEN	18	- 20	TRANQUIL PLACE	76,500.00	76,500.00	-	76,500.00
127667	DUNN, TERRENCE	100		ROUND POND ROAD	155,500.00	155,500.00	-	155,500.00
128869	DW DESIGNS INC.	38	- 46	WHELAN'S CRESCENT	58,000.00	58,000.00	-	58,000.00
128877	EDDY, BERT	11		TICKLEVIEW LANE	5,000.00	5,000.00	-	5,000.00
128881	EDDY, BRENDA	15		WHELAN'S CRESCENT	2,500.00	2,500.00	-	2,500.00
128882	EDDY, PAUL MARY	15		WHELAN'S CRESCENT	2,500.00	2,500.00	-	2,500.00
268920	ELECTRA CONTRACTING(2017) LTD	5		PORT REXTON PLACE	82,500.00	82,500.00	-	82,500.00
262142	ELLIOTT, DAVID DONNA	33		BALSAMWOOD ROAD	202,500.00	202,500.00	-	202,500.00
262109	ERCO HOMES INC.	33		CHALLENGER CRESCENT	105,000.00	105,000.00	-	105,000.00
262114	ERCO HOMES INC.	43	- 17	CHALLENGER CRESCENT	105,000.00	105,000.00	-	105,000.00
262115	ERCO HOMES INC.	45	- 11	CHALLENGER CRESCENT	105,000.00	105,000.00	-	105,000.00
264465	ERCO HOMES INC.	2		ALBERTON DRIVE	58,000.00	58,000.00	-	58,000.00
264467	ERCO HOMES INC.	4		ALBERTON DRIVE	58,000.00	58,000.00	-	58,000.00
266109	EXCEL PAINTING LTD	24		STAPLETON'S ROAD	75,200.00	75,200.00	-	75,200.00
191571	FAIRVIEW INVESTMENTS LTD	2	- 26	CARBERRY PLACE	1,065,400.00	1,065,400.00	-	1,065,400.00
191537	FAIRVIEW INVESTMENTS LTD	61	- 83	SHALLOWAY PLACE	1,019,300.00	1,019,300.00	-	1,019,300.00
191535	FAIRVIEW INVESTMENTS LTD	60	- 80	SHALLOWAY PLACE	975,000.00	975,000.00	-	975,000.00
191570	FAIRVIEW INVESTMENTS LTD	51		SHALLOWAY PLACE	775,000.00	775,000.00	-	775,000.00
264492	FAIRVIEW INVESTMENTS LTD	33		ALBERTON DRIVE	88,000.00	88,000.00	-	88,000.00
128724	FAIRVIEW INVESTMENTS LTD	1761	- 1793	TOPSAIL ROAD	323,800.00	323,800.00	-	323,800.00
264491	FAIRVIEW INVESTMENTS LTD	31		ALBERTON DRIVE	88,000.00	88,000.00	-	88,000.00
264480	FAIRVIEW INVESTMENTS LTD	17		ALBERTON DRIVE	88,000.00	88,000.00	-	88,000.00
125735	FAIRVIEW INVESTMENTS LTD	73		CLEARVIEW HEIGHTS	285,400.00	285,400.00	-	285,400.00
128584	FAIRVIEW INVESTMENTS LTD	1728	- 1732	TOPSAIL ROAD	280,300.00	280,300.00	-	280,300.00
264460	FAIRVIEW INVESTMENTS LTD	4		CANARY PLACE	125,000.00	125,000.00	-	125,000.00
264462	FAIRVIEW INVESTMENTS LTD	6		CANARY PLACE	125,000.00	125,000.00	-	125,000.00
264464	FAIRVIEW INVESTMENTS LTD	8		CANARY PLACE	125,000.00	125,000.00	-	125,000.00
264457	FAIRVIEW INVESTMENTS LTD	1		CANARY PLACE	125,000.00	125,000.00	-	125,000.00
264459	FAIRVIEW INVESTMENTS LTD	3		CANARY PLACE	125,000.00	125,000.00	-	125,000.00
264461	FAIRVIEW INVESTMENTS LTD	5		CANARY PLACE	125,000.00	125,000.00	-	125,000.00
264463	FAIRVIEW INVESTMENTS LTD	7		CANARY PLACE	125,000.00	125,000.00	-	125,000.00
260826	FAIRVIEW INVESTMENTS LTD	86		SPRACKLIN BOULEVARD	125,000.00	125,000.00	-	125,000.00
260841	FAIRVIEW INVESTMENTS LTD	85		SPRACKLIN BOULEVARD	125,000.00	125,000.00	-	125,000.00
260845	FAIRVIEW INVESTMENTS LTD	93		SPRACKLIN BOULEVARD	125,000.00	125,000.00	-	125,000.00
257908	FAIRVIEW INVESTMENTS LTD	31		GLENDAREK DRIVE	120,000.00	120,000.00	-	120,000.00
207659	FAIRVIEW INVESTMENTS LTD	19		HARTLAND STREET	115,500.00	115,500.00	-	115,500.00
268910	FAIRVIEW INVESTMENTS LTD	84		SGT. DONALD LUCAS DR	115,500.00	115,500.00	-	115,500.00
268909	FAIRVIEW INVESTMENTS LTD	86		SGT. DONALD LUCAS DR	115,500.00	115,500.00	-	115,500.00
259981	FAIRVIEW INVESTMENTS LTD	6		TRENTON DRIVE	115,500.00	115,500.00	-	115,500.00
268899	FAIRVIEW INVESTMENTS LTD	89		SGT. DONALD LUCAS DR	110,000.00	110,000.00	-	110,000.00
268900	FAIRVIEW INVESTMENTS LTD	91		SGT. DONALD LUCAS DR	110,000.00	110,000.00	-	110,000.00
268901	FAIRVIEW INVESTMENTS LTD	93		SGT. DONALD LUCAS DR	110,000.00	110,000.00	-	110,000.00
268903	FAIRVIEW INVESTMENTS LTD	95		SGT. DONALD LUCAS DR	110,000.00	110,000.00	-	110,000.00
268902	FAIRVIEW INVESTMENTS LTD	97		SGT. DONALD LUCAS DR	110,000.00	110,000.00	-	110,000.00

259998	FAIRVIEW INVESTMENTS LTD	27		TRENTON DRIVE	110,000.00	-	110,000.00
260000	FAIRVIEW INVESTMENTS LTD	31		TRENTON DRIVE	110,000.00	-	110,000.00
260705	FAIRVIEW INVESTMENTS LTD	33		TRENTON DRIVE	110,000.00	-	110,000.00
207664	FAIRVIEW INVESTMENTS LTD	18		HARTLAND STREET	105,000.00	-	105,000.00
207665	FAIRVIEW INVESTMENTS LTD	20		HARTLAND STREET	105,000.00	-	105,000.00
207636	FAIRVIEW INVESTMENTS LTD	113		MALLOW DRIVE	105,000.00	-	105,000.00
264487	FAIRVIEW INVESTMENTS LTD	24		ALBERTON DRIVE	88,000.00	-	88,000.00
264478	FAIRVIEW INVESTMENTS LTD	15		ALBERTON DRIVE	88,000.00	-	88,000.00
264493	FAIRVIEW INVESTMENTS LTD	35		ALBERTON DRIVE	88,000.00	-	88,000.00
264502	FAIRVIEW INVESTMENTS LTD	51		ALBERTON DRIVE	88,000.00	-	88,000.00
264440	FAIRVIEW INVESTMENTS LTD	26		PATTISON STREET	88,000.00	-	88,000.00
264437	FAIRVIEW INVESTMENTS LTD	23		PATTISON STREET	88,000.00	-	88,000.00
264501	FAIRVIEW INVESTMENTS LTD	49		ALBERTON DRIVE	88,000.00	-	88,000.00
268905	FAIRVIEW INVESTMENTS LTD	94		SGT. DONALD LUCAS DR	110,000.00	-	110,000.00
128726	FAIRVIEW INVESTMENTS LTD	1813		TOPSAIL ROAD	78,600.00	-	78,600.00
264476	FAIRVIEW INVESTMENTS LTD	13		ALBERTON DRIVE	58,000.00	-	58,000.00
264426	FAIRVIEW INVESTMENTS LTD	12		PATTISON STREET	58,000.00	-	58,000.00
128725	FAIRVIEW INVESTMENTS LTD	1811		TOPSAIL ROAD	22,400.00	-	22,400.00
261614	FAIRVIEW INVESTMENTS LTD	69		SPRACKLIN BOULEVARD	12,500.00	-	12,500.00
259261	FARRELL, JOSEPH	1616		TOPSAIL ROAD	65,000.00	-	65,000.00
259156	FARRELL, JOSH	58		PADDY KAY DRIVE	105,000.00	-	105,000.00
125817	FARVIEW INVESTMENTS LTD.	61		DAWE'S ROAD	5,000.00	-	5,000.00
125855	FAULKNER, VICTORIA	87	- 89	DEBORAH LYNN HIGHTS	134,200.00	-	134,200.00
264506	FINLAY, DANIEL	18		PINE HILL PLACE	92,000.00	-	92,000.00
192715	FITZGERALD, SCOTT KELLY HYNES	185		SUMMIT DRIVE	145,000.00	-	145,000.00
125799	FITZPATRICK, JAMES	19		DAKOTA PLACE	2,600.00	-	2,600.00
214742	FLEMING, DARCY SHANNON	18		SHALLOWAY PLACE	190,200.00	-	190,200.00
128049	FLOYD, GENEVIEVE	389		ST. THOMAS LINE	4,000.00	-	4,000.00
200951	FOGGY ISLAND CONTRACTING LTD.	3		SHERBROOKE STREET	187,800.00	-	187,800.00
208668	FRAMPTON, WILFRED	14	- 54	ST. THOMAS LINE	74,400.00	-	74,400.00
126417	FRENCH, KEVIN SHIRLEY ADAMS	46		HARCOURT ROAD	104,800.00	-	104,800.00
214413	FRENCH, MARIE DERRICK	7		MT. SYLVESTER PLACE	115,500.00	-	115,500.00
127902	G & G HOMES LTD.	582	- 588	ST. THOMAS LINE	9,800.00	-	9,800.00
256840	G & G SITE SERVICES LIMITED	47		ATLANTICA DRIVE	120,000.00	-	120,000.00
256846	G & G SITE SERVICES LIMITED	59		ATLANTICA DRIVE	120,000.00	-	120,000.00
256826	G & G SITE SERVICES LIMITED	38		LEGEND DRIVE	120,000.00	-	120,000.00
256845	G & G SITE SERVICES LIMITED	57		ATLANTICA DRIVE	120,000.00	-	120,000.00
128415	GARY COMERFORD LIMITED	144	- 148	TOPSAIL POND ROAD	411,200.00	-	411,200.00
127105	GIBBONS, ART	83	- 85	NEARY ROAD	11,400.00	-	11,400.00
128051	GLADNEY, MARY L.	389		ST. THOMAS LINE	4,000.00	-	4,000.00
203667	GORDON, PATRICK AND LORRAINE FURLONG DAVID WALSH, LINDA GROUCH	1805		TOPSAIL ROAD	53,300.00	-	53,300.00
194632	GOSSE (HUSSEY), CAROLYN	14		DAMBERRY PLACE	168,000.00	-	168,000.00
200423	GOSSE, ANDREW SHELLEY	47		JANAL'S ROAD	76,400.00	-	76,400.00
126584	GOSSE, CAROLE	6	- 8	INWOOD DRIVE	111,600.00	-	111,600.00
126342	GOSSE, LARRY	44		GOSSE'S ROAD	196,600.00	-	196,600.00
125966	GRANT, MICHAEL GERALD	50		DUFF'S CRESCENT	93,600.00	-	93,600.00
128105	GRANT, NOREEN	715	- 725	ST. THOMAS LINE	206,500.00	-	206,500.00
125825	GREEN, BERNARD W.	42	- 44	DEBORAH LYNN HIGHTS	94,700.00	-	94,700.00
192707	GREGORY, MATTHEW	167		SUMMIT DRIVE	145,000.00	-	145,000.00
268862	GULLAGE, LINDA RANDY ELMS	699		ST. THOMAS LINE	68,400.00	-	68,400.00
128002	HAMILTON, LEO	209	- 211	ST. THOMAS LINE	105,900.00	-	105,900.00
127796	HAMILTON, LEO	224		ST. THOMAS LINE	20,100.00	-	20,100.00
266108	HANCOCK, ROBERT	7		HANCOCK PLACE	105,000.00	-	105,000.00

257959	JONES, ROBIN	65	- 69	MOONLIGHT DRIVE	5,900.00	-	5,900.00
212443	JOSE, JERRY FEMY MATTHEW	24		STARLIGHT DRIVE	100,000.00	-	100,000.00
212432	K.A.R.A. INVESTMENTS LTD	8		STARLIGHT DRIVE	100,000.00	-	100,000.00
127729	KAEGUKDECK CONSTRUCTION LTD.	26	- 28	ST. ANNE'S CRESCENT	307,500.00	-	307,500.00
192699	KARR, STEPHEN	149		SUMMIT DRIVE	145,000.00	-	145,000.00
266064	KARWOOD CONTRACTING LTD.	18		SILVER BIRCH CRES	58,000.00	-	58,000.00
268803	KARWOOD CONTRACTING LTD.	49		SILVER BIRCH CRES	58,000.00	-	58,000.00
268917	KARWOOD CONTRACTING LTD.	53		SILVER BIRCH CRES	58,000.00	-	58,000.00
268812	KARWOOD CONTRACTING LTD.	34		SILVER BIRCH CRES	58,000.00	-	58,000.00
268811	KARWOOD CONTRACTING LTD.	32		SILVER BIRCH CRES	58,000.00	-	58,000.00
266065	KARWOOD CONTRACTING LTD.	20		SILVER BIRCH CRES	58,000.00	-	58,000.00
268815	KARWOOD CONTRACTING LTD.	40		SILVER BIRCH CRES	66,700.00	-	66,700.00
268814	KARWOOD CONTRACTING LTD.	38		SILVER BIRCH CRES	63,800.00	-	63,800.00
268816	KARWOOD CONTRACTING LTD.	42		SILVER BIRCH CRES	63,800.00	-	63,800.00
266052	KARWOOD CONTRACTING LTD.	18		FOXGLOVE STREET	58,000.00	-	58,000.00
266053	KARWOOD CONTRACTING LTD.	20		FOXGLOVE STREET	58,000.00	-	58,000.00
266008	KARWOOD CONTRACTING LTD.	16		SAFFRON STREET	58,000.00	-	58,000.00
266009	KARWOOD CONTRACTING LTD.	18		SAFFRON STREET	58,000.00	-	58,000.00
266056	KARWOOD CONTRACTING LTD.	2		SILVER BIRCH CRES	58,000.00	-	58,000.00
266059	KARWOOD CONTRACTING LTD.	8		SILVER BIRCH CRES	58,000.00	-	58,000.00
266060	KARWOOD CONTRACTING LTD.	10		SILVER BIRCH CRES	58,000.00	-	58,000.00
268813	KARWOOD CONTRACTING LTD.	36		SILVER BIRCH CRES	58,000.00	-	58,000.00
268914	KARWOOD CONTRACTING LTD.	48		SILVER BIRCH CRES	58,000.00	-	58,000.00
268916	KARWOOD CONTRACTING LTD.	52		SILVER BIRCH CRES	58,000.00	-	58,000.00
268915	KARWOOD CONTRACTING LTD.	50		SILVER BIRCH CRES	55,100.00	-	55,100.00
194104	KARWOOD ESTATES INC	1108	- 1124	KENMOUNT ROAD	2,425,500.00	-	2,425,500.00
267196	KARWOOD ESTATES INC	1102	-1106	KENMOUNT ROAD	1,048,500.00	-	1,048,500.00
266126	KARWOOD ESTATES INC	1186		KENMOUNT ROAD	1,167,800.00	-	1,167,800.00
268978	KARWOOD ESTATES INC	1107	-1119	KENMOUNT ROAD	531,000.00	-	531,000.00
192404	KARWOOD ESTATES INC	1156	- 1168	KENMOUNT ROAD	487,400.00	-	487,400.00
268977	KARWOOD ESTATES INC	1123		KENMOUNT ROAD	450,000.00	-	450,000.00
199590	KARWOOD ESTATES INC	1125	- 1135	KENMOUNT ROAD	435,400.00	-	435,400.00
192672	KARWOOD ESTATES INC	48	P	GOLDFINCH DRIVE	595,500.00	-	595,500.00
274178	KARWOOD ESTATES INC	27	- 29	POLLARD AVENUE	711,000.00	-	711,000.00
194100	KARWOOD ESTATES INC	1138	- 1154	KENMOUNT ROAD	351,100.00	-	351,100.00
260068	KARWOOD ESTATES INC	21		EIDER PLACE	120,000.00	-	120,000.00
192674	KARWOOD ESTATES INC	48	F	GOLDFINCH DRIVE	509,600.00	-	509,600.00
199791	KARWOOD ESTATES INC	1155	-1167	KENMOUNT ROAD	315,600.00	-	315,600.00
199790	KARWOOD ESTATES INC	1137	- 1153	KENMOUNT ROAD	302,600.00	-	302,600.00
192662	KARWOOD ESTATES INC	48	X	GOLDFINCH DRIVE	341,700.00	-	341,700.00
194106	KARWOOD ESTATES INC	1126	- 1136	KENMOUNT ROAD	190,300.00	-	190,300.00
264521	KARWOOD ESTATES INC	11		BREMIGAN'S BOULEVARD	626,700.00	-	626,700.00
260055	KARWOOD ESTATES INC	18		EIDER PLACE	120,000.00	-	120,000.00
260056	KARWOOD ESTATES INC	20		EIDER PLACE	120,000.00	-	120,000.00
260057	KARWOOD ESTATES INC	22		EIDER PLACE	120,000.00	-	120,000.00
260060	KARWOOD ESTATES INC	5		EIDER PLACE	120,000.00	-	120,000.00
260047	KARWOOD ESTATES INC	2		EIDER PLACE	120,000.00	-	120,000.00
260049	KARWOOD ESTATES INC	6		EIDER PLACE	120,000.00	-	120,000.00
260053	KARWOOD ESTATES INC	14		EIDER PLACE	120,000.00	-	120,000.00
209773	KARWOOD ESTATES INC	27		YELLOW WOOD DRIVE	120,000.00	-	120,000.00
263251	KARWOOD ESTATES INC	41		YELLOW WOOD DRIVE	120,000.00	-	120,000.00
263252	KARWOOD ESTATES INC	43		YELLOW WOOD DRIVE	120,000.00	-	120,000.00
263253	KARWOOD ESTATES INC	45		YELLOW WOOD DRIVE	120,000.00	-	120,000.00

263255	KARWOOD ESTATES INC	49			YELLOW WOOD DRIVE	120,000.00	-	120,000.00	-
263256	KARWOOD ESTATES INC	51			YELLOW WOOD DRIVE	120,000.00	-	120,000.00	-
268975	KARWOOD ESTATES INC	1121			KENMOUNT ROAD	450,000.00	-	450,000.00	-
194103	KARWOOD ESTATES INC	1126			KENMOUNT ROAD	56,000.00	-	56,000.00	-
191947	KARWOOD ESTATES INC	20			KARWOOD DRIVE	483,600.00	-	483,600.00	-
202030	KARWOOD ESTATES INC	1090		C	KENMOUNT ROAD	336,600.00	-	336,600.00	-
194101	KARWOOD ESTATES INC	1142			KENMOUNT ROAD	40,000.00	-	40,000.00	-
194102	KARWOOD ESTATES INC	1140			KENMOUNT ROAD	315,000.00	-	315,000.00	-
199689	KARWOOD ESTATES INC	1107			KENMOUNT ROAD	251,700.00	-	251,700.00	-
192667	KARWOOD ESTATES INC	48		T	GOLDFINCH DRIVE	87,000.00	-	87,000.00	-
206678	KARWOOD ESTATES INC	48		U	GOLDFINCH DRIVE	56,300.00	-	56,300.00	-
257759	KARWOOD ESTATES INC	12		-16	BREMIGAN'S BOULEVARD	321,200.00	-	321,200.00	-
212149	KARWOOD RETIREMENT RETREAT LTD	3			CLODBERRY DRIVE	120,000.00	-	120,000.00	-
181843	KARWOOD RETIREMENT RETREAT LTD	1			CLODBERRY DRIVE	118,800.00	-	118,800.00	-
127104	KEARNEY, FRANCIS	79		-81	NEARY ROAD	45,400.00	-	45,400.00	-
128093	KELLER, STEPHEN	651		-655	ST. THOMAS LINE	127,500.00	-	127,500.00	-
127799	KENNEDY, FRANCES	234		-236	ST. THOMAS LINE	112,300.00	-	112,300.00	-
128616	KENNEL HOLDINGS LIMITED	1964		-1968	TOPSAIL ROAD	95,300.00	-	95,300.00	-
127225	KINCH, RUBY SHIRLEY MADRY	90			PARADISE ROAD	35,900.00	-	35,900.00	-
125248	KING, DAVID	1		-3	BEACH ROAD	13,900.00	-	13,900.00	-
128594	KING, JAMES (JR.)	1790			TOPSAIL ROAD	59,900.00	-	59,900.00	-
200065	KING, JAMES (JR.)	1792			TOPSAIL ROAD	69,800.00	-	69,800.00	-
126818	KNEE, CRAIG	72			LAWLOR'S ROAD	99,300.00	-	99,300.00	-
126835	KNEE, CRAIG	67		-69	LAWLOR'S ROAD	73,200.00	-	73,200.00	-
128236	LAMBERT, WAYNE JUDY	13			SULLIVAN'S ROAD	117,400.00	-	117,400.00	-
127031	LAURIE, BRENDA	160		-182	MOONLIGHT DRIVE	46,500.00	-	46,500.00	-
127858	LAURIE, MICHAEL	390			ST. THOMAS LINE	10,400.00	-	10,400.00	-
126806	LAURIE, MICHAEL JOSEPH	18			LAURIE ROAD	8,200.00	-	8,200.00	-
126802	LAURIE, PHILIP	6			LAURIE ROAD	15,200.00	-	15,200.00	-
203618	LAURMAX DEVELOPMENT INC.	133			ST. THOMAS LINE	842,400.00	-	842,400.00	-
268856	LAURMAX DEVELOPMENT INC.	1			MERCURY STREET	75,000.00	-	75,000.00	-
268849	LAURMAX DEVELOPMENT INC.	8			MERCURY STREET	75,000.00	-	75,000.00	-
268828	LAURMAX DEVELOPMENT INC.	22			MERCURY STREET	75,000.00	-	75,000.00	-
264554	LAURMAX DEVELOPMENT INC.	159			MAGEE DRIVE	75,000.00	-	75,000.00	-
264557	LAURMAX DEVELOPMENT INC.	153			MAGEE DRIVE	75,000.00	-	75,000.00	-
268825	LAURMAX DEVELOPMENT INC.	17			MERCURY STREET	75,000.00	-	75,000.00	-
268824	LAURMAX DEVELOPMENT INC.	16			MERCURY STREET	75,000.00	-	75,000.00	-
264571	LAURMAX DEVELOPMENT INC.	125			MAGEE DRIVE	75,000.00	-	75,000.00	-
268848	LAURMAX DEVELOPMENT INC.	10			MERCURY STREET	75,000.00	-	75,000.00	-
268823	LAURMAX DEVELOPMENT INC.	18			MERCURY STREET	75,000.00	-	75,000.00	-
268826	LAURMAX DEVELOPMENT INC.	20			MERCURY STREET	75,000.00	-	75,000.00	-
268830	LAURMAX DEVELOPMENT INC.	24			MERCURY STREET	75,000.00	-	75,000.00	-
268832	LAURMAX DEVELOPMENT INC.	26			MERCURY STREET	75,000.00	-	75,000.00	-
268834	LAURMAX DEVELOPMENT INC.	28			MERCURY STREET	75,000.00	-	75,000.00	-
268837	LAURMAX DEVELOPMENT INC.	30			MERCURY STREET	75,000.00	-	75,000.00	-
268836	LAURMAX DEVELOPMENT INC.	32			MERCURY STREET	75,000.00	-	75,000.00	-
268839	LAURMAX DEVELOPMENT INC.	34			MERCURY STREET	75,000.00	-	75,000.00	-
268850	LAURMAX DEVELOPMENT INC.	3			MERCURY STREET	75,000.00	-	75,000.00	-
268851	LAURMAX DEVELOPMENT INC.	5			MERCURY STREET	75,000.00	-	75,000.00	-
268852	LAURMAX DEVELOPMENT INC.	7			MERCURY STREET	75,000.00	-	75,000.00	-
268822	LAURMAX DEVELOPMENT INC.	11			MERCURY STREET	75,000.00	-	75,000.00	-
268821	LAURMAX DEVELOPMENT INC.	13			MERCURY STREET	75,000.00	-	75,000.00	-
268820	LAURMAX DEVELOPMENT INC.	15			MERCURY STREET	75,000.00	-	75,000.00	-

268827	LAURMAX DEVELOPMENT INC.	19	MERCURY STREET	-	75,000.00	-	75,000.00
268829	LAURMAX DEVELOPMENT INC.	21	MERCURY STREET	-	75,000.00	-	75,000.00
268831	LAURMAX DEVELOPMENT INC.	23	MERCURY STREET	-	75,000.00	-	75,000.00
268833	LAURMAX DEVELOPMENT INC.	25	MERCURY STREET	-	75,000.00	-	75,000.00
268835	LAURMAX DEVELOPMENT INC.	27	MERCURY STREET	-	75,000.00	-	75,000.00
268838	LAURMAX DEVELOPMENT INC.	29	MERCURY STREET	-	75,000.00	-	75,000.00
268841	LAURMAX DEVELOPMENT INC.	31	MERCURY STREET	-	75,000.00	-	75,000.00
268840	LAURMAX DEVELOPMENT INC.	33	MERCURY STREET	-	75,000.00	-	75,000.00
268854	LAURMAX DEVELOPMENT INC.	80	PLATEAU PARK	-	75,000.00	-	75,000.00
268843	LAURMAX DEVELOPMENT INC.	54	TYRELL DR.	-	75,000.00	-	75,000.00
268844	LAURMAX DEVELOPMENT INC.	56	TYRELL DR.	-	75,000.00	-	75,000.00
268845	LAURMAX DEVELOPMENT INC.	58	TYRELL DR.	-	75,000.00	-	75,000.00
268855	LAURMAX DEVELOPMENT INC.	60	TYRELL DR.	-	75,000.00	-	75,000.00
127825	LAWLOR, ANN	62	TYRELL DR.	-	75,000.00	-	75,000.00
128043	LAWLOR, BRIAN R.	308	ST. THOMAS LINE	-	16,100.00	-	16,100.00
206672	LAWLOR, CORINEA	389	ST. THOMAS LINE	-	8,000.00	-	8,000.00
128044	LAWLOR, DAVID	411	ST. THOMAS LINE	-	87,000.00	-	87,000.00
126837	LAWLOR, DENISE	389	ST. THOMAS LINE	-	8,000.00	-	8,000.00
126813	LAWLOR, EDWARD PATRICK	73	LAWLOR'S ROAD	-81	9,200.00	-	9,200.00
258482	LAWLOR, ELLEN THE ESTATE OF	16	LAWLOR'S ROAD	-50	262,100.00	-	262,100.00
128046	LAWLOR, GERALD	290	ST. THOMAS LINE	-	61,300.00	-	61,300.00
199279	LAWLOR, GLENN DEBORAH	389	ST. THOMAS LINE	-	4,000.00	-	4,000.00
128042	LAWLOR, GORDON	494	ST. THOMAS LINE	-	66,000.00	-	66,000.00
261802	LAWLOR, GREGORY G. SHARON MICHELLE	389	ST. THOMAS LINE	-	2,400.00	-	2,400.00
192138	LAWLOR, GREGORY G. SHARON MICHELLE	518	ST. THOMAS LINE	-	44,100.00	-	44,100.00
184273	LAWLOR, HAROLD	512	ST. THOMAS LINE	-	28,300.00	-	28,300.00
127906	LAWLOR, HOWARD	224	PARADISE ROAD	-	26,600.00	-	26,600.00
127905	LAWLOR, HOWARD C.	604	ST. THOMAS LINE	-606	109,000.00	-	109,000.00
126838	LAWLOR, HUGH	600	ST. THOMAS LINE	-602	120,400.00	-	120,400.00
127823	LAWLOR, HUGH (JR.)	75	LAWLOR'S ROAD	-	16,700.00	-	16,700.00
126820	LAWLOR, KENNETH	308	ST. THOMAS LINE	-	66,200.00	-	66,200.00
127824	LAWLOR, MAXWELL A.	78	LAWLOR'S ROAD	-	7,200.00	-	7,200.00
195505	LAWLOR, NOEL JENNIFER	308	ST. THOMAS LINE	-	71,300.00	-	71,300.00
192348	LAWLOR, NOEL	300	ST. THOMAS LINE	-	12,500.00	-	12,500.00
126825	LAWLOR, PAUL MARY	300	ST. THOMAS LINE	-	6,400.00	-	6,400.00
126827	LAWLOR, PAUL MARY	31	LAWLOR'S ROAD	-33	141,000.00	-	141,000.00
128084	LAWLOR, THOMAS M.	37	LAWLOR'S ROAD	-	9,500.00	-	9,500.00
267907	LAWLOR, TOM	573	ST. THOMAS LINE	-575	112,700.00	-	112,700.00
126819	LAWLOR, VICTOR	415	ST. THOMAS LINE	-	91,100.00	-	91,100.00
127892	LAWLOR, WILLIAM	74	LAWLOR'S ROAD	-	65,200.00	-	65,200.00
128045	LAWLOR, WILLIAM	542	ST. THOMAS LINE	-	37,900.00	-	37,900.00
202283	LAWRENCE POND HOLDINGS LTD	389	ST. THOMAS LINE	-	8,000.00	-	8,000.00
195509	LEDEZ, KENNETH	1251	KENMOUNT ROAD	-1255	675,000.00	-	675,000.00
127041	LEDEZ, KENNETH	77	MOONLIGHT DRIVE	-83	21,300.00	-	21,300.00
125792	LEDREW, MADLYN	71	MOONLIGHT DRIVE	-75	5,900.00	-	5,900.00
199785	LEDREW, RALPH	25	SPRINGBROOK AVENUE	-	10,000.00	-	10,000.00
204278	LYNCH, JACK	16	DAKOTA PLACE	-	2,300.00	-	2,300.00
125856	LYNCH, KEN MARY BURKE	75	MCMAMARA DRIVE	-	342,000.00	-	342,000.00
203620	LYNCH, MELVIN	132	PARADISE ROAD	-	1,000.00	-	1,000.00
125955	LYNCH, WILFRED ELSE	91	DEBORAH LYNN HIGHTS	-	59,800.00	-	59,800.00
		146	PARADISE ROAD	-	55,400.00	-	55,400.00
		146	PARADISE ROAD	-	39,400.00	-	39,400.00
		31	DROVER'S ROAD	-	116,000.00	-	116,000.00

127139	NKG HOLDINGS INC	28	- 32	O'BRIEN'S WAY	92,700.00	-	92,700.00
127136	NKG HOLDINGS INC	20		O'BRIEN'S WAY	90,000.00	-	90,000.00
127134	NKG HOLDINGS INC	18		O'BRIEN'S WAY	88,600.00	-	88,600.00
127135	NKG HOLDINGS INC	20		O'BRIEN'S WAY	87,700.00	-	87,700.00
127146	NKG HOLDINGS INC	21	- 27	O'BRIEN'S WAY	84,800.00	-	84,800.00
127148	NKG HOLDINGS INC	35	- 99	O'BRIEN'S WAY	67,000.00	-	67,000.00
127860	NKG HOLDINGS LTD.	396	- 398	ST. THOMAS LINE	101,000.00	-	101,000.00
192677	NOAD, WILLIAM	48	M	GOLDFINCH DRIVE	393,000.00	-	393,000.00
125363	NORMAN, ROGER	27	- 29	BYRNE'S ROAD	173,700.00	-	173,700.00
125364	NORMAN, ROGER	31	- 33	BYRNE'S ROAD	173,700.00	-	173,700.00
125365	NORMAN, ROGER	35	- 37	BYRNE'S ROAD	173,700.00	-	173,700.00
268970	NOSEWORTHY, DERRICK	72		CLEARVIEW HEIGHTS	75,800.00	-	75,800.00
125255	NOSEWORTHY, RANDALL WILLIAM (JR.)	12		BERNARD DRIVE	32,100.00	-	32,100.00
264513	NOWOTCZYNSKI, DELORES	300		ST. THOMAS LINE	2,300.00	-	2,300.00
128241	NURSE, CHRISTOPHER DEBBIE	14	- 20	SUNVALLEY DRIVE	20,800.00	-	20,800.00
128499	O & D HOLDINGS LIMITED	1350	- 1352	TOPSAIL ROAD	107,400.00	-	107,400.00
195815	O'BRIEN, CYRIL	52		TOPSAIL POND ROAD	67,700.00	-	67,700.00
125100	O'BRIEN, WAYNE (DR.)	79		ANGEL'S ROAD	64,600.00	-	64,600.00
128290	O'CONNELL, PHILLIP JOLENE	224		THREE ISLAND POND RD	51,000.00	-	51,000.00
266071	OCTAGON DEVELOPMENT CORP.	8		PHOENIX DRIVE	100,000.00	-	100,000.00
266095	OCTAGON DEVELOPMENT CORP.	3		KEMBLE AVENUE	100,000.00	-	100,000.00
266097	OCTAGON DEVELOPMENT CORP.	7		KEMBLE AVENUE	100,000.00	-	100,000.00
266098	OCTAGON DEVELOPMENT CORP.	9		KEMBLE AVENUE	100,000.00	-	100,000.00
266069	OCTAGON DEVELOPMENT CORP.	4		PHOENIX DRIVE	100,000.00	-	100,000.00
266070	OCTAGON DEVELOPMENT CORP.	6		PHOENIX DRIVE	100,000.00	-	100,000.00
266072	OCTAGON DEVELOPMENT CORP.	10		PHOENIX DRIVE	100,000.00	-	100,000.00
266074	OCTAGON DEVELOPMENT CORP.	14		PHOENIX DRIVE	100,000.00	-	100,000.00
266076	OCTAGON DEVELOPMENT CORP.	18		PHOENIX DRIVE	100,000.00	-	100,000.00
266077	OCTAGON DEVELOPMENT CORP.	20		PHOENIX DRIVE	100,000.00	-	100,000.00
266078	OCTAGON DEVELOPMENT CORP.	22		PHOENIX DRIVE	100,000.00	-	100,000.00
266079	OCTAGON DEVELOPMENT CORP.	24		PHOENIX DRIVE	100,000.00	-	100,000.00
266080	OCTAGON DEVELOPMENT CORP.	26		PHOENIX DRIVE	100,000.00	-	100,000.00
266081	OCTAGON DEVELOPMENT CORP.	28		PHOENIX DRIVE	100,000.00	-	100,000.00
266083	OCTAGON DEVELOPMENT CORP.	1		PHOENIX DRIVE	100,000.00	-	100,000.00
266084	OCTAGON DEVELOPMENT CORP.	3		PHOENIX DRIVE	100,000.00	-	100,000.00
266086	OCTAGON DEVELOPMENT CORP.	7		PHOENIX DRIVE	100,000.00	-	100,000.00
266088	OCTAGON DEVELOPMENT CORP.	11		PHOENIX DRIVE	100,000.00	-	100,000.00
266090	OCTAGON DEVELOPMENT CORP.	15		PHOENIX DRIVE	100,000.00	-	100,000.00
266091	OCTAGON DEVELOPMENT CORP.	17		PHOENIX DRIVE	100,000.00	-	100,000.00
266092	OCTAGON DEVELOPMENT CORP.	19		PHOENIX DRIVE	100,000.00	-	100,000.00
266093	OCTAGON DEVELOPMENT CORP.	25		PHOENIX DRIVE	100,000.00	-	100,000.00
266094	OCTAGON DEVELOPMENT CORP.	1		KEMBLE AVENUE	100,000.00	-	100,000.00
126868	OCTAGON DEVELOPMENT CORP.	15		MADISON PLACE	46,500.00	-	46,500.00
208631	OCTAGON DEVELOPMENT CORPORATION	62		LANARK DRIVE	115,500.00	-	115,500.00
208636	OCTAGON DEVELOPMENT CORPORATION	57		LANARK DRIVE	105,000.00	-	105,000.00
201614	OCTAGON DEVELOPMENT CORPORATION	19	- 27	MCNAMARA DRIVE	686,900.00	-	686,900.00
127790	OCTAGON DEVELOPMENT CORPORATION	202		ST. THOMAS LINE	572,900.00	-	572,900.00
265970	OCTAGON DEVELOPMENT CORPORATION	88		ACHARYA DRIVE	105,000.00	-	105,000.00
128018	OCTAGON DEVELOPMENT CORPORATION	283	- 287	ST. THOMAS LINE	227,400.00	-	227,400.00
128013	OCTAGON DEVELOPMENT CORPORATION	265	- 267	ST. THOMAS LINE	206,700.00	-	206,700.00
126872	OCTAGON DEVELOPMENT CORPORATION	21		MADISON PLACE	168,000.00	-	168,000.00
128012	OCTAGON DEVELOPMENT CORPORATION	251		ST. THOMAS LINE	136,800.00	-	136,800.00
265978	OCTAGON DEVELOPMENT CORPORATION	80		ACHARYA DRIVE	105,000.00	-	105,000.00

265972	OCTAGON DEVELOPMENT CORPORATION	86				ACHARYA DRIVE	105,000.00	-	105,000.00
264582	OCTAGON DEVELOPMENT CORPORATION	104				ACHARYA DRIVE	105,000.00	-	105,000.00
264580	OCTAGON DEVELOPMENT CORPORATION	106				ACHARYA DRIVE	105,000.00	-	105,000.00
264579	OCTAGON DEVELOPMENT CORPORATION	108				ACHARYA DRIVE	105,000.00	-	105,000.00
264578	OCTAGON DEVELOPMENT CORPORATION	110				ACHARYA DRIVE	105,000.00	-	105,000.00
265989	OCTAGON DEVELOPMENT CORPORATION	65				ACHARYA DRIVE	105,000.00	-	105,000.00
265987	OCTAGON DEVELOPMENT CORPORATION	67				ACHARYA DRIVE	105,000.00	-	105,000.00
265985	OCTAGON DEVELOPMENT CORPORATION	69				ACHARYA DRIVE	105,000.00	-	105,000.00
265975	OCTAGON DEVELOPMENT CORPORATION	79				ACHARYA DRIVE	105,000.00	-	105,000.00
265967	OCTAGON DEVELOPMENT CORPORATION	87				ACHARYA DRIVE	105,000.00	-	105,000.00
264590	OCTAGON DEVELOPMENT CORPORATION	89				ACHARYA DRIVE	105,000.00	-	105,000.00
264585	OCTAGON DEVELOPMENT CORPORATION	93				ACHARYA DRIVE	105,000.00	-	105,000.00
264583	OCTAGON DEVELOPMENT CORPORATION	95				ACHARYA DRIVE	105,000.00	-	105,000.00
264581	OCTAGON DEVELOPMENT CORPORATION	97				ACHARYA DRIVE	105,000.00	-	105,000.00
264584	OCTAGON DEVELOPMENT CORPORATION	99				ACHARYA DRIVE	105,000.00	-	105,000.00
265984	OCTAGON DEVELOPMENT CORPORATION	74				ACHARYA DRIVE	105,000.00	-	105,000.00
266937	OCTAGON DEVELOPMENT CORPORATION	289				ST. THOMAS LINE	2,900.00	-	2,900.00
202272	OMR HOLDINGS INC	1282			- 1284	KENMOUNT ROAD	450,000.00	-	450,000.00
128327	O'NEILL, CHRISTIAN PAUL	49				THREE ISLAND POND RD	45,000.00	-	45,000.00
264515	O'REILLY, MELODY	300				ST. THOMAS LINE	2,300.00	-	2,300.00
192410	O'ROURKE ENTERPRISES LIMITED	1961				TOPSAIL	923,000.00	-	923,000.00
127027	OWNER UNKNOWN	44			- 114	MOONLIGHT DRIVE	237,700.00	-	237,700.00
127780	OWNER UNKNOWN	162			- 164	ST. THOMAS LINE	97,700.00	-	97,700.00
127040	OWNER UNKNOWN	35			- 55	MOONLIGHT DRIVE	52,500.00	-	52,500.00
195531	OWNER UNKNOWN	276				PARADISE ROAD	34,100.00	-	34,100.00
127046	OWNER UNKNOWN	123			- 133	MOONLIGHT DRIVE	32,600.00	-	32,600.00
127946	P. SULLIVAN & SONS LIMITED	7				ST. THOMAS LINE	496,400.00	-	496,400.00
127874	PALMER, JOHN	456				ST. THOMAS LINE	5,700.00	-	5,700.00
126732	PARADISE DEVELOPMENT CORPORATION	34				JUNIPER DRIVE	31,500.00	-	31,500.00
127857	PARADISE HILL LIMITED	390				ST. THOMAS LINE	215,500.00	-	215,500.00
127853	PARADISE HILL LIMITED	374				ST. THOMAS LINE	112,400.00	-	112,400.00
127856	PARADISE HILL LIMITED	386				ST. THOMAS LINE	106,900.00	-	106,900.00
127748	PARADISE LAKE WYNDS INC.	34			- 388	ST. THOMAS LINE	148,700.00	-	148,700.00
263388	PARADISE LAKE WYNDS INC.	6				LAKE WYNDS DRIVE	120,000.00	-	120,000.00
263371	PARADISE LAKE WYNDS INC.	18				NICHOLAS PLACE	120,000.00	-	120,000.00
264063	PARADISE LAKE WYNDS INC.	382				LANARK DRIVE	105,000.00	-	105,000.00
264066	PARADISE LAKE WYNDS INC.	384				LANARK DRIVE	105,000.00	-	105,000.00
258589	PARADISE PROPERTIES LTD	1				DRUMMOND PLACE	120,000.00	-	120,000.00
258387	PARADISE PROPERTIES LTD	45				HILLSDALE CRESCENT	120,000.00	-	120,000.00
268945	PARADISE PROPERTIES LTD	152				CARLISLE DRIVE	105,000.00	-	105,000.00
260107	PARADISE PROPERTIES LTD	35				DENEHURST STREET	120,000.00	-	120,000.00
260649	PARADISE PROPERTIES LTD	238				ELIZABETH DRIVE	105,000.00	-	105,000.00
268875	PARADISE PROPERTIES LTD	49				DENEHURST STREET	126,000.00	-	126,000.00
268943	PARADISE PROPERTIES LTD	50				DENEHURST STREET	120,000.00	-	120,000.00
260105	PARADISE PROPERTIES LTD	31				DENEHURST STREET	120,000.00	-	120,000.00
260106	PARADISE PROPERTIES LTD	33				DENEHURST STREET	120,000.00	-	120,000.00
268956	PARADISE PROPERTIES LTD	174				CARLISLE DRIVE	110,300.00	-	110,300.00
268957	PARADISE PROPERTIES LTD	176				CARLISLE DRIVE	108,200.00	-	108,200.00
268946	PARADISE PROPERTIES LTD	154				CARLISLE DRIVE	105,000.00	-	105,000.00
268947	PARADISE PROPERTIES LTD	156				CARLISLE DRIVE	105,000.00	-	105,000.00
268948	PARADISE PROPERTIES LTD	158				CARLISLE DRIVE	105,000.00	-	105,000.00
268949	PARADISE PROPERTIES LTD	160				CARLISLE DRIVE	105,000.00	-	105,000.00
268951	PARADISE PROPERTIES LTD	164				CARLISLE DRIVE	105,000.00	-	105,000.00

268952	PARADISE PROPERTIES LTD	166					CARLISLE DRIVE	105,000.00	-	105,000.00	-
268953	PARADISE PROPERTIES LTD	168					CARLISLE DRIVE	105,000.00	-	105,000.00	-
268954	PARADISE PROPERTIES LTD	170					CARLISLE DRIVE	105,000.00	-	105,000.00	-
268955	PARADISE PROPERTIES LTD	172					CARLISLE DRIVE	105,000.00	-	105,000.00	-
264532	PARADISE PROPERTIES LTD	175					CARLISLE DRIVE	105,000.00	-	105,000.00	-
260646	PARADISE PROPERTIES LTD	232					ELIZABETH DRIVE	105,000.00	-	105,000.00	-
260650	PARADISE PROPERTIES LTD	207					ELIZABETH DRIVE	105,000.00	-	105,000.00	-
260652	PARADISE PROPERTIES LTD	211					ELIZABETH DRIVE	105,000.00	-	105,000.00	-
260665	PARADISE PROPERTIES LTD	241					ELIZABETH DRIVE	105,000.00	-	105,000.00	-
260658	PARADISE PROPERTIES LTD	227					ELIZABETH DRIVE	101,100.00	-	101,100.00	-
268950	PARADISE PROPERTIES LTD	162					CARLISLE DRIVE	105,000.00	-	105,000.00	-
199739	PARADISE PROPERTIES LTD	832					KENMOUNT ROAD	27,400.00	-	27,400.00	-
127598	PARSONS, BRUCE DIANE	8	-10				ROB'S ROAD	111,800.00	-	111,800.00	-
127374	PARSONS, CHARLES	11	-15				ADAMS POND ROAD	17,500.00	-	17,500.00	-
202271	PARSONS, CHARLIE A. CHARLES J. PARSONS	1278	-1280				KENMOUNT ROAD	384,300.00	-	384,300.00	-
201813	PARSONS, CLAYTON	90					TRAILS END DRIVE	490,200.00	-	490,200.00	-
127376	PARSONS, JOAN	23					ADAMS POND ROAD	29,000.00	-	29,000.00	-
127375	PARSONS, JOAN	17	-21				ADAMS POND ROAD	15,000.00	-	15,000.00	-
126496	PATER, ALAN	30	-32				HICKEY'S ROAD	130,900.00	-	130,900.00	-
126495	PATER, ALAN	26	-28				HICKEY'S ROAD	118,800.00	-	118,800.00	-
126494	PATER, ALAN	22	-24				HICKEY'S ROAD	114,900.00	-	114,900.00	-
127923	PEARL INVESTMENTS INC	674					ST. THOMAS LINE	172,800.00	-	172,800.00	-
128143	PEARL INVESTMENTS INC	69	-73				STAPLETON'S ROAD	11,900.00	-	11,900.00	-
127028	PEARL INVESTMENTS INC.	116	-122				MOONLIGHT DRIVE	40,300.00	-	40,300.00	-
127029	PEARL INVESTMENTS INC.	142					MOONLIGHT DRIVE	37,600.00	-	37,600.00	-
128142	PEARL INVESTMENTS INC.	63	-67				STAPLETON'S ROAD	11,100.00	-	11,100.00	-
127019	PENNELL, FLORENCE ELIZABETH THE ESTATE O	73					MILTON ROAD	40,300.00	-	40,300.00	-
127014	PENNELL, FLORENCE THE ESTATE OF	49					MILTON ROAD	5,800.00	-	5,800.00	-
260800	PENNELL, JAMES	9					MOONLIGHT DRIVE	98,800.00	-	98,800.00	-
127037	PENNELL, JAMES NICOLETTE	15	-17				MOONLIGHT DRIVE	89,700.00	-	89,700.00	-
127038	PENNELL, JAMES NICOLETTE	21					MOONLIGHT DRIVE	30,900.00	-	30,900.00	-
127337	PENNEY, JIM	83					PARADISE ROAD	160,600.00	-	160,600.00	-
127101	PENNEY, LESLEY ANN	67	-69				NEARY ROAD	42,100.00	-	42,100.00	-
128055	PENNY, CHESLEY	417					ST. THOMAS LINE	69,800.00	-	69,800.00	-
206455	PETTEN, RALPH C MINNIE	8					BAYVIEW HEIGHTS	60,000.00	-	60,000.00	-
199603	PICCO, ASHLEY	147					ST. THOMAS LINE	4,800.00	-	4,800.00	-
200930	PIKE, DARREN CORA MILLER	28					SHELburne STREET	190,600.00	-	190,600.00	-
125311	PIKE, JEFFREY DEAN	358	-360				BUCKINGHAM DRIVE	21,900.00	-	21,900.00	-
127127	PINEHILL HOLDINGS LTD.	1					NEWDALE ROAD	102,600.00	-	102,600.00	-
128286	PITCHER, MARGARET	176					THREE ISLAND POND RD	11,900.00	-	11,900.00	-
213809	PLEASANTVIEW PARK INC	43					FRED W. BROWN DRIVE	115,000.00	-	115,000.00	-
213808	PLEASANTVIEW PARK INC	41					FRED W. BROWN DRIVE	110,000.00	-	110,000.00	-
213810	PLEASANTVIEW PARK INC	45					FRED W. BROWN DRIVE	110,000.00	-	110,000.00	-
213782	PLEASANTVIEW PARK INC	24					FRED W. BROWN DRIVE	100,000.00	-	100,000.00	-
213785	PLEASANTVIEW PARK INC	30					FRED W. BROWN DRIVE	100,000.00	-	100,000.00	-
213796	PLEASANTVIEW PARK INC	52					FRED W. BROWN DRIVE	100,000.00	-	100,000.00	-
213797	PLEASANTVIEW PARK INC	19					FRED W. BROWN DRIVE	100,000.00	-	100,000.00	-
213811	PLEASANTVIEW PARK INC	47					FRED W. BROWN DRIVE	100,000.00	-	100,000.00	-
213812	PLEASANTVIEW PARK INC	49					FRED W. BROWN DRIVE	100,000.00	-	100,000.00	-
201770	PLEASANTVIEW PARK INC	26					LANCEFIELD STREET	50,000.00	-	50,000.00	-
201771	PLEASANTVIEW PARK INC	28					LANCEFIELD STREET	50,000.00	-	50,000.00	-
201772	PLEASANTVIEW PARK INC	30					LANCEFIELD STREET	50,000.00	-	50,000.00	-
208560	PLEASANTVIEW PARK INC	72					STORMONT STREET	20,000.00	-	20,000.00	-

125713 PLEASANTVIEW PART INC	74	CLEARVIEW HEIGHTS	404,800.00	404,800.00	-	404,800.00
206958 PORTER, RICHARD	29	BRITTANY DRIVE	75,000.00	75,000.00	-	75,000.00
125085 POTTLE, RALPH	76	ANGEL'S ROAD	127,500.00	127,500.00	-	127,500.00
127273 POWER, DAVID DONNA	252	PARADISE ROAD	63,800.00	63,800.00	-	63,800.00
128886 POWER, MATTHEW	29	WHELAN'S CRESCENT	106,000.00	106,000.00	-	106,000.00
127085 POWER, WILLIAM GENEVIEVE	3	NEARY ROAD	22,800.00	22,800.00	-	22,800.00
128446 PRESIDENTIAL ESTATES INC	73	TOPSAIL POND ROAD	40,000.00	40,000.00	-	40,000.00
194123 PRETTY, SHARON	274	PARADISE ROAD	11,200.00	11,200.00	-	11,200.00
187888 PRINCIPAL HOLDINGS LTD	56	ST. ANNE'S CRESCENT	20,000.00	20,000.00	-	20,000.00
198026 QUILTY, KENNETH GREGORY	218	ST. THOMAS LINE	10,400.00	10,400.00	-	10,400.00
198023 QUILTY, MAURICE	218	ST. THOMAS LINE	16,000.00	16,000.00	-	16,000.00
198020 QUILTY, SEAN	218	ST. THOMAS LINE	19,900.00	19,900.00	-	19,900.00
128196 QUILTY, EDWARD JANET	12	STEPHEN'S ROAD	129,500.00	129,500.00	-	129,500.00
128,007.00 QUILTY, GERALD	229	ST. THOMAS LINE	102,700.00	102,700.00	-	102,700.00
198021 QUILTY, GLEN B	218	ST. THOMAS LINE	19,900.00	19,900.00	-	19,900.00
125215 QUILTY, JAMES (JR.) VIOLET	95	ASHLEN CRESCENT	18,400.00	18,400.00	-	18,400.00
198025 QUILTY, JAMES PATRICK	218	ST. THOMAS LINE	17,900.00	17,900.00	-	17,900.00
260804 QUILTY, KENNETH	97	ASHLEN CRESCENT	64,900.00	64,900.00	-	64,900.00
260805 QUILTY, KENNETH	99	ASHLEN CRESCENT	64,900.00	64,900.00	-	64,900.00
260806 QUILTY, KENNETH	101	ASHLEN CRESCENT	64,900.00	64,900.00	-	64,900.00
206453 QUILTY, KENNETH	97	ASHLEN CRESCENT	22,200.00	22,200.00	-	22,200.00
127795 QUILTY, KENNETH GREGORY	218	ST. THOMAS LINE	146,300.00	146,300.00	-	146,300.00
264524 QUILTY, MATTHEW	142	ASHLEN CRESCENT	63,900.00	63,900.00	-	63,900.00
125826 QUILTY, NICHOLAS	46	DEBORAH LYNN HIGHTS	318,900.00	318,900.00	-	318,900.00
128115 QUINN, BRIAN DEBORAH	10	STAPLETON'S ROAD	94,400.00	94,400.00	-	94,400.00
128723 R.C. EPISCOPAL CORPORATION OF ST. JOHN'S	1737	TOPSAIL ROAD	101,700.00	101,700.00	-	101,700.00
127956 RICHARDS, WILLIAM	41	ST. THOMAS LINE	114,900.00	114,900.00	-	114,900.00
127955 RICHARDS, WILLIAM	37	ST. THOMAS LINE	109,700.00	109,700.00	-	109,700.00
127953 RICHARDS, WILLIAM	29	ST. THOMAS LINE	89,700.00	89,700.00	-	89,700.00
127954 RICHARDS, WILLIAM	33	ST. THOMAS LINE	89,700.00	89,700.00	-	89,700.00
126427 ROBERTS, BRUCE BEVERLY	31	HARCOURT ROAD	99,100.00	99,100.00	-	99,100.00
128646 ROBERTSIN HOLDINGS LIMITED	1415	TOPSAIL ROAD	97,800.00	97,800.00	-	97,800.00
200935 ROGERS, DAVID JANICE	58	SHELburne STREET	193,900.00	193,900.00	-	193,900.00
204213 ROGERS, JOAN	147	ST. THOMAS LINE	24,100.00	24,100.00	-	24,100.00
127855 ROSE, WILLIAM	382	ST. THOMAS LINE	16,300.00	16,300.00	-	16,300.00
128107 ROSSITER, MARY LOU	731	ST. THOMAS LINE	111,100.00	111,100.00	-	111,100.00
128108 ROSSITER, MARY LOU	735	ST. THOMAS LINE	30,200.00	30,200.00	-	30,200.00
197206 ROTCHOCSTON REALTY LTD	173	MCMAMARA DRIVE	337,500.00	337,500.00	-	337,500.00
126725 ROWE, JAMES	20	JUNIPER DRIVE	63,000.00	63,000.00	-	63,000.00
195546 ROWE, MALCOLM	8	DUFF'S CRESCENT	91,100.00	91,100.00	-	91,100.00
268974 RTO CAPITAL INC.	3	GRANDVIEW AVENUE	51,600.00	51,600.00	-	51,600.00
128531 RUSSELL, EDWARD	1532	TOPSAIL ROAD	173,400.00	173,400.00	-	173,400.00
127607 RYAN, MICHELLE	31	ROB'S ROAD	81,300.00	81,300.00	-	81,300.00
125189 RYAN, TONY MICHELLE	54	ASHLEN CRESCENT	494,500.00	494,500.00	-	494,500.00
127819 RYAN, VIVIAN KAREN STAPLETON, GARY & NOEL LAWLOR	300	ST. THOMAS LINE	6,400.00	6,400.00	-	6,400.00
127724 SACREY, ART	27	SQUIRES ROAD	83,900.00	83,900.00	-	83,900.00
202287 SCS PROPERTIES INC.	1267	KENMOUNT ROAD	707,900.00	707,900.00	-	707,900.00
192513 SEARS, BARRY JACQUELINE	134	SUMMIT DRIVE	145,000.00	145,000.00	-	145,000.00
128639 SEARS, BARRY JACQUELINE	1387	TOPSAIL ROAD	62,200.00	62,200.00	-	62,200.00
127095 SEARS, LEO (JR) TANYA	57	NEARY ROAD	5,000.00	5,000.00	-	5,000.00
128569 SHARONA ESTATES INC	1672	TOPSAIL ROAD	60,800.00	60,800.00	-	60,800.00
264525 SHARPE, CHRISTOPHER NICOLE	28	ROB'S ROAD	112,200.00	112,200.00	-	112,200.00
127007 SHARPE, GLADYS	21	MILTON ROAD	5,000.00	5,000.00	-	5,000.00

127391 SHARPE, WILLIAM BRENDA	243			PARADISE ROAD		56,000.00	-	56,000.00
257891 SHAWYER, MICHAEL VICTORIA	1931		- 1933	TOPSAIL ROAD		27,900.00	-	27,900.00
127228 SKINNER, CLIFFORD CATHERINE	90			PARADISE ROAD		5,600.00	-	5,600.00
125263 SMITH, TREVOR ANNE MARIE	1			BRANDYWIND PLACE		89,100.00	-	89,100.00
264509 SMITH, TREVOR ANNE MARIE	38			BYRNE'S ROAD		79,800.00	-	79,800.00
128288 SNOW, KATHERINE NEAL LUDLOW	210			THREE ISLAND POND RD		10,200.00	-	10,200.00
206310 SNOW, KATHRYN	210		- 16	THREE ISLAND POND RD		4,700.00	-	4,700.00
127698 SNOW, MICHELLE	12			SPRINGBROOK AVENUE		116,800.00	-	116,800.00
125790 SOOLEY, COLLEEN	12			DAKOTA PLACE		6,800.00	-	6,800.00
127871 SPARKES, CAROL	446		- 448	ST. THOMAS LINE		299,200.00	-	299,200.00
126947 SPINNAKER HOLDINGS LIMITED	22		- 40	MCNAMARA DRIVE		187,500.00	-	187,500.00
194067 SPRACKLIN, DAN	8		- 12	GREENVALLEY LANE		192,800.00	-	192,800.00
127172 SPRACKLIN, JANICE	80		- 84	ORTEGA DRIVE		192,800.00	-	192,800.00
194069 SPRACKLIN, JANICE	19			GREENVALLEY LANE		34,200.00	-	34,200.00
258878 SQUIRES, ANTHONY JUDY	9			COPPER CANYON CLOSE		120,800.00	-	120,800.00
258872 SQUIRES, ANTHONY JUDY	6			COPPER CANYON CLOSE		115,500.00	-	115,500.00
258874 SQUIRES, ANTHONY JUDY	8			COPPER CANYON CLOSE		115,500.00	-	115,500.00
258875 SQUIRES, ANTHONY JUDY	10			COPPER CANYON CLOSE		105,000.00	-	105,000.00
195496 SQUIRES, DOUGLAS HANNAH JUDGE	7		- 9	BAYVIEW HEIGHTS		90,000.00	-	90,000.00
127093 SQUIRES, TROY ANGELA	45		- 49	NEARY ROAD		68,300.00	-	68,300.00
128385 ST. CROIX, TIMOTHY	603			THREE ISLAND POND RD		2,500.00	-	2,500.00
195532 STAFFORD, GARY	276			PARADISE ROAD		37,600.00	-	37,600.00
268819 STAFFORD, STEPHEN	1385			TOPSAIL ROAD		36,100.00	-	36,100.00
128636 STAFFORD, STEPHEN J.	1373		- 1383	TOPSAIL ROAD		174,900.00	-	174,900.00
127684 STAFFORD, STEPHEN J.	41			SHALLOWAY PLACE		147,200.00	-	147,200.00
128728 STANLEY, JOSEPH	1817			TOPSAIL ROAD		64,800.00	-	64,800.00
128128 STAPLETON, CRAIG	62		- 66	STAPLETON'S ROAD		5,600.00	-	5,600.00
127708 STAPLETON, DAVID	25			SPRINGBROOK AVENUE		10,000.00	-	10,000.00
128126 STAPLETON, DONALD	50		- 54	STAPLETON'S ROAD		8,500.00	-	8,500.00
127026 STAPLETON, GEORGE	36		- 42	MOONLIGHT DRIVE		24,700.00	-	24,700.00
127023 STAPLETON, GERALD	8		- 12	MOONLIGHT DRIVE		94,500.00	-	94,500.00
127705 STAPLETON, GERALD	25			SPRINGBROOK AVENUE		10,000.00	-	10,000.00
264511 STAPLETON, GREGORY	2			CLEARVIEW HEIGHTS		57,200.00	-	57,200.00
128900 STAPLETON, GREGORY J	87			WHELAN'S CRESCENT		6,500.00	-	6,500.00
127024 STAPLETON, MICHAEL	14		- 16	MOONLIGHT DRIVE		87,000.00	-	87,000.00
128896 STAPLETON, MICHAEL	67		- 71	WHELAN'S CRESCENT		12,200.00	-	12,200.00
127703 STAPLETON, MYLES	25			SPRINGBROOK AVENUE		10,000.00	-	10,000.00
127706 STAPLETON, PAUL	25		- 77	SPRINGBROOK AVENUE		10,000.00	-	10,000.00
128897 STAPLETON, PAUL	73			WHELAN'S CRESCENT		7,300.00	-	7,300.00
128133 STAPLETON, PETER	9			STAPLETON'S ROAD		34,700.00	-	34,700.00
258485 STAPLETON, PETER	57			NEARY ROAD		23,000.00	-	23,000.00
128144 STAPLETON, PETER	75			STAPLETON'S ROAD		16,100.00	-	16,100.00
128130 STAPLETON, PETER	72			STAPLETON'S ROAD		15,800.00	-	15,800.00
258483 STAPLETON, PETER	48			STAPLETON'S ROAD		11,900.00	-	11,900.00
128129 STAPLETON, PETER	68		- 70	STAPLETON'S ROAD		6,400.00	-	6,400.00
258484 STAPLETON, RANDY	57			NEARY ROAD		23,000.00	-	23,000.00
128035 STAPLETON, RICHARD	383			ST. THOMAS LINE		92,700.00	-	92,700.00
127699 STAPLETON, RICHARD	18			SPRINGBROOK AVENUE		73,400.00	-	73,400.00
127707 STAPLETON, RICHARD	25			SPRINGBROOK AVENUE		10,000.00	-	10,000.00
127709 STAPLETON, RITA	25			SPRINGBROOK AVENUE		10,000.00	-	10,000.00
264528 STAPLETON, ROBERT	502			ST. THOMAS LINE		65,800.00	-	65,800.00
128127 STAPLETON, ROBERT	56		- 60	STAPLETON'S ROAD		6,200.00	-	6,200.00
268958 STBRIAN MURPHY CONTRACTING LTD.	39			STAPLETON'S ROAD		75,800.00	-	75,800.00

268890	STREET, ETHEL	353	PARADISE ROAD	77,900.00	-	77,900.00	-
125680	STRICKLAND, ROSEMARY	68	CLARKE'S HILLVIEW	33,800.00	-	33,800.00	-
125194	STURGE, CRAIG PATRICIA	106	ASHLEN CRESCENT	108,000.00	-	108,000.00	-
125343	STURGE, DWAYNE	22	BYRNE'S ROAD	78,400.00	-	78,400.00	-
128237	SULLIVAN, ALAN	15	SULLIVAN'S ROAD	130,800.00	-	130,800.00	-
189475	SUNVALLEY CO. LTD.	58	SUNVALLEY DRIVE	800.00	-	800.00	-
260651	SYNARD CONSTRUCTION INC.	209	ELIZABETH DRIVE	105,000.00	-	105,000.00	-
128629	T & F PROPERTIES LIMITED	1359	TOPSAIL ROAD	486,400.00	-	486,400.00	-
127695	THISTLE, NEIL IRENE	5	SOUTHVIEW DRIVE	40,000.00	-	40,000.00	-
127848	THOMEY, WILLIAM	356	ST. THOMAS LINE	43,700.00	-	43,700.00	-
127881	TRAK DEVELOPERS INC.	498	ST. THOMAS LINE	91,300.00	-	91,300.00	-
199280	TRAK DEVELOPERS INC.	500	ST. THOMAS LINE	41,700.00	-	41,700.00	-
189230	TRAK DEVELOPMENTS INC	506	ST. THOMAS LINE	28,300.00	-	28,300.00	-
125409	TREMBLETT, DAVID	103	CAMROSE DRIVE	45,900.00	-	45,900.00	-
127896	TROKE, JUNE	552	ST. THOMAS LINE	12,000.00	-	12,000.00	-
125393	VISION INCORPORATED LTD	41	CAMROSE DRIVE	45,600.00	-	45,600.00	-
128050	WAGNER, SUSAN	389	ST. THOMAS LINE	4,000.00	-	4,000.00	-
128141	WALL, DIANE DAVID	57	STAPLETON'S ROAD	5,000.00	-	5,000.00	-
194642	WALSH, NOEL JACKIE	363	THREE ISLAND POND RD	190,000.00	-	190,000.00	-
128047	WARREN, MADELINE	389	ST. THOMAS LINE	4,000.00	-	4,000.00	-
192538	WAYNE WHITE LAW OFFICE PLC INC.	212	SUMMIT DRIVE	145,000.00	-	145,000.00	-
128888	WEST, MARY	33	WHELAN'S CRESCENT	2,500.00	-	2,500.00	-
128914	WHALEN, DANIEL		WHELAN'S CRESCENT	11,500.00	-	11,500.00	-
128919	WHALEN, JOSEPH		WHELAN'S CRESCENT	57,000.00	-	57,000.00	-
128911	WHALEN, JOSEPH		WHELAN'S CRESCENT	27,400.00	-	27,400.00	-
128906	WHALEN, JOSEPH		WHELAN'S CRESCENT	25,500.00	-	25,500.00	-
128917	WHALEN, JOSEPH		WHELAN'S CRESCENT	13,500.00	-	13,500.00	-
128876	WHALEN, LEN	11	TICKLEVIEW LANE	2,500.00	-	2,500.00	-
128916	WHALEN, MICHAEL		WHELAN'S CRESCENT	12,100.00	-	12,100.00	-
128905	WHALEN, MICHAEL		WHELAN'S CRESCENT	5,100.00	-	5,100.00	-
128903	WHALEN, PAUL (SR.) (ESTATE OF)		WHELAN'S CRESCENT	76,500.00	-	76,500.00	-
128907	WHALEN, PAUL (SR.) (ESTATE OF)		WHELAN'S CRESCENT	76,500.00	-	76,500.00	-
128912	WHALEN, PAUL (SR.) (ESTATE OF)		WHELAN'S CRESCENT	61,500.00	-	61,500.00	-
128893	WHALEN, PAUL (SR.) (ESTATE OF)	51	WHELAN'S CRESCENT	59,500.00	-	59,500.00	-
128915	WHALEN, PAUL (SR.) (ESTATE OF)		WHELAN'S CRESCENT	57,500.00	-	57,500.00	-
128918	WHALEN, PAUL (SR.) (ESTATE OF)	19	WHELAN'S CRESCENT	57,000.00	-	57,000.00	-
128884	WHALEN, PAUL (SR.) (ESTATE OF)		WHELAN'S CRESCENT	49,000.00	-	49,000.00	-
128913	WHALEN, PAUL (SR.) (ESTATE OF)		WHELAN'S CRESCENT	44,000.00	-	44,000.00	-
128920	WHALEN, PAUL (SR.) (ESTATE OF)		WHELAN'S CRESCENT	23,000.00	-	23,000.00	-
128898	WHALEN, PAUL (SR.) (ESTATE OF)	79	WHELAN'S CRESCENT	3,500.00	-	3,500.00	-
268876	WHELAN, DAN	37	WHELAN'S CRESCENT	76,600.00	-	76,600.00	-
128040	WHELAN, DAN	387	ST. THOMAS LINE	6,400.00	-	6,400.00	-
128041	WHELAN, DAN	387	ST. THOMAS LINE	6,400.00	-	6,400.00	-
128037	WHELAN, DAN	387	ST. THOMAS LINE	5,100.00	-	5,100.00	-
128038	WHELAN, DAN	387	ST. THOMAS LINE	5,100.00	-	5,100.00	-
128039	WHELAN, DAN	387	ST. THOMAS LINE	5,100.00	-	5,100.00	-
128909	WHELAN, DANIEL		WHELAN'S CRESCENT	5,500.00	-	5,500.00	-
128904	WHELAN, DANIEL		WHELAN'S CRESCENT	5,100.00	-	5,100.00	-
128899	WHELAN, DANIEL	79	WHELAN'S CRESCENT	700.00	-	700.00	-
128880	WHELAN, JOHN J.	15	WHELAN'S CRESCENT	5,600.00	-	5,600.00	-
128910	WHELAN, MICHAEL		WHELAN'S CRESCENT	5,500.00	-	5,500.00	-
198022	WHELAN, PATRICIA	218	ST. THOMAS LINE	16,000.00	-	16,000.00	-
186737	WHITE, ERNEST DENISE EDISON	1673	TOPSAIL ROAD	95,600.00	-	95,600.00	-

125758	WHITE, MORGAN MARSHA	46	- 48	CORCORAN'S ROAD	114,800.00	-	114,800.00	-
193613	WILLIAM JAMES FAMILY	56		HARCOURT ROAD	151,600.00	-	151,600.00	-
193612	WILLIAM JAMES FAMILY	55		HARCOURT ROAD	105,600.00	-	105,600.00	-
189145	WILLIAMS, BLAIR STEPHEN	375		ST. THOMAS LINE	74,100.00	-	74,100.00	-
125786	WILLIAMS, LLOYD METON (JR)	4		DAKOTA PLACE	3,400.00	-	3,400.00	-
264602	WINSOR, LAURIE MARILYN	6		MEADOW ROAD	55,000.00	-	55,000.00	-
268889	WOLF, LEE NATASHA	73		DEBORAH LYNN HIGHTS	116,600.00	-	116,600.00	-
264519	WOODROW, JAMES BERTHA	88		ASHLEN CRESCENT	61,800.00	-	61,800.00	-
272430	YOUNG, BRIGHAM DEANNE	5		FATHER LACEY PLACE	43,800.00	-	43,800.00	-
195106	YOUNG, ROBERT FRANCIS	31		CARLINGFORD STREET	95,000.00	-	95,000.00	-
262144	YU, YONGTAO WENJUAN LIU	47		BALSAMWOOD ROAD	202,500.00	-	202,500.00	-
126362	TOWN OF PARADISE	17		GRANDVIEW AVENUE	63,800.00	-	63,800.00	63,800.00
264529	POWER, JOHN SUZANNA	1868		TOPSAIL ROAD	74,100.00	-	74,100.00	-
268818	STAPLETON, RICHARD	385		ST. THOMAS LINE	91,900.00	-	91,900.00	-

TOWN OF PARADISE: ATIPP RESPONSE 2021-19

#2. "WHAT IS THE TOWN'S POLICY WITH REGARD TO VACANT PROPERTY? AND THE TAXATION OF VACANT PROPERTIES? WHAT IS THE MILLRATE FOR VACANT PROPERTIES?"

All properties that are assessed by Municipal Assessment Agency and included on the assessment roll are taxed. Vacant properties are taxed using either the commercial mil rate of 11.5 or the residential mill rate of 7.1 depending on the classification. There is no separate mill rate for vacant properties.

"WHAT WERE THE TAX REVENUES FROM VACANT PROPERTIES? WHAT WERE THE TOTAL ARREARS WITH REGARD TO VACANT PROPERTIES?"

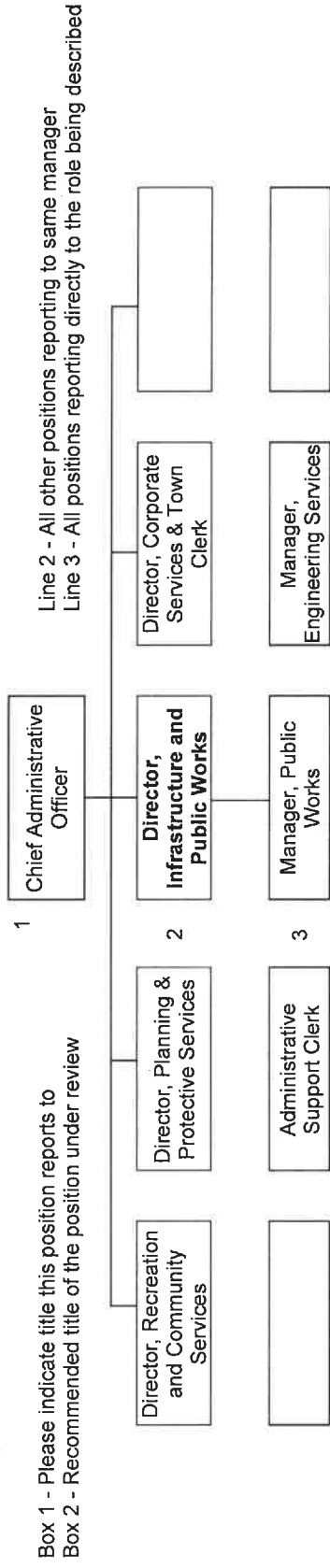
Receivable balances related to these properties as of December 31, 2020, are	
\$	570,953.24
2021 Tax Revenue recognized	
\$	958,753.34

Position Description

TITLE: Director of Infrastructure and Public Works		File No.
Division: Infrastructure and Public Works	Incumbent (if any):	Date: June 12, 2017

<p>SUMMARY DESCRIPTION:</p> <p>Reporting to the Chief Administrative Officer, the Director of Infrastructure and Public Works will be responsible for the following:</p> <ul style="list-style-type: none"> • Providing leadership, advice, direction and policy development for the evaluation, control, management and administration of the Infrastructure and Public Works Department of the Town. • Contributing to the Town's strategic plan and operational objectives, reporting on meaningful, accurate and timely management, performance and quality service targets • Administration and development of the public works annual operating budget and implementation ensuring equipment and plant are modern and properly maintained including fleet maintenance, snow clearing, ice control, refuse collection, road maintenance and associated capital improvements. • Oversee the design, cost estimates, tender documents, project management and public consultation or Capital Works construction projects. • Long term planning for the department and setting appropriate goals and objectives in alignment with Town strategic objectives. • Providing support to council/staff and other sub communities of council responding directly to requests and committee questions, preparing reports, and attending meetings with Council, subcommittees, and external stakeholders. • Ensure high levels of staff performance and efficiency through feedback, performance evaluations, appropriate training, retraining and disciplinary measures as required.

REPORTING RELATIONSHIP: Details about where the positions fit, any direct reports and relationship to peers will help understand the position. Use titles only, or attach current Organization Chart.



Education and Training	P. Eng.
Related Experience	10 Years of Relevant Experience

3

Position Description

TITLE: Director of Infrastructure and Public Works		File No.
Division: Infrastructure and Public Works	Incumbent (if any):	Date: June 12, 2017

<p>Describe the content and requirements of the position in terms of the following key factors.</p> <p>SCOPE/IMPACT:</p> <ul style="list-style-type: none"> This position has a senior management impact across the organization and the success of member programs 		
<p>SKILL / KNOWLEDGE:</p> <ul style="list-style-type: none"> Advance knowledge of Public Works and Engineering Presentation and public speaking skills Knowledge and understanding of AutoCAD, GIS, Modelling Software, Microsoft Office: Excel, Word and PowerPoint. Strong leadership, supervisory and project management skills Understand how to work and excel in a unionized and municipal environment. Knowledge of developing and overseeing budgets and understanding of basic financial and accounting principles. 	<p>DIMENSIONS: Describe any data that would define the size of the position, such as sales, assets or people influenced by the position, capital or expense budgets controlled by this position.</p> <ul style="list-style-type: none"> This position is a senior leader responsible for the talent and performance of the department including the overall budget. 	<p>DECISION-MAKING: Does the position have Direct or Indirect/Advisory influence over key decisions? Describe the nature of the problems the position deals with. Is there a guidebook/manual or do problems require unusual or new solutions?</p> <ul style="list-style-type: none"> This is a senior role with advisory responsibilities within the department and across the organization and to Council. When required, guidance is available from the Chief Administrative Officer.
<p>GENERAL CAPABILITIES: Describe any other skills and capabilities that would be useful in this position (e.g. Communication and Interpersonal skills, People Management, Execution, Thinking skills, Business Savvy, Customer Orientation, etc.)</p> <ul style="list-style-type: none"> Collaborative and the ability to influence, be flexible and exhibit great tact and composure under pressure. Analytical and strategic thinker Engage, inspire and manage the performance of others Action and results oriented Manage projects and ability to meet deadlines Outstanding written, oral communication and interpersonal skills. Organization and strong problem solving skills 	<p>WORKING CONDITIONS: Describe the physical environment the position is located in. Are there unusual physical requirements or mental stress factors that impact the position? (e.g. regular outdoor work, climbing towers, frequent business related travel or having to sit for extended periods of time at a PC, or reception desk).</p> <ul style="list-style-type: none"> This position requires regular work in front of a PC, desk, and phone and in the boardroom; some visits to construction sites, events and travel may be required. 	
<p>APPROVED BY:</p>	<p>Chief Administrative Officer:</p>	<p>Date:</p>
	<p>Manager, Human Resources</p>	<p>Date:</p>

Position Description

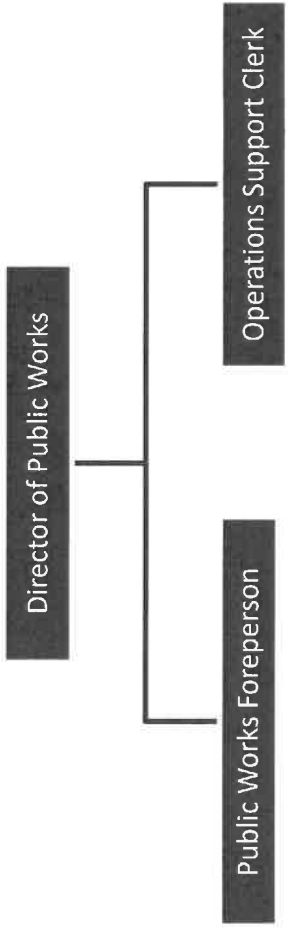
TITLE: Director of Public Works		File No.
Division: Public Works	Incumbent (if any):	Date: December 2, 2020

SUMMARY DESCRIPTION:

Reporting to the Chief Administrative Officer the Director of Public Works will be responsible for the following:

- Provide direction and supervision for all aspects of the Town's outside operations and public works.
- Contributing to the Town's strategic plan and operational objectives.
- Administration and development of the Public Works annual operating budget and implementation ensuring equipment are properly maintained including fleet maintenance, snow clearing, ice control, refuse collection, road maintenance and water & Sewer.
- Provide support to council/staff, preparing reports and attending meetings with Council, subcommittees and external stakeholders.
- Develop tenders for municipal services and equipment, evaluate contractor performance and modify existing contracts.
- Responsible for supervising, developing, coordinating and evaluating the operational Forepersons and providing support and advice for their leadership.

REPORTING RELATIONSHIP: Details about where the positions fit, any direct reports and relationship to peers will help understand the position. Use titles only, or attach current Organization Chart.



Education and Training	• P. Eng or CET
Related Experience	5 Years (P. Eng) or 10 Years (CET)

Position Description

TITLE: Director of Public Works		File No.
Division: Public Works	Incumbent (if any):	Date: December 2, 2020

<p>Describe the content and requirements of the position in terms of the following key factors.</p> <p>SCOPE/IMPACT:</p> <ul style="list-style-type: none"> This position has a senior management impact across the organization and the success of member programs 		
<p>SKILL / KNOWLEDGE:</p> <ul style="list-style-type: none"> Microsoft, Office, Autocad, and Safespace Pro, Townsuite, and Laserfiche Leadership and conflict management skills. Project Management skills Advanced knowledge of Public Works Knowledge of developing and overseeing budgets Presentation and public speaking skills Considerable knowledge dealing with unionize environment. 	<p>DIMENSIONS: Describe any data that would define the size of the position, such as sales, assets or people influenced by the position, capital or expense budgets controlled by this position.</p> <ul style="list-style-type: none"> This position is a senior leader responsible for the talent and performance of the department including the overall budget. 	<p>DECISION-MAKING: Does the position have Direct or Indirect/Advisory influence over key decisions? Describe the nature of the problems the position deals with. Is there a guidebook/manual or do problems require unusual or new solutions?</p> <ul style="list-style-type: none"> This is a senior role with advisory responsibilities within the department and across the organization and to council. When required, guidance is available from the Chief Administrative Officer.
<p>GENERAL CAPABILITIES: Describe any other skills and capabilities that would be useful in this position (e.g. Communication and interpersonal skills, People Management, Execution, Thinking skills, Business Savvy, Customer Orientation, etc.)</p> <ul style="list-style-type: none"> Exhibits tact and composure under pressure. Excellent customer service capability and the ability to create and maintain relationships. Organization and strong problem solving skills. Excellent written and oral communication and interpersonal skills. Ability to meet deadlines and think analytically. 	<p>WORKING CONDITIONS: Describe the physical environment the position is located in. Are there unusual physical requirements or mental stress factors that impact the position? (e.g. regular outdoor work, climbing towers, frequent business related travel or having to sit for extended periods of time at a PC, or reception desk).</p> <ul style="list-style-type: none"> This position requires regular work in front of a PC, desk, and phone and on construction sites, events and travel may be required. 	
<p>APPROVED BY:</p> <p>Director:</p> <p>Manager, HR</p>	<p>Date:</p>	<p>Date:</p>



Title: Compensation Policies –Management and Non-Management/Non-Union Employees Only	Internal/External: Internal
Department: Corporate Services – Human Resources	Policy Number: CS-023
Approval Date: August 15, 2017 1st revision: February 2018 2nd Revision December 1, 2020	Implementation Date: January 1, 2018

INTRODUCTION

These management compensation policies exist to fulfill the Town Council of Paradise’s responsibilities and to ensure that guidelines outlining the compensation of executive, management and non-bargaining employees of the Town exist. They apply solely to non-bargaining/non-management, management and executive employees. Bargaining unit employees’ compensation is determined by the collective bargaining process and current collective agreement. Students are exempt from these policies.

DEFINITIONS

‘continuous service’ refers to unbroken service within the Town of Paradise.

‘involuntary demotion’ means the reclassification of an employee from his or her classification to a different classification which has a lower maximum salary, made without the consent of the employee.

‘notice period’ refers to the number of weeks’ notice of termination of employment given to an employee based on age and years of continuous service.

‘pay in lieu of notice’ refers to payment made to an employee based on age and years of continuous service, where it is decided that the employee should leave the workplace rather than work during the notice period.

'permanent employee' refers to employees who have completed the probationary period and are employed on a full-time basis without any specified date of termination of service.

'position elimination' refers to employer initiated elimination of a position as approved by the Chief Administrative Officer (CAO) and Council.

'retirement' refers to when an active employee withdraws from their position and/or from active working life by terminating their employment with the Town and is in receipt of pension benefits from the Town.

'service' refers to any period of employment during which a management or non-management/non-union employee is in receipt of salary, including periods of special leave without pay, not exceeding 20 working days in the aggregate in any given year.

'severance pay' refers to one week of pay for each year of service up to a maximum of 20 weeks, for employees who have completed 25 or more months' of continuous service for employees who were hired before Feb 25, 2014 or nine (9) years' of continuous service for employees who were hired on or after Feb 25, 2014.

'voluntary demotion' means the voluntary movement by an employee from one position to another position with a lower maximum salary.

1.0 BENEFITS

1.1 All full time, permanent Management/Non-bargaining employees are enrolled in the Town's group insurance plan at a 50/50 cost shared arrangement. Employees with access to health and dental benefits under another plan may choose to opt out of these benefits, however all other benefits are mandatory.

1.2 Upon retirement, all full-time, permanent Management/Non-bargaining employees will be eligible to participate in the Town's retiree group benefits plan. Participation in the plan is contingent on meeting the following criteria:

- (i) the employee has served a minimum of 10 years of service with the Town and has reached age 55, OR the employee has reached a combination of age and service totaling 75 years;
- (ii) the employee is in receipt of pension benefits from the Town; and
- (iii) the retiree pays 100% of the associated premiums.

1.3 All full time, permanent Management/Non-bargaining employees are enrolled in the Newfoundland and Labrador Municipal Employee Benefits Inc. Pension Plan. This is based

on a 9.25% contribution from the employee and matched by the employer. Early retirement is determined according to the Pension Plan.

1.4 To support the Town's commitment to fitness and wellbeing, the Town offers free fitness centre access, and lunchtime fitness classes to employees.

2.0 PROBATIONARY PERIOD

2.1 The probationary period for new employees shall be six (6) months of actual work from the date of hire to the position unless otherwise specified in an employment contract.

2.2 The immediate supervisor will meet with the probationary employee within three (3) months of the date of hire to review expectations and performance to date and again at six (6) months.

2.3 A performance review form will be completed each time with the employee, signed by both the employee and supervisor and returned to the Human Resources office for the personal file.

2.4 Management reserves the right to extend the probationary period of an employee if deemed necessary

3.0 JOB EVALUATION

3.1 If a Management/Non-bargaining employee or the employer considers that the duties and responsibilities assigned to a position have changed since the last posted job description, a review may be initiated. Management/Non-bargaining employees requesting a review shall first submit their written request to their immediate supervisor, which includes a revised position description showing all edits. The written request must include the reason for the request and how the position has changed. This will be reviewed by the supervisor to determine if the documentation submitted is accurate and that the changes in duties and responsibilities warrant a review. If supported, the request proceeds to the Director of Corporate Services.

3.2 If the position has been determined to have changed then the position description will be revised and referred to the Job Evaluation Committee to determine if the salary associated with the position requires a review. The results will be communicated to the employee's supervisor, in writing, who in turn notifies the Management/Non-bargaining employee in writing.

3.3 The Management/Non-bargaining employee may withdraw a request by submitting written notice to his or her supervisor with a copy to the Director of Corporate Services. If the Management/Non-bargaining employee leaves the service of the Town, no further action will be

taken on the review unless the Director of Corporate Services determines the review is warranted.

3.4 Requests for reviews are only accepted if 12 months have elapsed since the official notification of the results of a previous review.

4.0 TEMPORARY ASSIGNMENTS

4.1 When a Management/Non-bargaining employee is temporarily assigned to another Management/Non-bargaining position, but is not required to perform the full scope of duties and responsibilities of the position, a pay scale will be assigned to that position by the employer. The duties of the assigned position must be compiled by the supervisor in conjunction with Human Resources.

4.2 If the employee is temporarily assigned the full scope of the duties and responsibilities for more than 3 days to another position which has a higher maximum salary than his/her current position then the employee shall be paid in accordance with the Management/Non-bargaining promotion section of this policy.

4.3 The CAO has full delegation and may authorize temporary assignments for Management/Non-bargaining employees, under the following circumstances:

- (iv) For periods of leave, such as educational leave, maternity leave, sick leave, annual leave; or
- (v) For periods when an employee applies for and is appointed to a temporary position; or
- (vi) Under exceptional circumstances beyond the department's control such as to fill a gap while going through the recruitment process; or
- (vii) Based on operational requirements.

4.4 Temporary assignment pay shall cease when the regular incumbent returns to work, when the new incumbent is hired or when the temporary assignment is no longer necessary. The temporarily assigned employee will return to his/her position and revert to the pay level to which he/she would have been entitled to if the assignment had not taken place.

5.0 COMPENSATION

5.1 The overall purpose of a compensation plan is to:

- (i) Pay salaries that attract and retain qualified employees to perform the tasks necessary for the successful operation of the employer;
- (ii) Provide incentives to achieve and maintain acceptable levels of performance;

- (iii) Maintain equitable internal relationships between jobs having similar requirements;
and
- (iv) Maintain equitable external relationships with appropriate market salaries.

5.2 Salary scales associated with Management/Non-bargaining positions will be reviewed within two (2) months following ratification of the Town's negotiated Collective Agreement to ensure a consistent wage differential is maintained within the Town's reporting structure between Management employees and their bargaining unit reports.

6.0 SALARY ADMINISTRATION

6.1 For Management/Non-bargaining employees, salary scales have been determined based on a five (5) step scale whereby salary progression is determined by continuous service with the Town. The entry level salary paid to a Management/Non-bargaining employee shall be determined by the CAO.

6.2 Increases for Management/Non-bargaining employees will, at a minimum, correspond with the annual regional Consumer Price Index (CPI) and will be implemented on January 1 each year. These increases only apply to employees who are under the Town's employ at the effective date of the increase. Increases above and beyond the CPI shall be approved by Council, except for the wage differential clause 11.1.

6.3 New Management/Non-bargaining employees hired under the current salary scale shall have their salaries established between Step 1 and Step 5. With the approval of the CAO and Council, a senior management/ employee can be hired beyond Step 1. With the approval of Senior Management and CAO, a manager of a non-management/non-union employee can be hired beyond Step 1. Management/Non-bargaining employees will advance one (1) step annually to a maximum of Step 5, with each step progression occurring on the employee's anniversary date and subject to a satisfactory performance evaluation. A Management/Non-bargaining employee may not advance more than one (1) step on their anniversary date without prior approval of the CAO. If there is a break in service, the step progression will occur with the accumulation of each successive 12 months' service. If an employee moves to a new position, step progression will occur twelve (12) months after the start date in the new position.

7.0 RED CIRCLING

7.1 Management/Non-bargaining employees with a salary in excess of Step 5 or occupying a new position which does not have a pay scale established are considered "red circled". Negotiated increases are paid to the employee in a lump sum at the end of the fiscal year.

7.2 A Management/Non-bargaining employee shall remain "red circled" until the existing salary scale is equal to or less than the top step of the assigned salary scale. At such time, the Management/Non-bargaining employee ceases to be "red circled" and is placed on a step within the pay range, which is equal to the existing salary or if the salary falls between two steps, the employee is placed on the higher step.

8.0 EMPLOYEE PAY

8.1 Salaries are paid biweekly in accordance with the approved salary scales. Salaries are paid by direct deposit into the employee's bank account. A record of deposit (pay stub) is provided to the employee biweekly following the deposit. Management/Non-bargaining employees are responsible for reviewing these records and reporting any errors or omissions to the Finance Supervisor.

9.0 PROMOTION

9.1 Employees who are internally promoted into Management/Non-bargaining positions where the new position carries a higher maximum salary, the employee's new salary shall be the Step on the new scale that is greater than the current salary. The employee's step progression will occur twelve (12) months from the start date of the new position.

10.0 DEMOTION

10.1 In the case of a voluntary demotion, the employee's new salary will be established on the step of the new scale that is equal or nearest to the current salary without being more than the current salary. In the case of an involuntary demotion, the employee's new salary will be placed on the step of the new scale that either equals the current salary, or the step that is closest to the current salary but not lower than the current salary. If the current salary is higher than the maximum salary of the new salary scale, the employee shall be "red circled" as per Section 7.0: Red-Circling.

10.2 The employee shall be required to accept the terms of the demotion in writing with a copy being placed in his/her personal file.

11.0 WAGE DIFFERENTIALS

11.1 Management/Non-bargaining employees' base salary shall not be less than 5% more than the top step of the highest classified bargaining unit subordinate's pay scale OR not less than 1% more than the base salary of their highest classified Management/Non-bargaining subordinate.

11.2 The wage differential policy shall not apply if the subordinate is paid based on individual's qualifications or is "red circled".

12.0 OVERTIME

12.1 Incidental overtime is a requirement of all Management/Non-bargaining employees and may exceed compensation thresholds; however, effective January 1, 2021 employees will be compensated with time off for this incidental performance of overtime worked in each calendar year as follows:

Level	Hours to be Paid Annually	Parameters
Non-Management/ Non-Bargaining	Up to seventy (70) Hours	Approved in advance, use of time sheets to be submitted for approval and payment
Supervisory/Management	87.5 Hours	Paid out Annually
Directors/CAO	105 Hours	Paid out Annually

12.2 Effective January 1, 2021, Management employees will no longer be required to log their overtime and submit it for approval; Non-bargaining employees are required to log their overtime and submit it to their supervisor for approval. One (1) hour of overtime worked by Management and Non-management is logged as one hour of work. The supervisor shall forward approved overtime hours to Human Resources at the end of each month. Human Resources will add the overtime hours to the employee's bank at the end of each quarter.

12.3 Non-bargaining employees working less than seventy (70) hours overtime will have their overtime hours prorated to reflect the actual number of hours of overtime worked in the fiscal year.

13.0 PAID LEAVE

13.1 Management/Non-bargaining employees are entitled to paid leave for purposes of vacation, sickness, family responsibilities or other reasons.

13.2 Supervisor responsibility:

- (i) Manage leave so as to have minimal impact on operations
- (ii) Approve leave in a timely manner;
- (iii) Obtain medical certificates after three (3) days consecutive sick leave and six (6) days sick leave in the aggregate; illnesses/injuries beyond five (5) days are managed under the Town's Disability Management policy;
- (iv) Ensure leave forms are completed, approved and forwarded to the Manager of Human Resources in a timely manner; and

- (v) Ensure the year end leave reports are signed by employee and submitted to Manager of Human Resources before the last day of February of the next calendar year.

13.3 Employee responsibility:

- (i) Make reasonable effort to ensure that leave requested does not unduly interfere with daily operations;
- (ii) Provide as much notice as possible when requesting leave except in incidents of illness and family emergencies;
- (iii) Provide medical certificates for 3 days consecutive sick leave and 6 days in the aggregate in one calendar year and follow the Town's Disability Management Policy for absences beyond five (5) days;
- (iv) Ensure leave is processed and approved before commencing leave; and
- (v) Report absences on the reception calendar and to the supervisor before the start of the shift;

14.0 PAID LEAVE ENTITLEMENT

14.1 Paid leave entitlement for Management/Non-bargaining employees is as follows:

Years of Service	Number of days
Less than one (1) year	2.08 days per month
One (1) to eight (8) years	25 days
Eight (8) to twenty (20)	30 days
Twenty (20) and over	35 days

14.2 Management/Non-bargaining employees who work 50% or more of the working days in a month will be credited with a full month service for the purpose of calculating paid leave. Any employees who have an interruption in service greater than 20 days will not be entitled to leave for that time period. In addition, this time will not count towards service time for severance and step progression.

14.3 Paid leave for new hires is pro-rated based on the date of hire.

14.4 Paid leave does not apply to bargaining unit employees who are temporarily assigned outside of the bargaining unit as their leave entitlement is determined by the collective agreement.

15.0 REQUESTS FOR PAID LEAVE

15.1 Management/Non-bargaining employees must accumulate 60 days of worked service prior to requesting paid leave. Upon completion of 60 days of worked service, Management/Non-bargaining employees may anticipate paid leave to the end of the fiscal year or to the end date of their employment, whichever period is shorter. Management/Non-bargaining cannot use paid leave or access their sick leave bank when they are on any type of leave without pay or when suspended without pay.

16.0 GENERAL PROVISIONS FOR PAID LEAVE

16.1 Management/Non-bargaining employees must use a minimum of 15 days of paid leave each year and may carry forward any remaining leave.

16.2 Any exceptions to this must be approved by the CAO or delegate. These exceptions must be noted and forwarded to the Manager of Human Resources.

16.3 When a statutory holiday occurs during an employee's vacation, that holiday will not be counted as a vacation day.

17.0 DEFERRAL OF LEAVE OR CANCELLATION OF LEAVE

17.1 Paid leave may be deferred or cancelled by the Departmental Director or CAO to meet operational requirements. Every reasonable effort will be made to not recall Management/Non-bargaining employees to duty after they have begun their paid leave.

17.2 When recalled to work during an approved period of leave, the unused portion of the paid leave will be credited to the employee's leave bank.

18.0 PAYMENT OF UNUSED PAID LEAVE

18.1 Management/Non-bargaining employees are eligible to receive payment for accumulated paid leave when they resign, retire or are terminated. When exiting Management/Non-bargaining employees have overdrawn on their leave or owe money to the Town, the employer may recover these amounts from the Management/Non-bargaining employee's salary or leave payouts.

19.0 PAID HOLIDAYS

19.1 The employer recognizes certain days during the year as paid holidays for employees. Management/Non-Bargaining employees are eligible for the same holidays given to unionized employees.

20.0 SICK LEAVE BANKS

20.1 Any Management/Non-bargaining employees, who have sick leave banks, are required to use two (2) consecutive days of their paid leave per event prior to accessing their sick leave banks. Management/Non-bargaining employees who exhaust their paid leave options (including overtime) must take two (2) days unpaid leave before they can access their sick leave banks. There will be no pay out of sick leave upon retirement, resignation or termination of employment with the Town.

20.2 If an employee is ill on the date the vacation is scheduled to start, then the vacation can be rescheduled to another date within the vacation year if approved by the employee's supervisor. An employee who is ill or injured while on vacation, will be eligible to claim sick leave as per the provision stated above ie. The first two (2) days are from paid leave and the remainder from the sick leave bank if the employee has a sick leave bank.

21.0 MEDICAL CERTIFICATES

21.1 Management/Non-bargaining employees will provide the employer with an acceptable, detailed medical certificate when:

- (i) They have used more than 3 or more days consecutively
- (ii) They have used more than 6 days in the aggregate in any year

21.2 Management/Non-bargaining employees who are unable to return to work due to illness or disability (as documented by a medical practitioner) will continue to use sick leave until their sick leave bank or paid leave bank is exhausted. The employee can then access the Town's Long Term Disability program and may be eligible for other government sick leave programs such as CPP and EI. Employees who wish to access sick leave benefits through EI will need to request a Record of Employment from the Town.

21.3 Where an acceptable certificate is not received, the employer reserves the right to request an independent medical examination.

22.0 MATERNITY LEAVE

22.1 An employee is entitled to maternity/adoption/parental leave without pay for a period congruent with the Newfoundland and Labrador Labour Standards Act. The employee is required to complete a Leave Request Form and provide to the supervisor with a medical note outlining the anticipated date of the birth of the child prior to commencing such leave.

22.2 The employee is required to give the employer one (1) month's written notice when returning to work.

22.3 Employees will accrue a portion of paid leave while on Maternity/Parental leave not including the hours of leave given to employees to offset overtime worked. Periods of maternity leave/adoption leave/parental leave shall count as service time towards severance and step progression.

22.4 Employees on maternity/adoption leave/parental leave may have the option of continuing to pay their portion of the Group Insurance premiums subject to the terms and conditions of the insurance provider. The employer will pay their portion if the employee opts to continue their benefits while on maternity/parental/adoption leave.

23.0 BEREAVEMENT LEAVE

23.1 Management/Non-bargaining employees shall be entitled to bereavement leave as follows:

- (i) In the case of the death of an employee's child, spouse or common-law spouse, five (5) consecutive days;
- (ii) mother, father, brother, sister, legal guardian, grandmother, grandfather, grandchild, mother-in-law, father-in-law, fiancée or near relative living in the same household up to a maximum of three (3) days;
- (iii) In the case of a son-in-law, daughter-in-law, brother-in-law, sister-in-law, one (1) day.

23.2 If the death referred to above occurs outside of the Province, the employee maybe granted leave with pay not exceeding four (4) days for the purpose of attending the funeral.

23.3 In cases where extraordinary circumstances prevail, special leave may be granted up to an additional two (2) days to that provided above.

23.4 If any Management/Non-bargaining employee is on paid leave at the time of bereavement, the employee shall be granted bereavement leave and be credited the appropriate number of days of paid leave.

24.0 INJURY ON DUTY

24.1 Management/Non-bargaining employees injured in the course of their employment shall be covered by the Workplace Health, Safety and Compensation Act. The employee shall report the injury to their supervisor and complete the necessary forms as prescribed in the Act. The adjudication of this claim is completed by the WorkplaceNL following the submission of the appropriate forms. The employee is entitled to his/her regular wages on the day of injury; however, any further lost time is paid by WorkplaceNL at a rate of 85% of net to the maximum compensable ceiling determined by the WorkplaceNL.

24.2 Management/Non-bargaining employees who are off work and entitled to workers' compensation benefits shall:

- (i) Be eligible to participate in the Group Insurance Plan with the employer paying 50% of the premiums; and
- (ii) Upon returning to work with the Employer, will have such time off recognized as service time.

25. PAID JURY OR COURT WITNESS LEAVE

25.1 The employer shall grant a leave of absence without loss of pay to an employee who serves as a juror or witness in any court. The employee will provide proof that he or she attended as a juror or witness. Any remuneration that the employee receives from the Courts will be over and above his or her pay and benefits from the employer.

26.0 LEAVE OF ABSENCE

26.1 A permanent employee, upon written request to his or her supervisor, may be granted an unpaid leave of absence up to a maximum of twelve (12) months, subject to the operational requirements of the Employer and the availability of qualified replacement staff.

26.2 Such requests shall be made no later than three (3) months prior to the commencement of the requested leave.

26.3 While on an unpaid leave of absence, employees will not accumulate service credit towards leave entitlements or severance.

26.4 Continuation of benefits during an unpaid leave of absence will be subject to approval by the providers of these benefits.

26.5 An employee will not be granted an unpaid leave of absence to take a position outside of the Employer.

27.0 AUTOMOBILE ALLOWANCE

27.1 The Town will compensate employees for the use of their personal vehicles when required to use for Town business.

27.2 The rate is established at the basic rate for the Province of Newfoundland and Labrador. The employee will log the kilometers travelled and submit to his or her supervisor for approval.

27.3 Employees who are required to have a private vehicle for use on Town business will be required to have business insurance on the personal vehicle used for business and will be paid the difference between private and business insurance on the provision of appropriate receipts.

28.0 NOTICE

28.1 The period of notice required by the Management/Non-bargaining employee is outlined in the Labour Standards Act, Section 55. Paid leave shall not be used as any part of the period stipulated in the Act unless mutually agreed between the parties.

28.2 Where the Management/Non-bargaining employee fails to give notice as stipulated in the Labour Standards act, the employer reserves the right to withhold payment for any paid leave in excess of that prescribed, provided that the penalty shall not exceed the period of notice.

29.0 POSITION ELIMINATION

29.1 Permanent Management/Non-bargaining employees whose positions are eliminated by the employer will receive notification of termination of employment, which will include pay in lieu of notice or working notice, as well as severance pay if eligible. When positions to which a permanent employee has been temporarily assigned are eliminated, the employee will return to his/her permanent position.

29.2 The CAO (and Council for director positions) must approve the elimination of positions and is responsible for notifying employees in writing that their employment is terminated due to the position being eliminated, the effective date of termination, the period of notice for which they are eligible and the severance pay (if any) for which they are eligible. During the notice period, the employee will continue to access all employment benefits, subject to the approval of the benefits provider, whether or not they work the notice period. At the end of the notice period, the employee may be eligible for unused paid leave and overtime.

29.3 Management/Non-bargaining employees terminated as a result of redundancy or otherwise without cause will be eligible for notice of termination. The amount shall depend upon the employee's age and completed years of continuous service with the Town as shown in the schedule below, to a maximum of 52 weeks. Where working notice is not given, pay in lieu of notice will be provided instead.

NOTICE UPON REDUNDANCY OR OTHER TERMINATION WITHOUT CAUSE

Age	<35			36-45			46-55			56>		
Years of Service	<10	10-20	>20	<10	10-20	>20	<10	10-20	>20	<10	10-20	>20
Weeks' pay per year of service	1.5	2	2.5	2	3	4*	3	4*	5*	4	5*	5*

*To a maximum of 52 weeks

30.0 SEVERANCE

30.1 Management/Non-bargaining employees of the Town hired prior to February 20, 2014 who have completed 25 months of continuous service with the Town are eligible to receive one weeks' pay for each year of service up to a maximum of 20 weeks upon retirement or death. Employees hired from February 20, 2014 onwards must complete nine (9) years' of service to receive one week's pay for each year of service to a maximum of 20 weeks upon retirement or death. In the case of the employee's death, the severance pay will be paid to the employee's estate.

30.2 Severance will be paid based on the salary earned immediately prior to the retirement or death of the employee to a maximum of 20 weeks.

30.3 Service with other Municipalities is not considered as service with the Town of Paradise when calculating severance pay.

30.4 Periods of leave not counted as continuous service include leave without pay exceeding 20 days in the aggregate for any given year.

30.5: Management/Non-bargaining employees of the Town hired prior to December 1, 2020 will be eligible to accrue service for the purposes of severance as per Section 30.1 of the policy. Management/Non-bargaining employees of the Town hired from December 1, 2020 will not be eligible to accrue service for the purposes of severance

31.0 TERMINATIONS

31.1 Resignations must be made in writing to the Director of the department with a copy to Human Resources. An employee is expected to give thirty (30) days' notice of resignation.

31.2 Probationary employees may be terminated without cause.

31.3 The period of notice may be reduced or eliminated upon mutual agreement.

31.4 Upon termination, an employee is requested to return all articles of Town property that had been issued; otherwise the employer may deduct from wages accruing, the cost of replacement of such articles.

31.5 Entitlements payable (i.e. paid leave) to the employee, shall be based on the employee's salary immediately prior to the termination.

32.0 MEMBERSHIP FEES

32.1 Employees are entitled to hold memberships in professional associations related to their work for which the employer will pay the annual membership fees.

33.0 THEFT OR MISAPPROPRIATION OF TOWN PROPERTY

33.1 Employees are advised that theft and/or misappropriation of Town Property is cause for immediate discharge.

34. POLICY REVIEW

34.1 This policy will be reviewed annually. All changes are subject to the approval of Council and the Chief Administrative Officer.




Mayor



Date



Chief Administrative Officer



Date

Signature of Employee

I have read and understood the Management Compensation Policies:

Employee

Date

Supervisor

Date



Town of Paradise
Public Council Meeting Minutes

December 1, 2020, 6:00 p.m.
Council Chambers

Council Present: Dan Bobbett, Chair Person, Mayor
Elizabeth Laurie, Deputy Mayor
Allan English, Councillor
Patrick Martin, Councillor
Deborah Quilty, Councillor
Kimberley Street, Councillor
Sterling Willis, Councillor

Staff Present: Lisa Niblock, CAO
Conrad Freake, Director, Recreation & Community Services
Alton Glenn, Director, Planning & Protective Services
Chris Milley, Director, Infrastructure & Engineering
Terrilynn Smith, Director, Corporate Services
Nelson Whalen, Director of Public Works
Angelina Richards, Administrative Assistant

1. Calling of Meeting to Order

The meeting was called to order by Mayor Bobbett at 6:00 pm.

2. Safety Moment

Mayor Bobbett shared a safety moment with Council and residents.

Mayor Bobbett asked for a motion to recess the meeting due to an alarm sounding in the Town Hall.

Resolution No. M20-284

Moved by Deputy Mayor Laurie

Seconded by Councillor Willis

Be it resolved that the Public Council meeting for December 1, 2020 be recessed.

Motion Carried Unanimously

Note: The meeting resumed after a couple of minutes.

3. Virtual Presentation

Mayor Bobbett recognized resident Jay Felix who is a dedicated volunteer with the Town and also a member of the War Amps Child Amputee - CHAMP - Program.

4. Adoption of Agenda and Minutes

a. Adoption of Agenda

Resolution No. M20-285

Moved by Deputy Mayor Laurie

Seconded by Councillor Martin

To adopt the Agenda for the December 1, 2020 Public Meeting.

Motion Carried Unanimously

b. Adoption of Minutes

Resolution No. M20-286

Moved by Councillor Quilty

Seconded by Councillor Willis

To adopt the Minutes of the November 17 and November 24, 2020 Public Meeting.

Motion Carried Unanimously

5. Business Arising from the Minutes

There was no business arising from the minutes.

6. Planning and Protective Services Committee

Councillor Willis, Chair; Councillor Martin & Councillor Street

a. Permits

1. 1123 Kenmount Road - Development Approval

Resolution No. M20-287

Moved by Councillor Willis

Seconded by Councillor Street

To approve the development of a vehicle storage yard at 1123 Kenmount Road subject to twelve (12) conditions.

Motion Carried Unanimously

2. 1108 Kenmount Road – Development Approval

Resolution No. M20-288

Moved by Councillor Willis

Seconded by Councillor Quilty

To approve the development of a proposed eatery serving alcoholic beverages at 1108 Kenmount Road subject to no objections being received from the Discretionary Use Notice and eleven (11) conditions.

Motion Carried Unanimously

b. Orders

1. 9 Virden Place

Resolution No. M20-289

Moved by Councillor Willis

Seconded by Councillor Martin

Be it resolved that the order, confirmed by Council on October 6, 2020 as per Motion M20-222, be rescinded.

Motion Carried Unanimously

c. Memos

1. Karwood Estates - Crown Land Referral

Resolution No. M20-290

Moved by Councillor Willis

Seconded by Deputy Mayor Laurie

Be it resolved that Council recommend approval to the Eastern Regional Lands Office the conveyance of crown land in the area of the Market Ridge Subdivision to Karwood Estates for the crown land located within the RHD and PMDC zones only. The crown land located within the OSR zone is not recommended for approval.

Motion Carried Unanimously

7. **Corporate Services Committee**

Deputy Mayor Laurie, Chair; Councillor Quilty & Councillor Willis

a. Management and Non-Management/Non-Union Compensation Policies

Resolution No. M20-291

Moved by Deputy Mayor Laurie

Seconded by Councillor Willis

Be it resolved that Town of Paradise approve and adopt the updated Management and Non-Management/Non-Union Compensation Policies as submitted.

Motion Carried Unanimously

Resolution No. M20-292

Moved by Deputy Mayor Laurie

Seconded by Councillor Martin

Be it resolved that the Town of Paradise offer Management and Non-Management/Non-Union employees who are eligible for severance a one-time payout of their accrued severance earned at December 31, 2020.

Motion Carried Unanimously

8. Infrastructure and Engineering Committee

Councillor Quilty, Chair; Councillor English & Councillor Willis

a. 1378 Topsail Road Road Cut – Ratification

Resolution No. M20-293

Moved by Councillor Quilty

Seconded by Deputy Mayor Laurie

Be it resolved that the Town of Paradise ratify the decision made via email poll of council on November 19, 2020 to allow the half-road cut at 1378 Topsail Road with an increased security of \$3000 held by the Town for an increased period of 3 years.

Motion Carried Unanimously

b. Road Cut at 75 McNamara Drive - Ratification

Resolution No. M20-294

Moved by Councillor Quilty

Seconded by Deputy Mayor Laurie

Be it so resolved that the Town of Paradise ratify decision made via email poll on November 25, 2020 to approve road cut at 75 McNamara Drive to allow for sanitary sewer connection to new Intermediate School.

Motion Carried Unanimously

c. St. Thomas Line/Paradise Road Roundabout Design

Councillor Quilty declared a potential conflict of interest.

Resolution No. M20-295

Moved by Deputy Mayor Laurie

Seconded by Councillor Willis

That Councillor Quilty is in a potential conflict of interest regarding the St. Thomas Line/Paradise Road Roundabout Design.

Motion Carried

Councillor Quilty left the Council Chambers for this discussion.

Resolution No. M20-296

Moved by Councillor English

Seconded by Deputy Mayor Laurie

Be it resolved that the Town of Paradise submit application for reallocation of existing MYCW funds to new project St. Thomas Line/Paradise Road Roundabout Design in the amount of \$87,879

Motion Carried

9. Public Works Committee

Councillor English, Chair; Deputy Mayor Laurie & Councillor Quilty

There were no reports for this meeting.

10. Recreation and Community Services Committee

Councillor Martin, Chair; Deputy Mayor Laurie & Councillor Street

a. Canada Summer Games Bid 2025

Resolution No. M20-297

Moved by Councillor Martin

Seconded by Councillor Street

Be it resolved that the Town of Paradise agree to the financial commitment of \$1,100,320 to be the host location for the Canada Summer Games in 2025 for male and female beach volleyball.

**Motion Carried
Against: Councillor English**

11. New/Unfinished Business

a. Department of Corporate Services

Deputy Mayor Laurie provided an update from the Corporate Services Department.

- The Budget 2021 Survey ran until November 6 and was promoted to residents on the Town's social media, website, app and in print. The Town received 169 submissions.

- Key Highlights include:
 - Overall top budgetary priorities for 2021 that were identified included road maintenance and upgrading, snow clearing, soccer turf and traffic.
 - Most respondents are satisfied with snow clearing operations and strongly support maintaining and or increasing the budget for these services.
 - With respect to roads, sidewalks and traffic, generally respondents felt the roads and intersections have improved but there is still work to be done. Respondents strongly agreed that traffic needs to be addressed. There was a strong support to continue to maintain or increase the budget for these services.
 - Most respondents support maintaining the current Metrobus service.
 - Respondents also would like to see funding maintained for recreation programs but would like more programs for youth and access to the trails year-round.
 - The Town expressed appreciation to everyone that took the time to participate in this survey. Council was provided with great information and feedback to support Budget 2021 deliberations.

b. Department of Infrastructure and Engineering

Councillor Quilty provided an update from the Infrastructure and Engineering Department.

- Construction work is slowing down for the year with a number of projects complete or nearing completion.
 - The work on Paradise Road and St. Thomas Line Intersection is complete for the season, as is McNamara Drive Sanitary Sewer Upgrades.
 - The Paradise Road Upgrading contractor is expecting to pave Paradise Road this week and demobilize from the site shortly after. The detour will remain in place until paving is complete.
 - The contractor is working on the structures at Tilting Place and plantings are still ongoing. The work is expected to be ongoing for a few weeks, as long as weather permits.

- The T'Railway contractor is clearing the lower section of the T'Railway near CBS and placing gravel near Octagon Pond. It will continue as long as weather permits.

c. Department of Planning and Protective Services

Councillor Willis provided an update from the Planning and Protective Services Department.

- The Town of Paradise encourages and promotes accessibility through policies and directives in our Municipal Land Use Plan and Strategic Plan. The Town is currently developing an accessible transit pilot project that will be for the residents of the Town who are persons with a disability.

As part of developing the pilot project, the Town will be hosting focus groups to seek input from potential users. Eligible participants must be a resident of Paradise and a person with a disability or have a family member who is a person with a disability and currently resides in Paradise. If you are interested in participating in this focus group, please send the Town your name, contact information and summarize in 250 words or less why you would like to participate.

The focus groups are scheduled for December 10 and will be held via ZOOM meeting, to support all public health guidelines. Sign language interpretation and real time captioning will be provided.

Please submit your Expression of Interest by email to planning@paradise.ca. Expressions of Interest must be received by December 2, 2020.

More information is available on the Town website by searching Accessible Transit Project.

d. Department of Public Works

Councillor English provided an update from the Public Works Department.

- With the winter season fast approaching, Council wishes to remind residents of the Plow Tracker feature on the Town's website. The Plow Tracker is designed to provide an approximate location of snow clearing equipment throughout the Town. The page is refreshed approximately every 10 minutes. The information can be found at www.paradise.ca/plowtracker.

e. Department of Recreation and Community Services

Councillor Martin provided an update from the Recreation and Community Services Department.

- The Town of Paradise will be participating in the Holiday Decorating Contest in conjunction with MUN Botanical Gardens and many other Towns and Cities across the Province.

If your home is located in the towns/cities of St. John's, Mount Pearl, Torbay, Paradise, Portugal Cove-St. Philips, Conception Bay South, Grand Falls-Windsor, Corner Brook or Happy Valley-Goose Bay and your property is visible from a public roadway you're eligible to enter.

You will be automatically entered into two prize categories - Regional Award which will be judged by a panel of 'celeb' judges and the People's Choice Award whereby judging will be conducted through Facebook votes. There will be cash prizes and more!

Enter online at

www.mun.ca/botgarden/register/specialevents/merrybright/

by December 10 with a photo of your outdoor display.

- Also, swim lessons are available for Paradise Residents only on designated times at "The Works" Aquarena. Registration has started for the next registration set starting on Sunday, January 10 to February 14. For further details visit www.paradise.ca/swimming.

f. Other

- Councillor Street reminded Council and residents that December 3 is International Day of Persons with Disabilities.
- Councillor Street inquired about the debris and glass around 1766 Topsail Road. CAO Niblock responded that staff will look into this.
- Councillor Martin reminded Council and residents that the On Street Parking Ban begins tonight.
- Councillor English inquired about the cement and concrete around the property on the corner of Topsail Road and Christopher Street. CAO Niblock responded that the windows are soon going to be installed and the shingles have been added but staff will follow up on the debris around the property.

12. Adjournment

Resolution No. M20-298

Moved by Councillor Martin

Seconded by Deputy Mayor Laurie

To adjourn the meeting at 7:53 pm.

Motion Carried Unanimously

Dan Bobbett, Mayor

Terrilynn Smith, Town Clerk

Staff have been reviewing the Town's current organizational structure to ensure that all functions within the Town are effectively aligned to allow for optimum efficiencies, synergies, and collaboration across all departments.

As you know the Town has grown significantly and continues to grow and develop and as such there is a need to re-align some operational functions both within and between departments to continue to provide excellent service delivery to our residents.

To support this realignment, it is recommended that Council reclassify the position of Manager of Operations and Public Works to Director of Public Works and appoint the current incumbent to the position.

Be it Resolved the Town of Paradise appoint Nelson Whalen to the position of Director of Public Works.

I so Move.

Corey Smith

From: Lisa Niblock
Sent: November-03-20 8:22 PM
To: All Employees
Subject: Nelson Whalen

Good Evening Everyone,

As we move further into our new strategic plan, Your Paradise: Plan 2022, it is apparent that as an organization some changes are required to ensure we are able to meet the goals of Council's strategic initiatives and provide optimal levels of service to our residents and stakeholders.

To meet the demands of our growing organization, I am pleased to announce Nelson Whalen has accepted the position of Director of Public Works. Council motioned to appoint Nelson to this position at tonight's public meeting. The Manager of Operations and Public Works position will become redundant at this time.

As part of this organizational change, Chris Milley will continue as the Director of Infrastructure and Engineering. Chris will now be able to focus on project management, asset management, process management and climate change initiatives.

I feel these changes are progressive and will support all five pillars of our strategic plan.

Please join me in congratulating Nelson on his new position! I have no doubt that he will be an asset to the senior management team!

Lisa Niblock
Chief Administrative Officer
Town of Paradise
(709)782-1400
lniblock@paradise.ca

sent from my iPhone



**Town of Paradise
Corporate Services Committee Meeting
Wednesday, October 28, 2020
4:00 P.M.**

PRIVILEGED MINUTES

In attendance:

Elizabeth Laurie, Chair	Deputy Mayor
Dan Bobbett	Mayor
Deborah Quilty	Councillor
Sterling Willis	Councillor
Lisa Niblock	CAO
Terrilynn Smith	Director, Corporate Services
Tara O'Brien	Manager, Human Resources
Lana Roberts	Administrative Assistant

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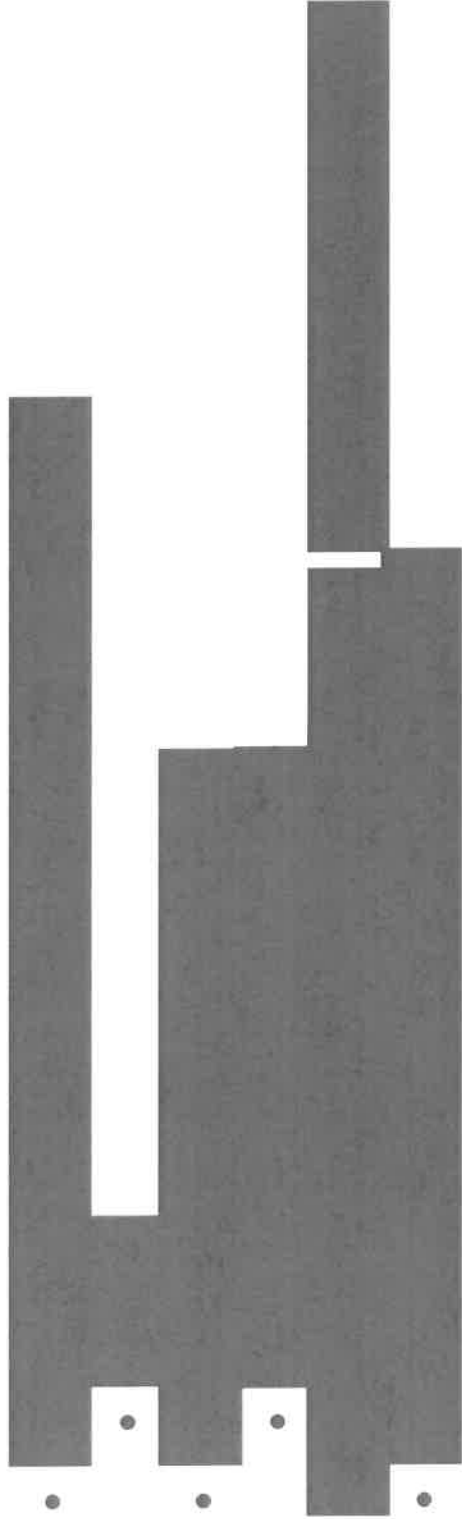
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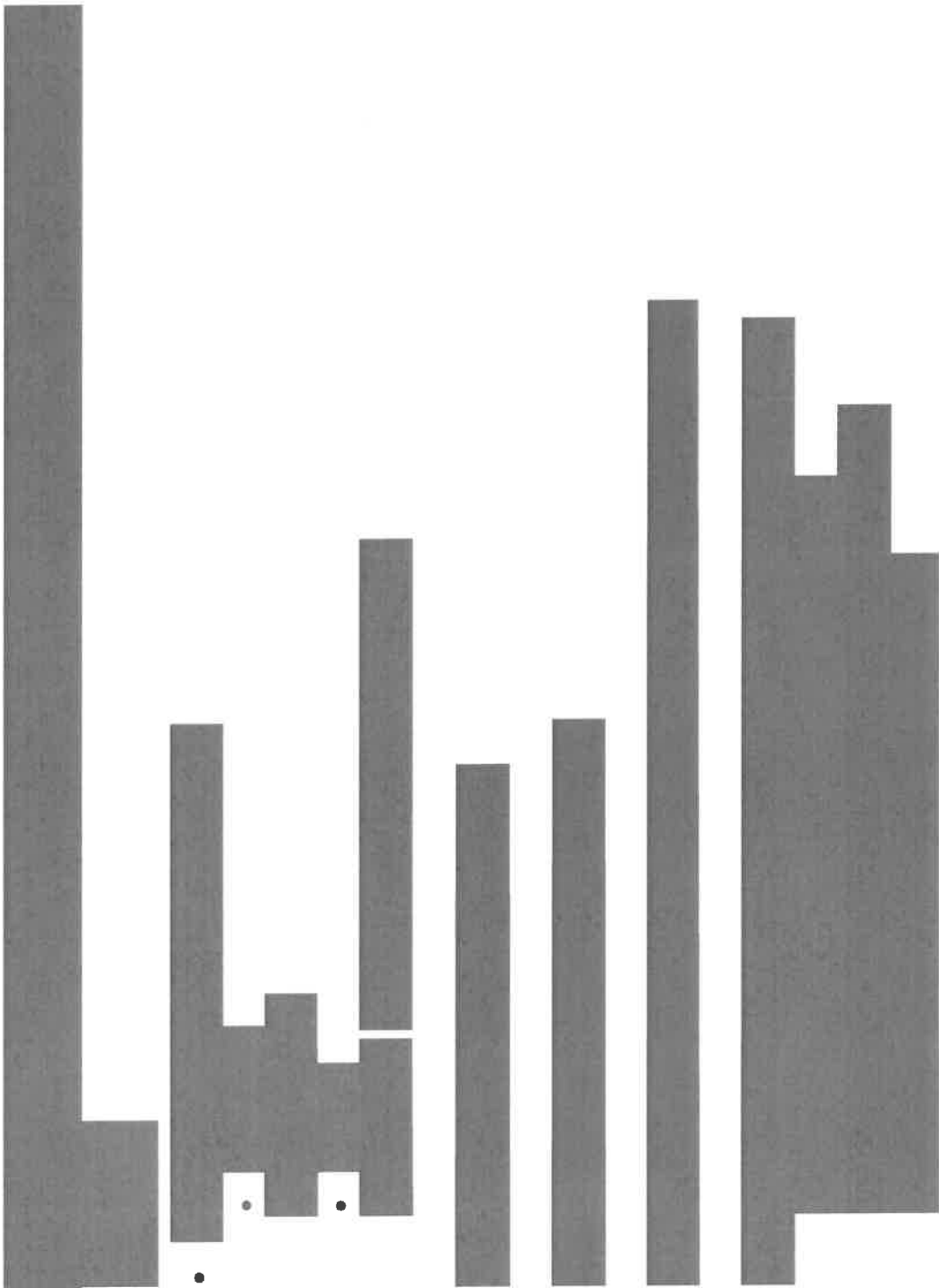
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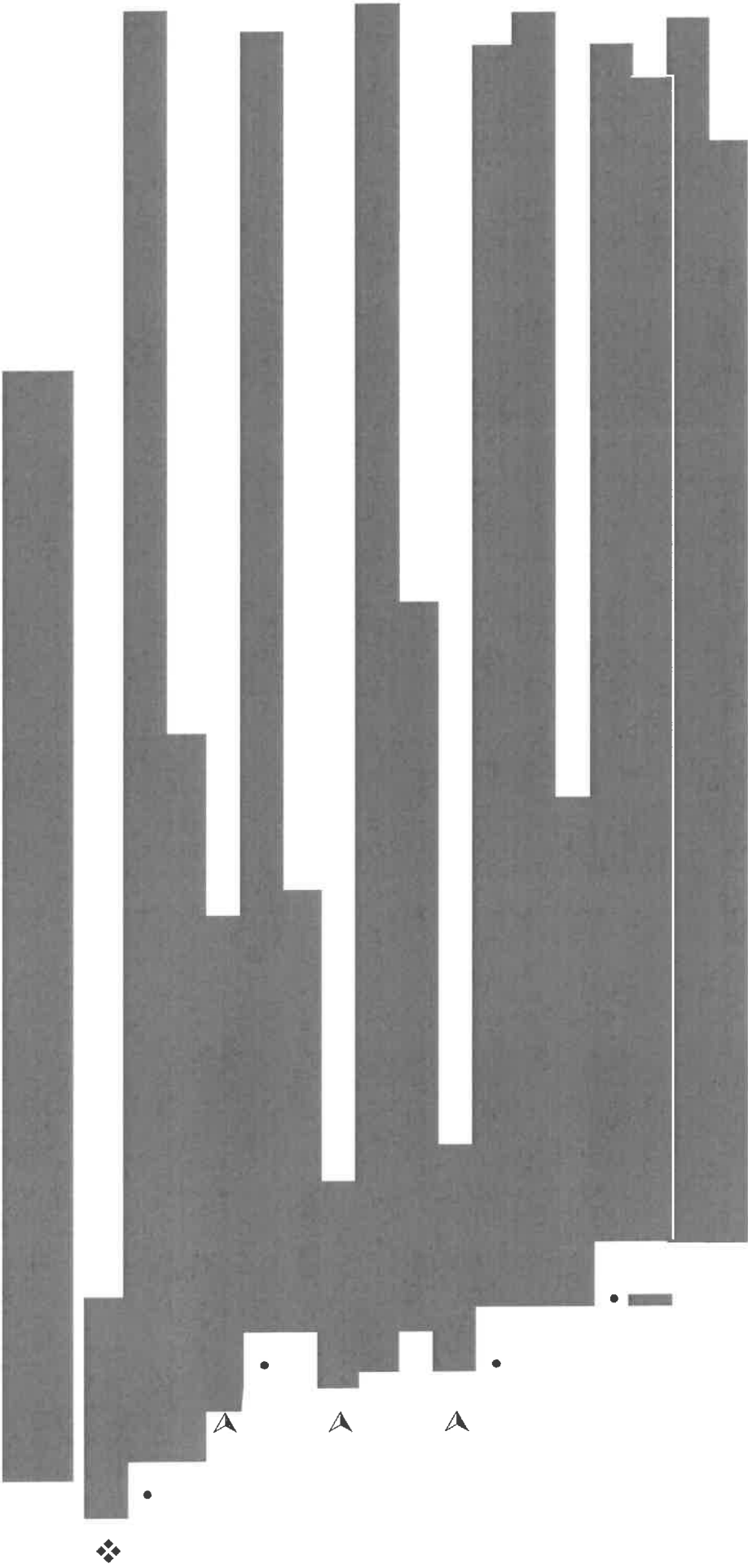
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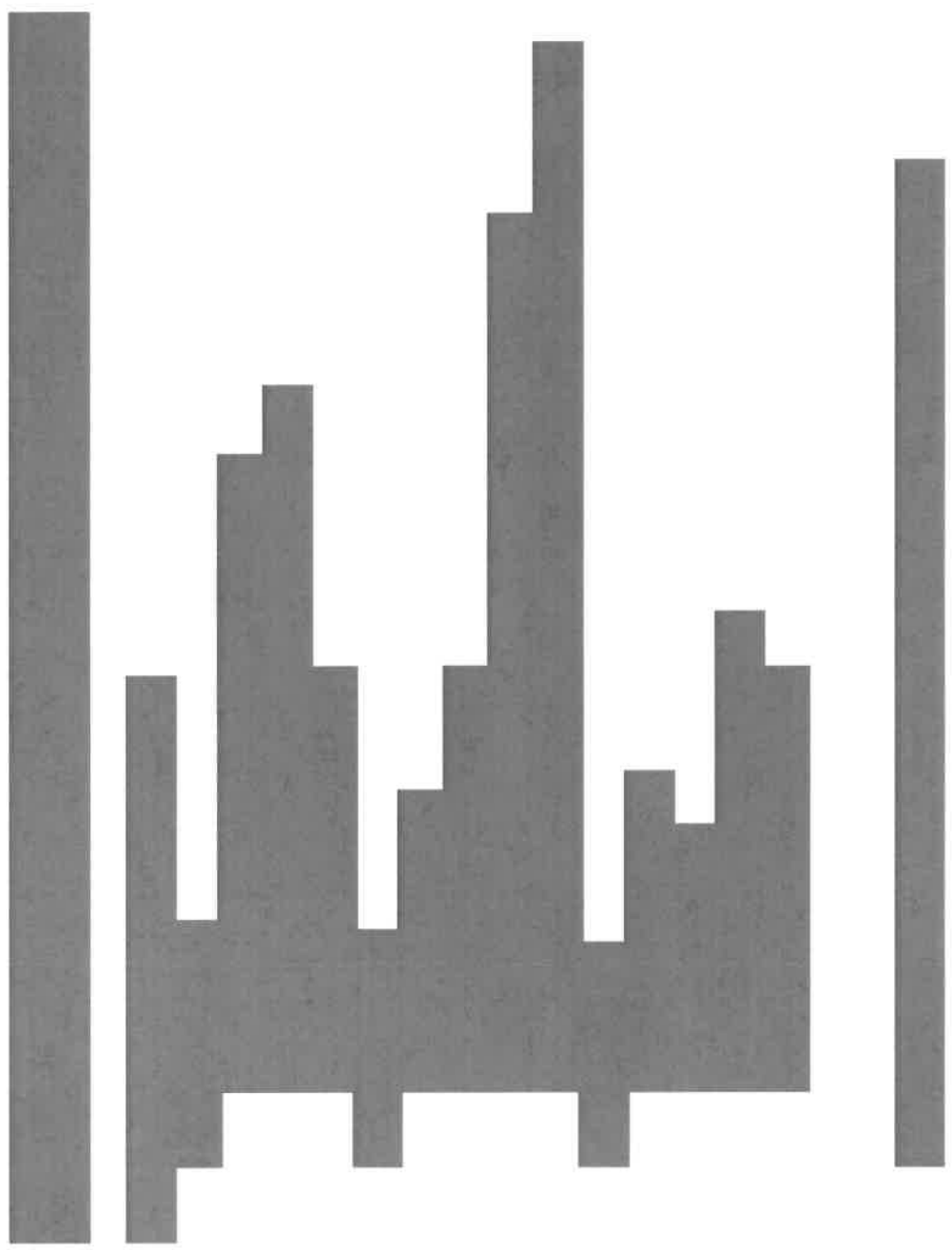
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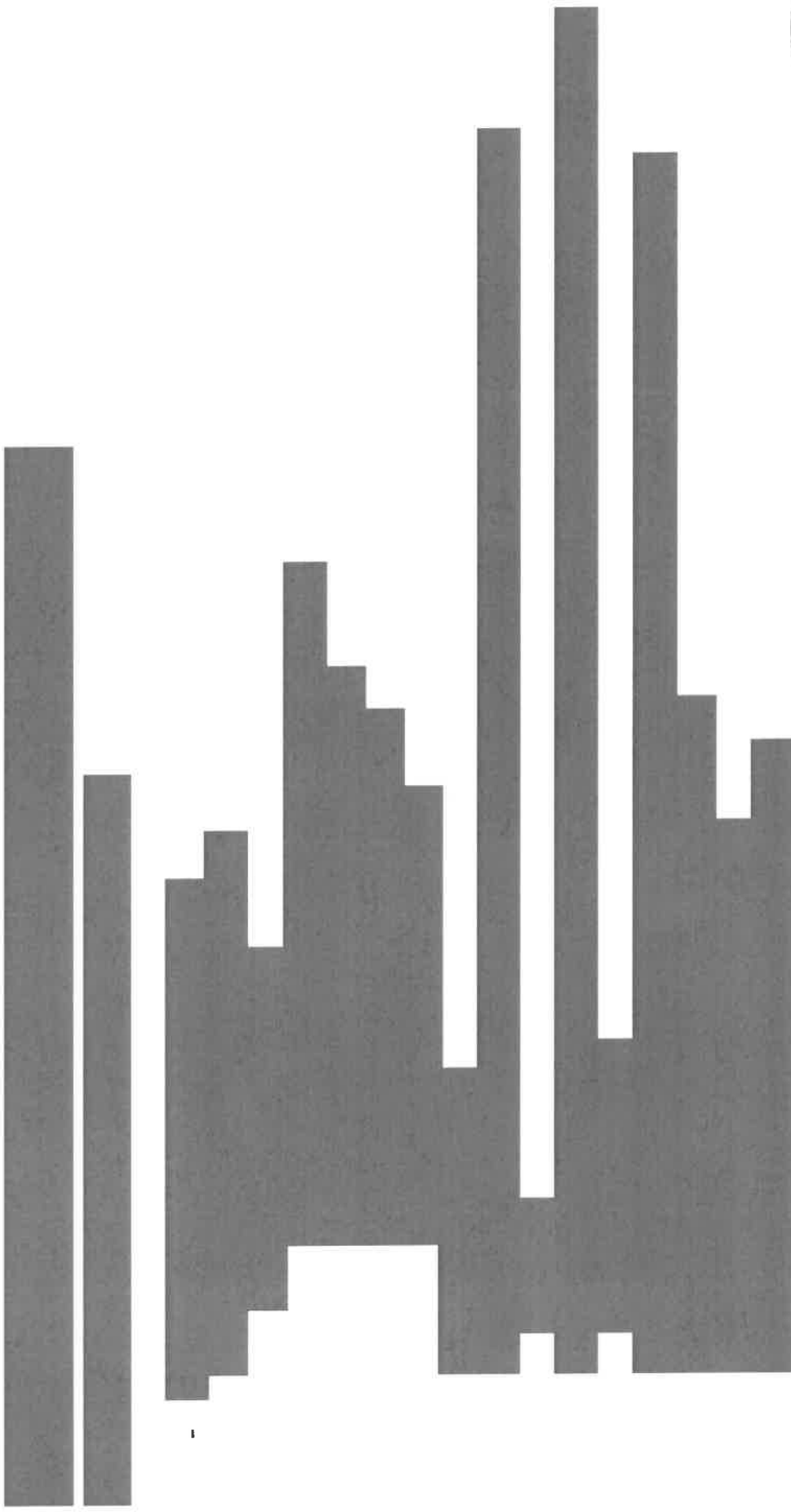
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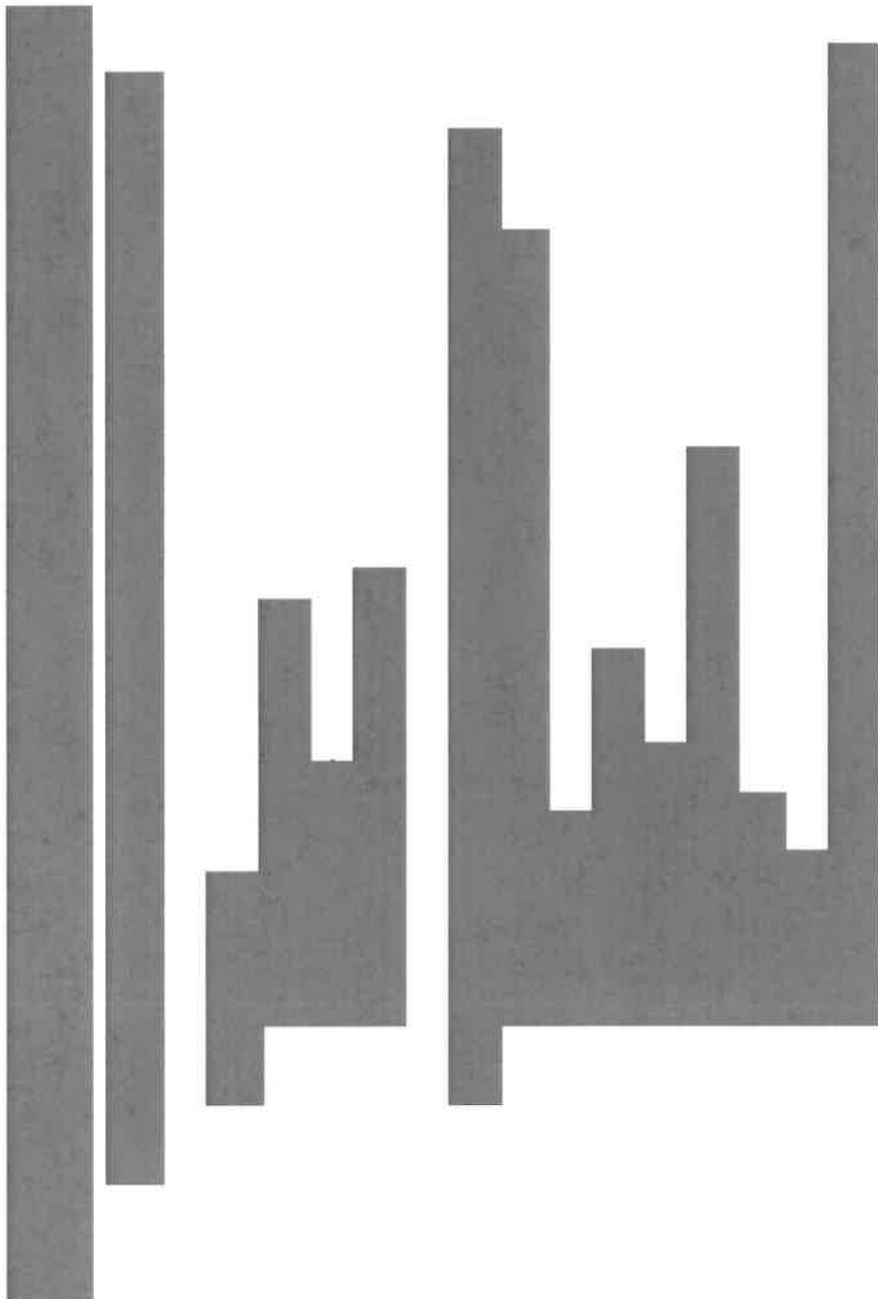
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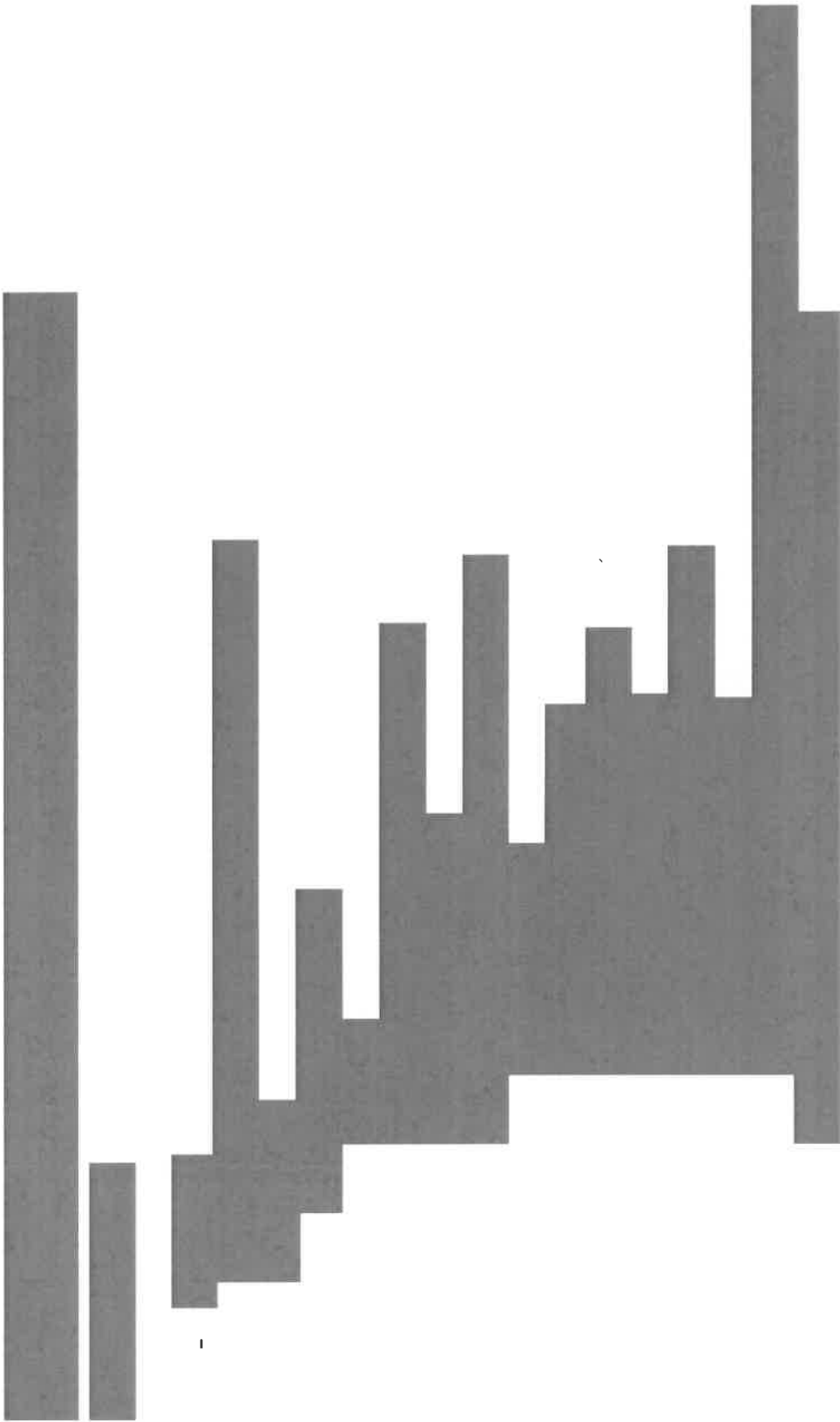


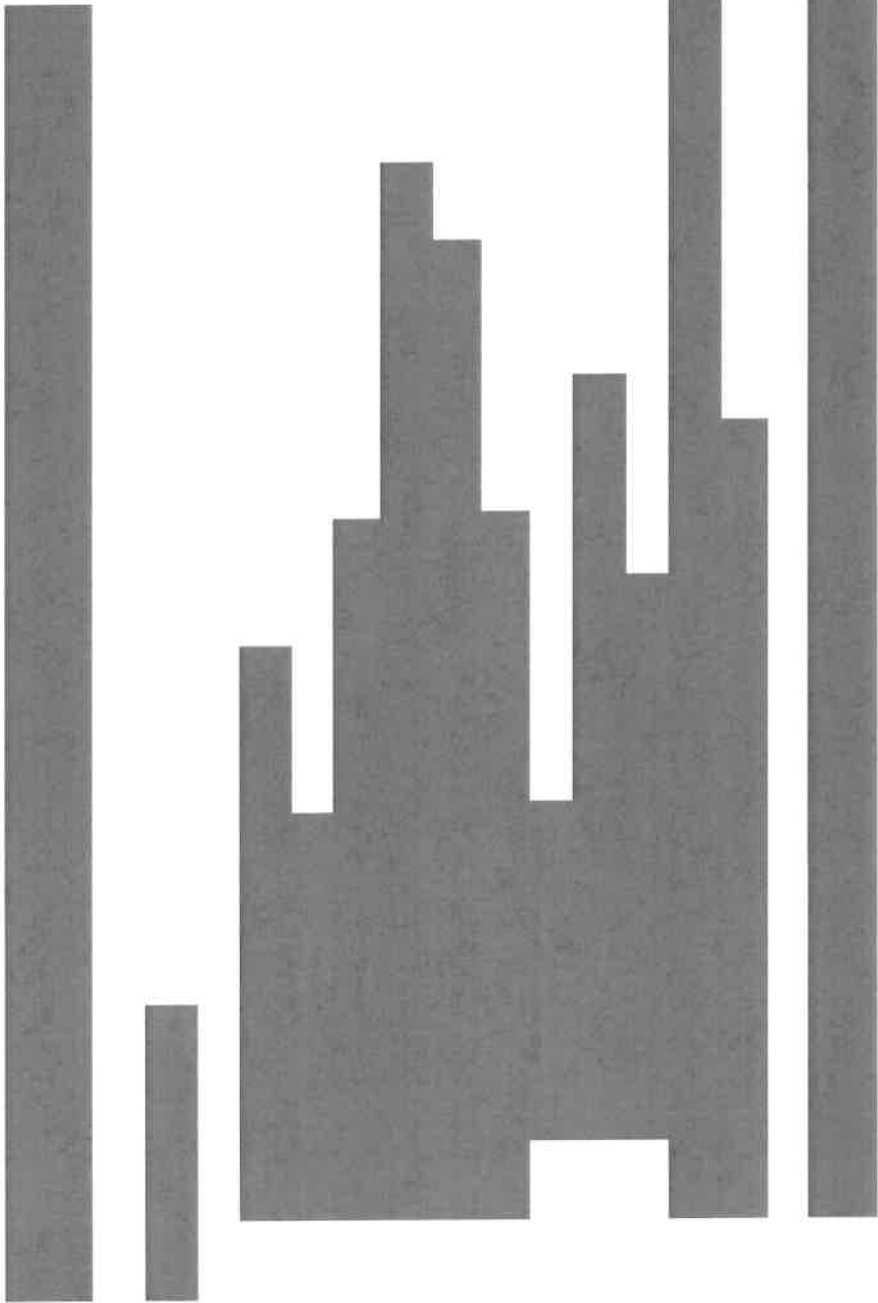
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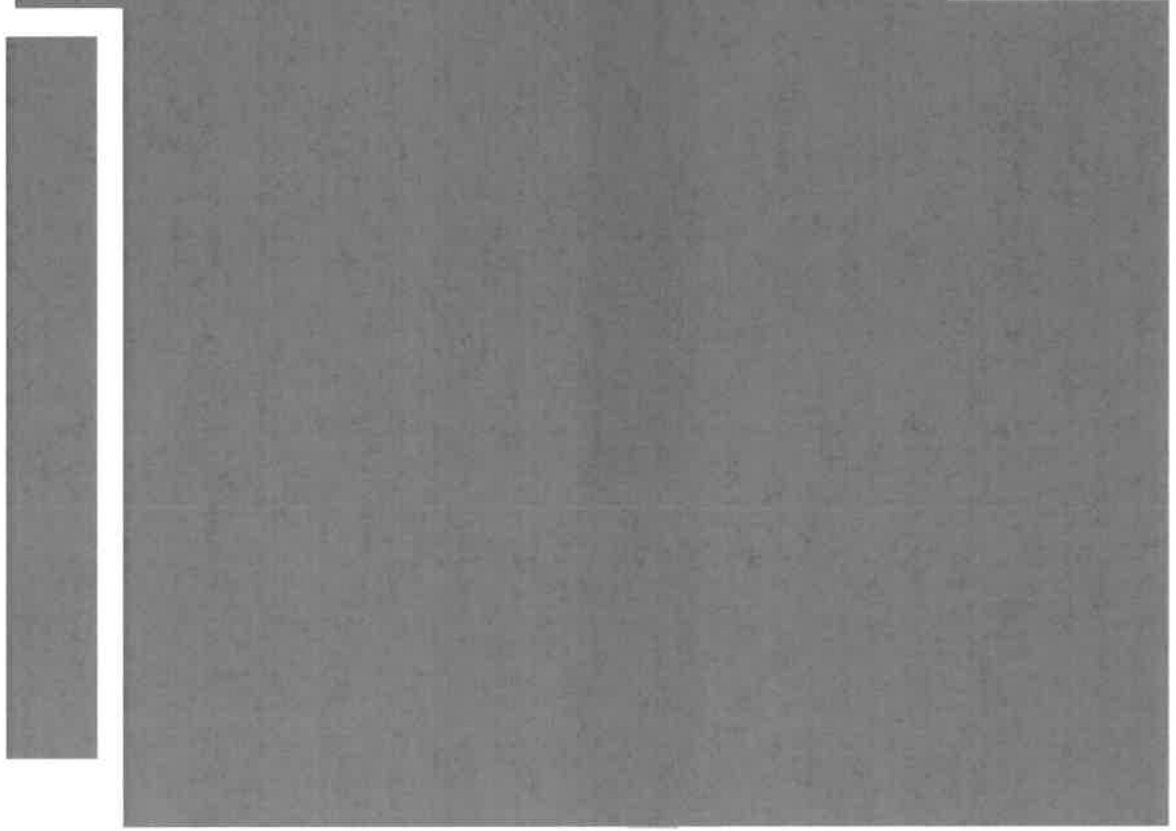
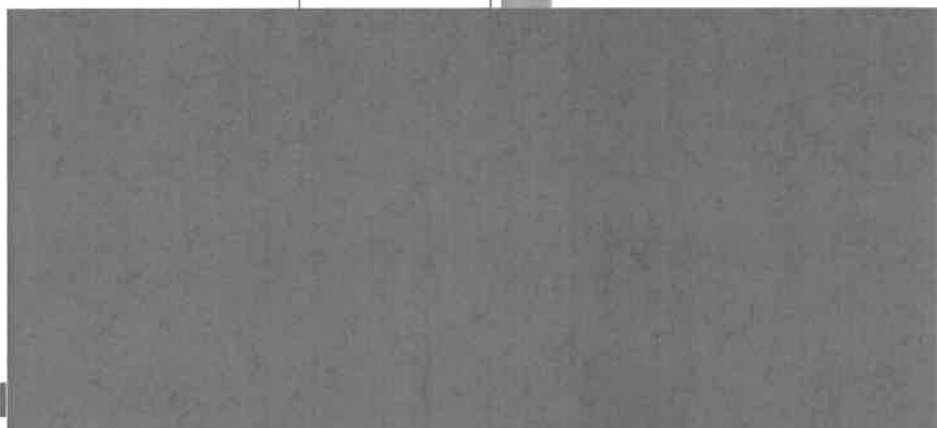
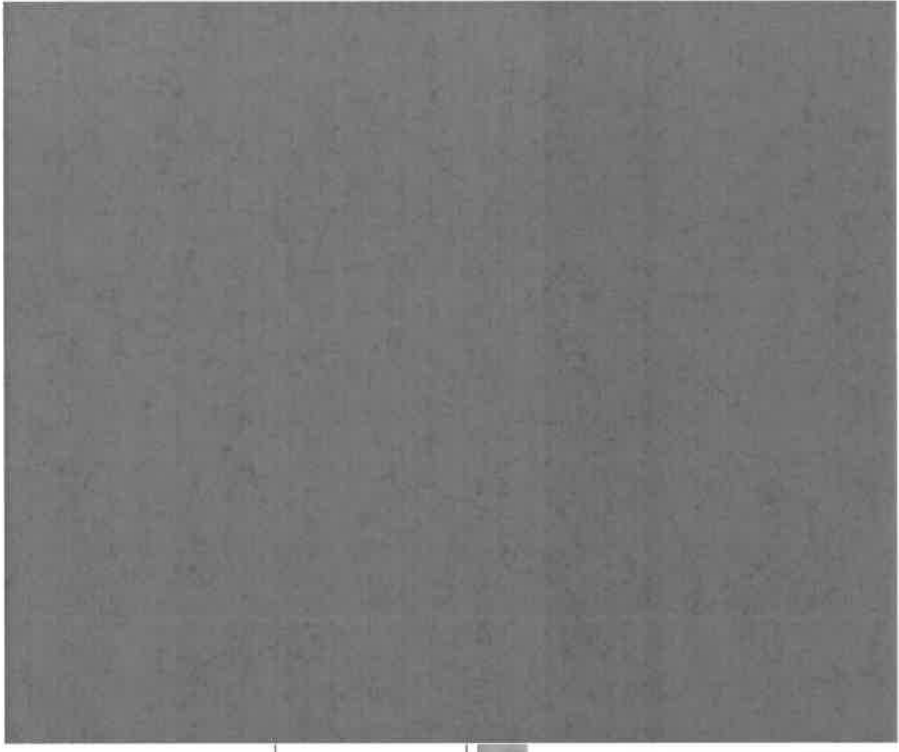
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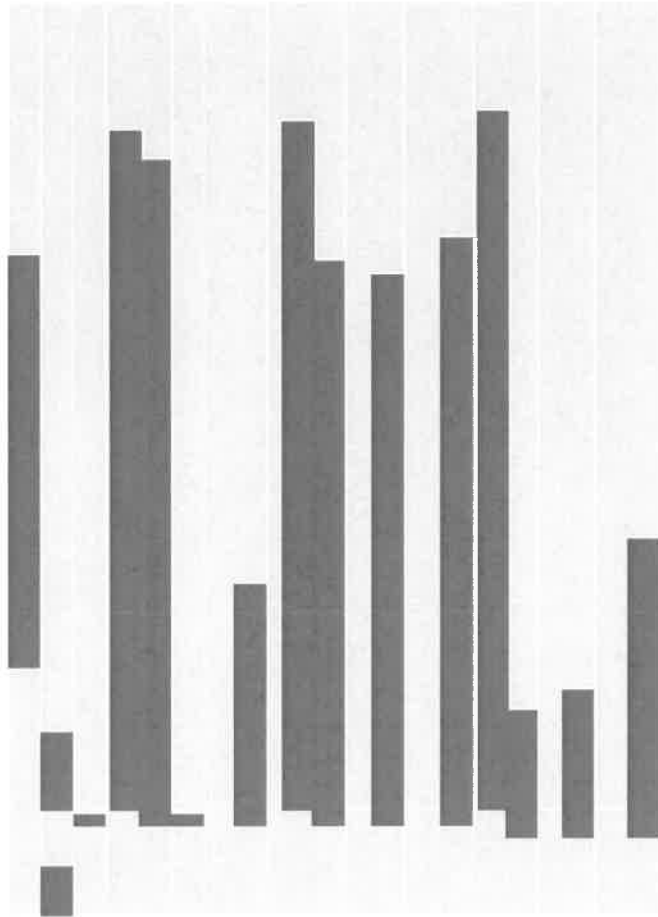




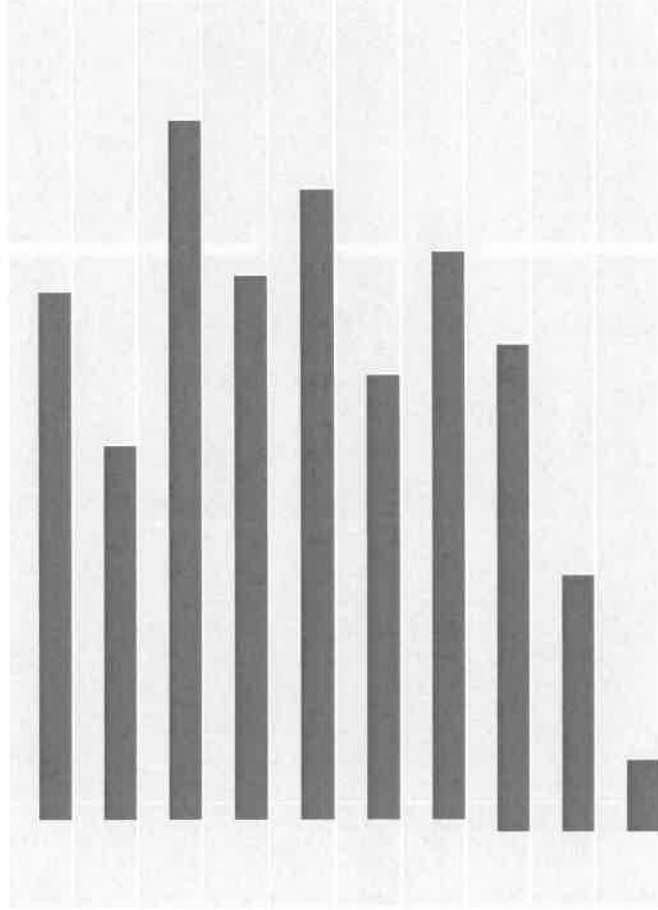


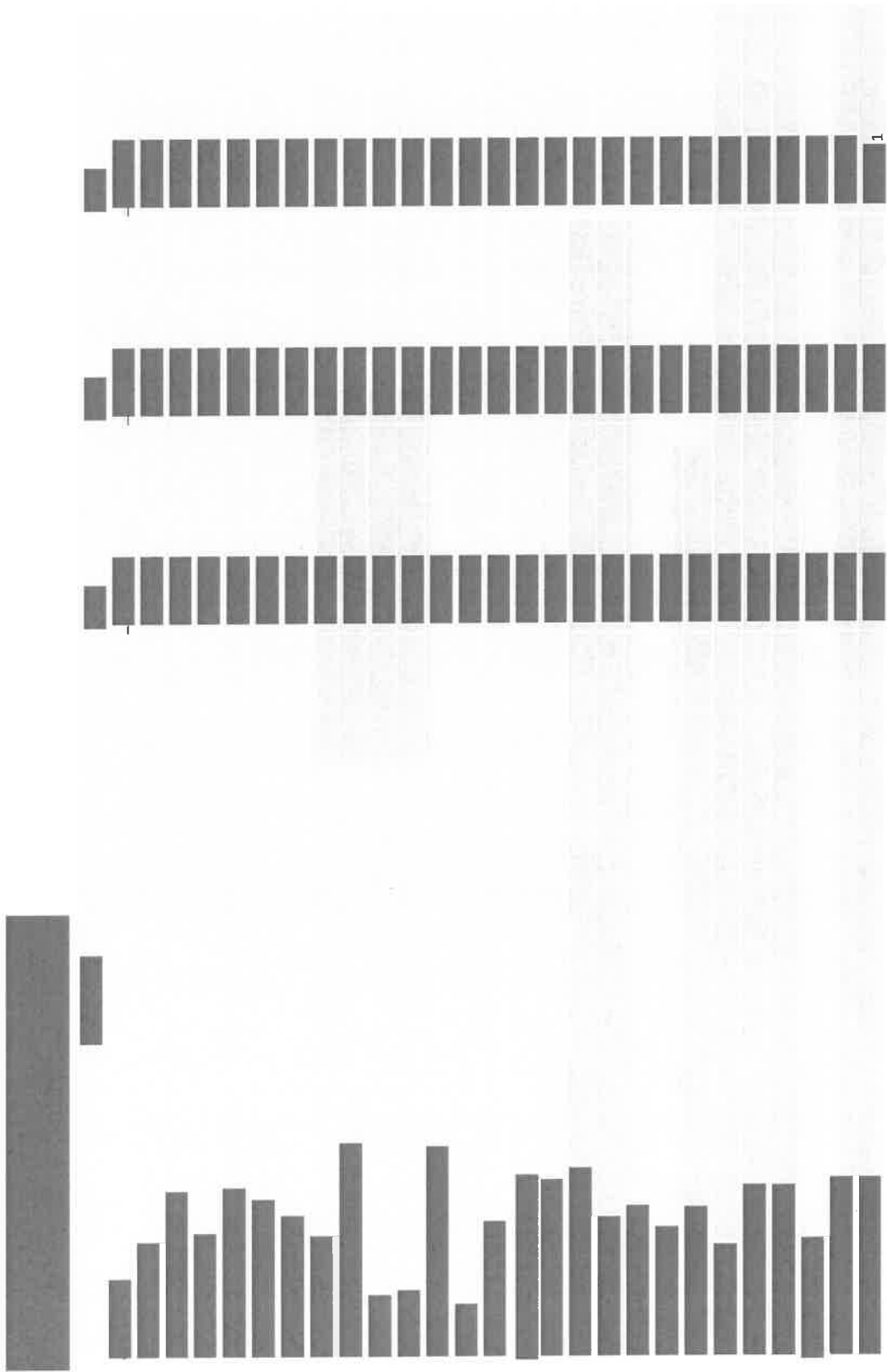
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Thank You!

Lisa Niblock
Chief Administrative Officer
lniblock@paradise.ca
709-782-1400



TOWN OF PARADISE: ATIPP RESPONSE 2021-19***#4. WHY DID THE CHANGE HAVE THE TAXPAYERS OF PARADISE PAY A DOUBLE SALARY WHEN IT WAS ORIGINALLY ONE POSITION?***

Organizational changes in 2020 included, but were not limited to, the introduction of a new position Director of Public Works position. The roles and responsibilities of this position are identified in the attached job description. Organizational changes help ensure staff can best meet the goals of Council's strategic initiatives and provide optimal levels of service to residents.

Please note that at the time of this reorganization the Manager of Operations and Public Works position was made redundant.

TOWN OF PARADISE: ATIPP RESPONSE 2021-19

#5. PLEASE PROVIDE THE TOTAL COST FOR FIREWORKS FOR 2017, 2018, 2019 AND 2020

Year	Amount
2017	\$11,500
2018	\$11,000
2019	\$10,000
2020	\$4,000

